Mission of Church

Restoring all persons to unity with God and one another

Mission of a Parish

particular manifestation

Primary Task of a Parish Church

glorification of God and the sanctification of the people

Forming christians in Episcopal tradition

Strategic – long term, systemic development

Builds capacity of parish: for carrying out the primary task, and for self renewal, and for solving problems & acting on opportunities

Craft Fair
Music Festival
Vicarious
Delaware Futures
C&E
Apostolic
5
35
13
70
52
320
450
Progressing
Stable
Experiments
Immature
Tentative
Tourists
Ghosts in graveyard
Meetings Trial
Concerts
Website

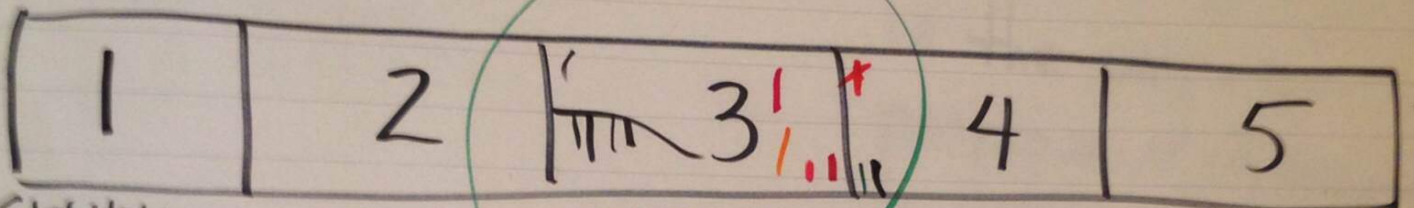
1. Adequate Apostolic Group
2. Overall Shape — all rings exist
3. Climate + Dynamics
   1) Acceptance + Challenge Invite
   2) Overall Climate - Apostolic
   3) Being Christian in Ang/Epis

BENEDICTINE PROMISE - Key Measures

STABILITY

①

1. Overall

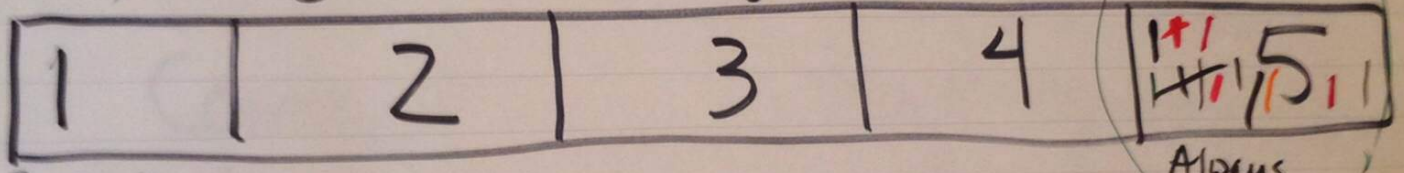


Stability through abiding Conflict / satisfying individuals

Stability as described

We have little stability

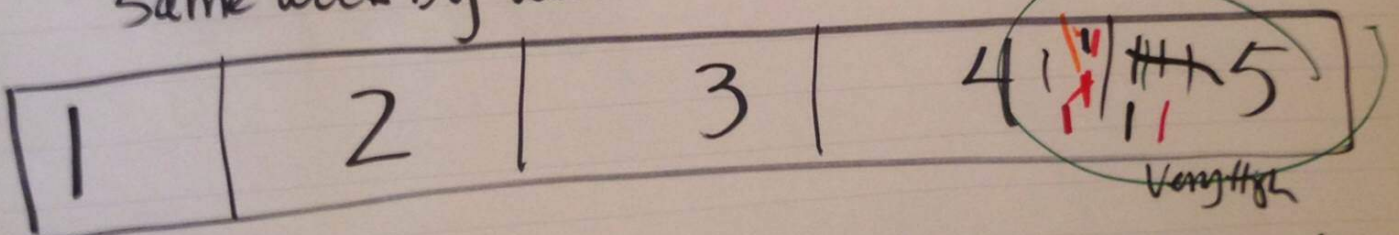
2.a) Sunday Eucharist always happens



Occasionally do other things

Always

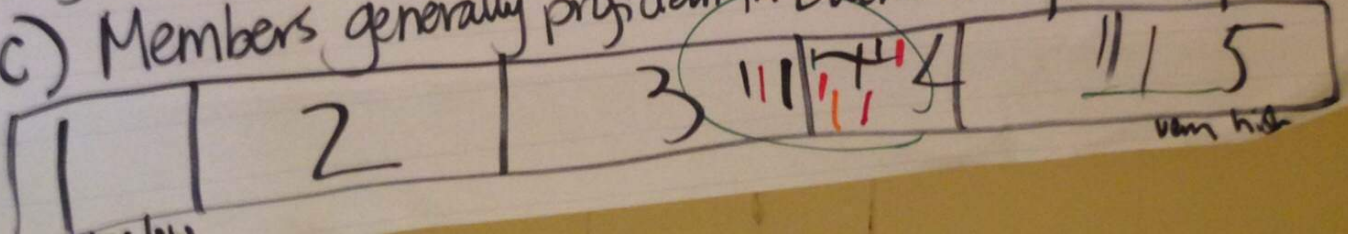
b) With standard seasonal modifications, rites / rhythms same week by week



very low

very high

c) Members generally proficient in Eucharistic spirituality practices



very high

STABILITY

2

d) Prayer Book spirituality pattern in parish

1	2	3	4	5
very low				very high

e) Nothing in parish schedule / pattern of life comes before Eucharist

1	2	3	4	5
very low				very high

f) Parish has pattern of facing into difficult / challenging issues

1	2	3	4	5
very low				very high

B. Additional Measure - Daily Office

15-20% of regular weekly Eucharist attendees say Office in some form

Small / [illegible]	Probability 5%	Probability 10%	[illegible] 15-20%

C. Additional Measures - Relationships

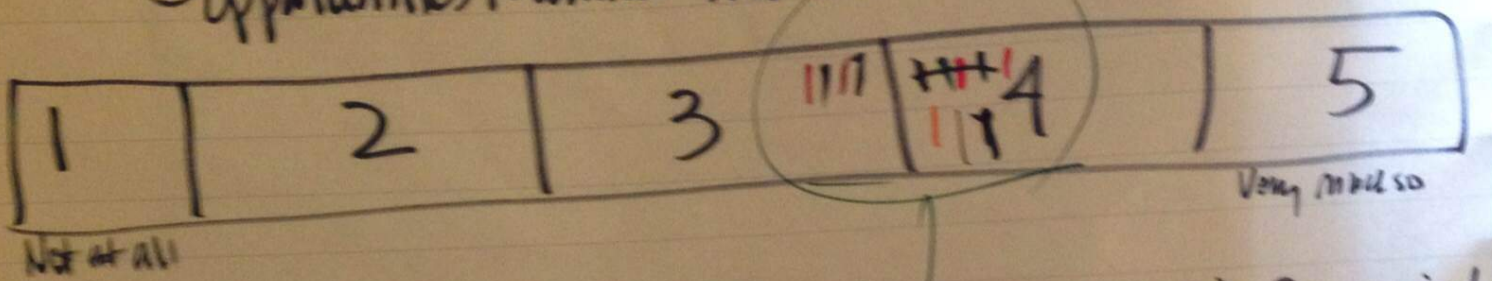
1. We give adequate attention to incorp phases of inviting / [illegible] / [illegible] & incorporating

1	2	3	4	5
[illegible]				[illegible]

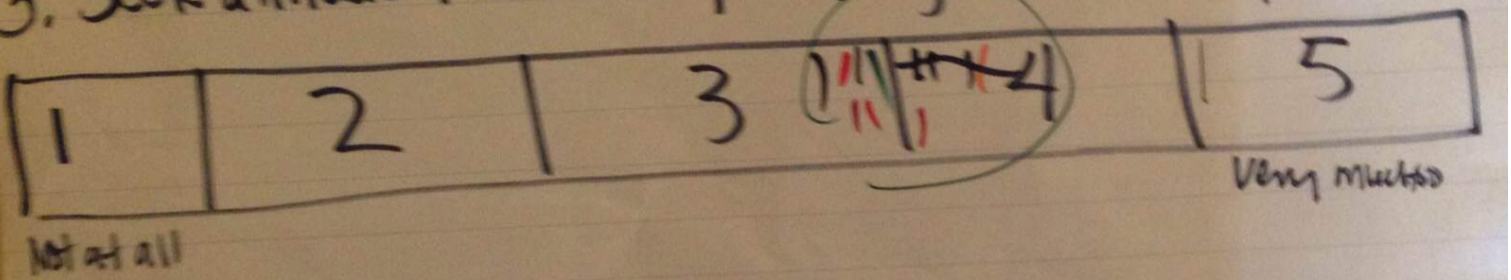
STABILITY, cont

C. Additional Measures - Relationships

2. Regular & structured orientation to liturgical & social life, opportunities to connect that allow development of relationships

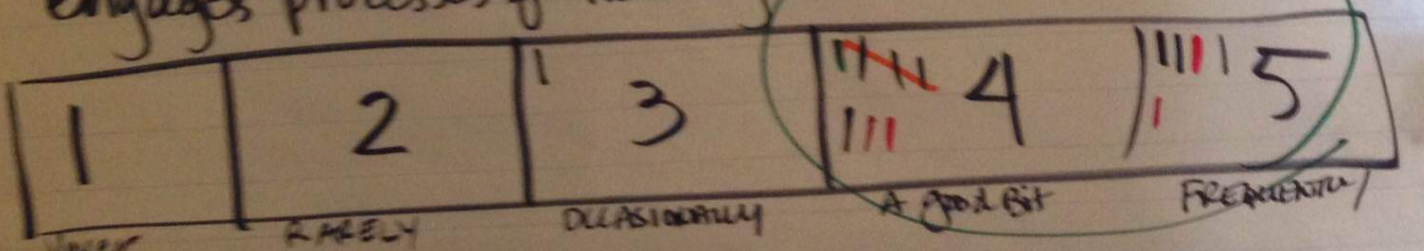


3. Seek attitude & behavior of accepting responsibility for own inclusi

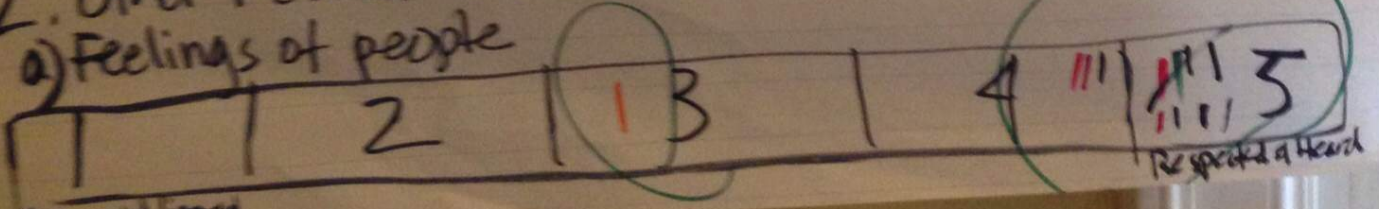


OBEDIENCE - Listening & Conversation Processes

1. Overall - extent parish regularly & productively engages engages processes of listening & conversation



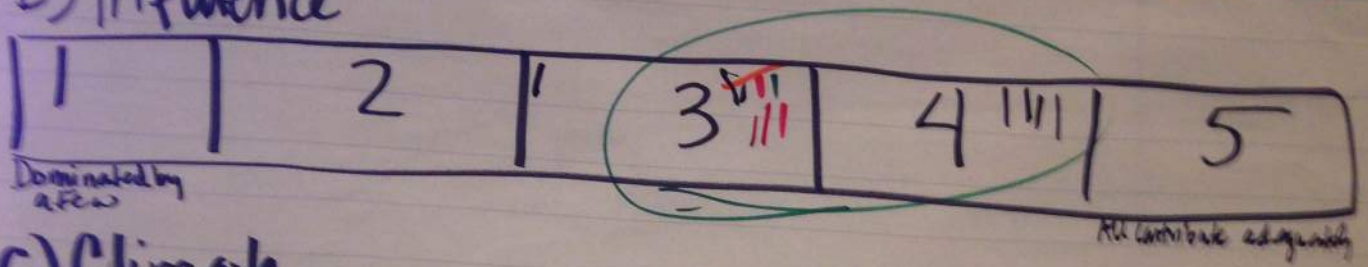
2. Other related considerations
   a) Feelings of people



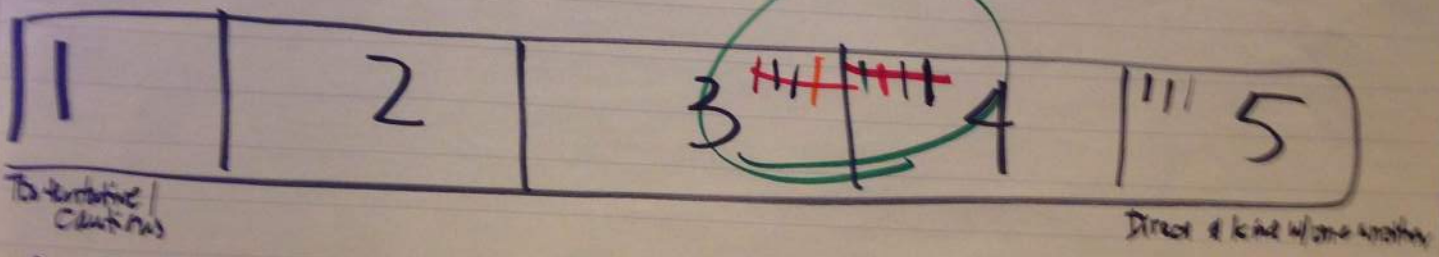
OBEDIENCE, cont

(4)

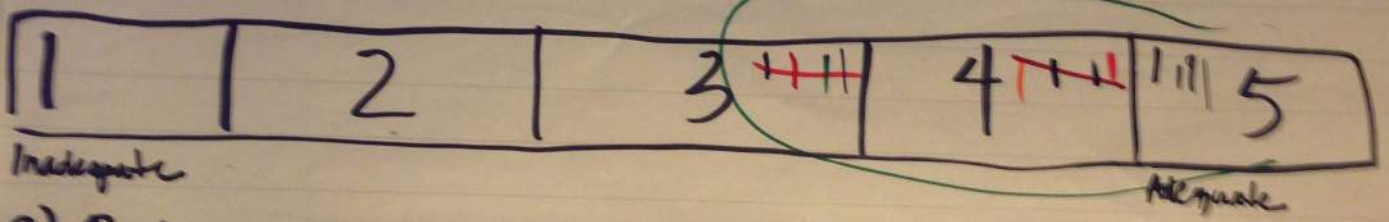
b) Influence



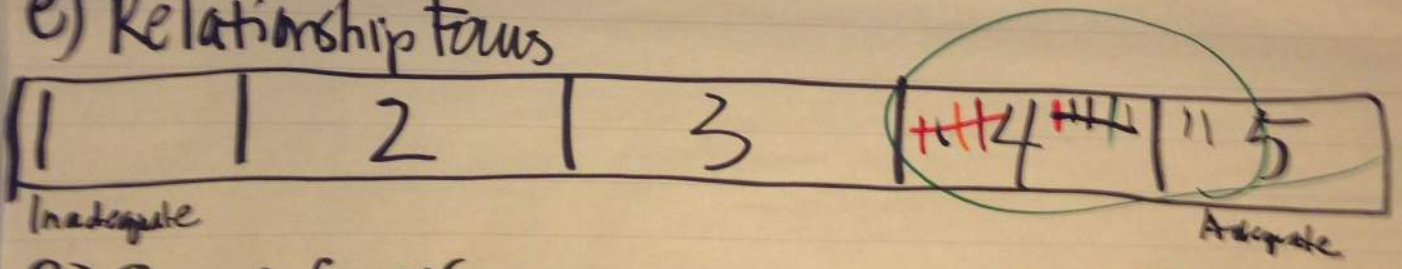
c) Climate



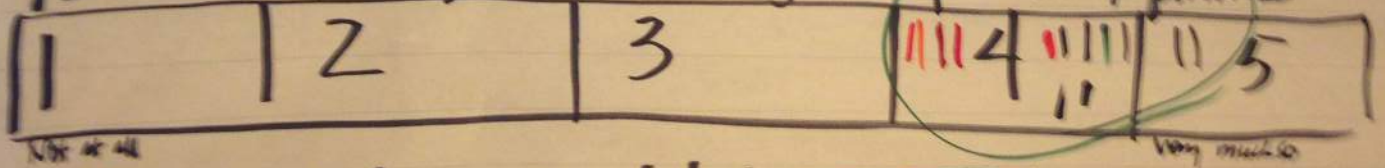
d) Task Focus



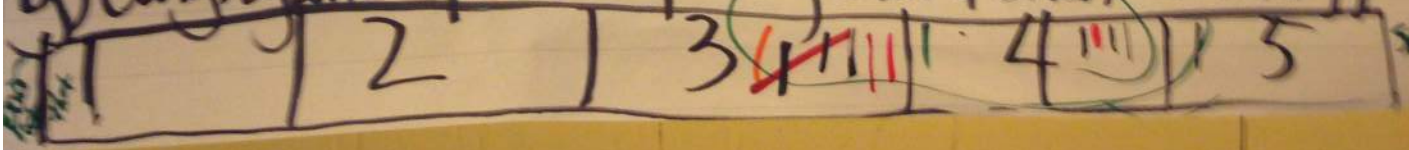
e) Relationship Focus



f) Respect for differences in style, temperament, opinions



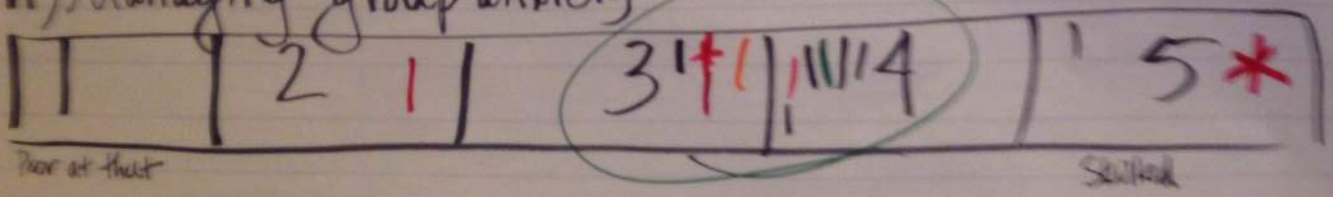
g) Congregation's practice of being still & silent in liturgy



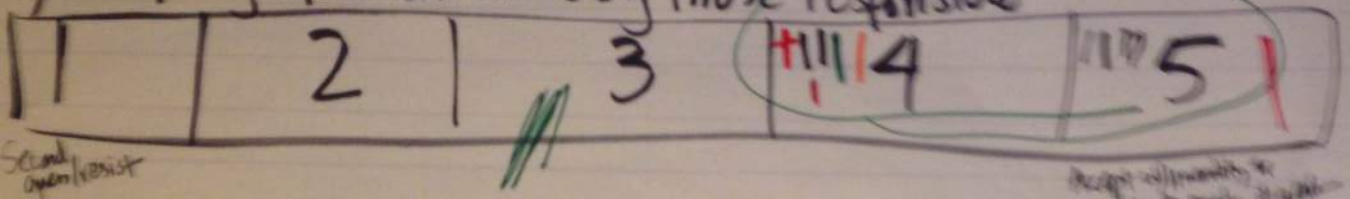
OBEDIENCE, cont.

(5)

h) Managing group anxiety

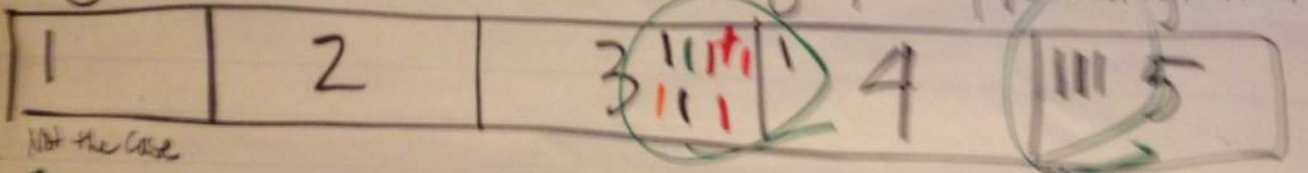


i) Accepting decisions made by those responsible



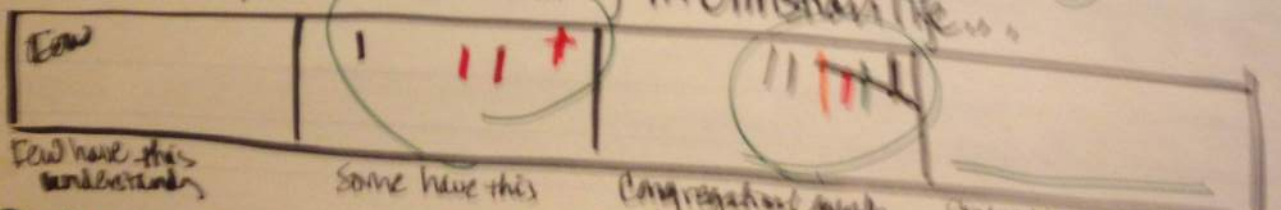
B. Additional Measure/Obedience - Spiritual Discipline

Solid core (15-20%) has stable discipline grounded in Anglican tradition & revised through process of personal reflection



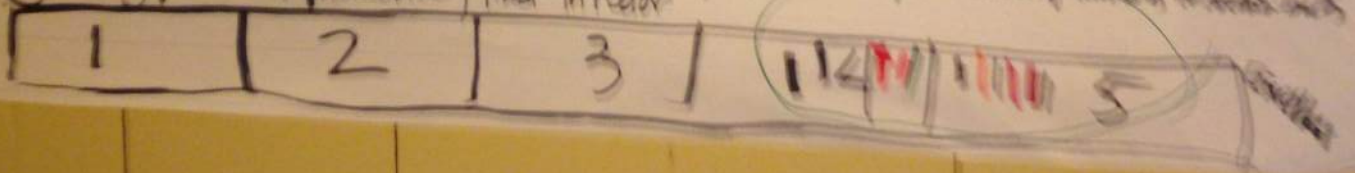
C. Additional measure/Obedience - Listening to Living Tradition

Awareness of what has authority in Christian life



D. Additional Measure: Rector/Lay Leadership Relationship

Generally positive & productive; trust in rector

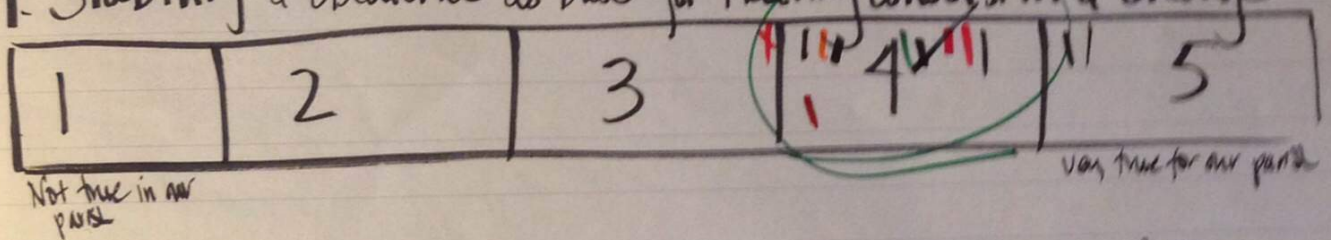


(b)

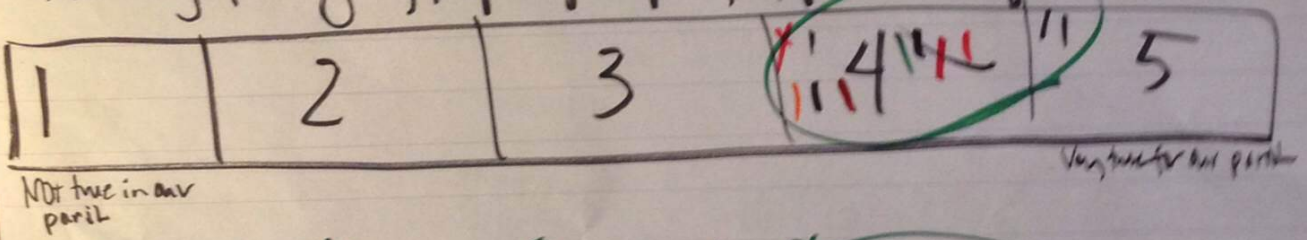
CONVERSION of LIFE

A. Adaptability that maintains parish identity & integrity

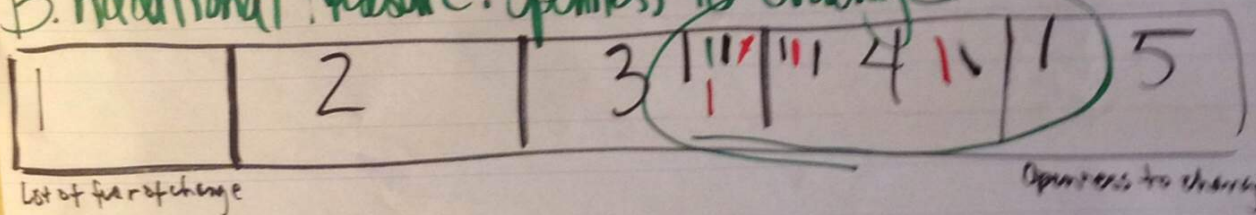
1. Stability & obedience as base for healthy conversion & change



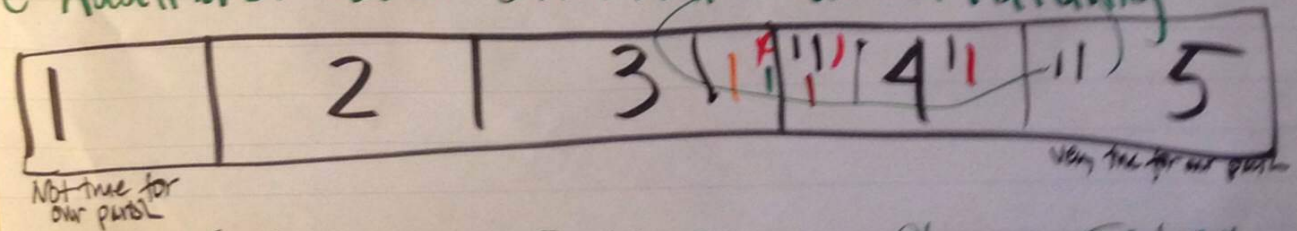
2. Parish has changed in ways allowing changes while maintaining identity & integrity, Episcopal spirit, & parish uniqueness



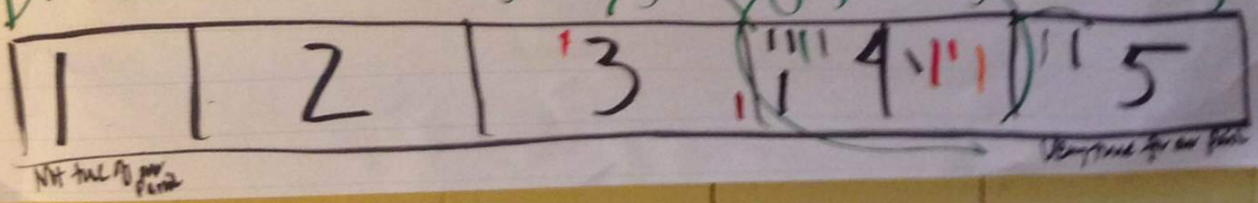
B. Additional Measure: Openness to Change



C. Additional Measure: Commitment to our own Maturity



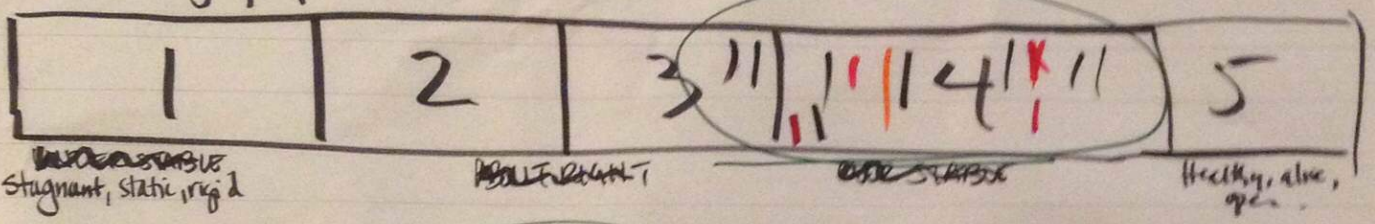
D. Additional Measure: Effectively Managing Change & Stability



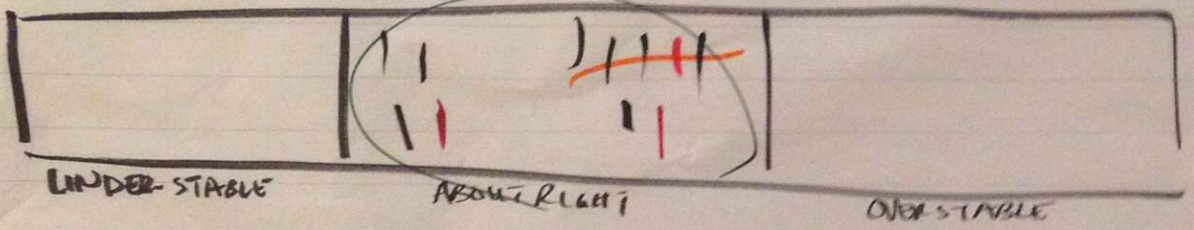
PARISH CLIMATE

(7)

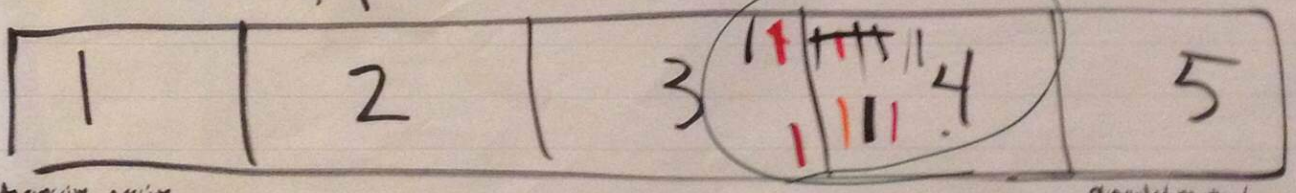
1. Stability of parish is:



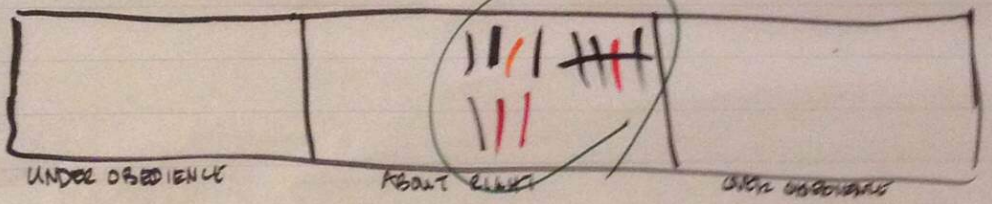
2.



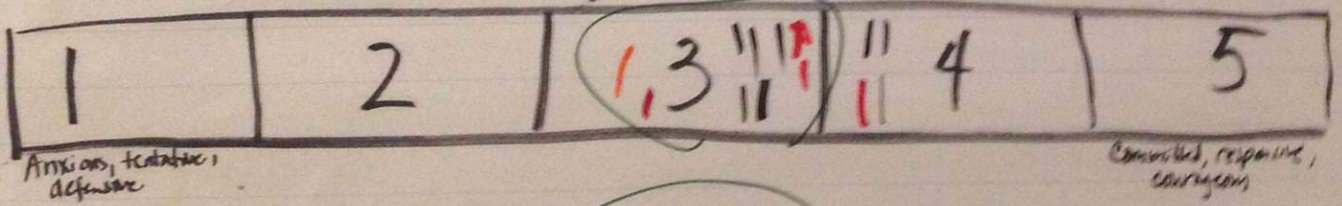
1. Obedience of parish is



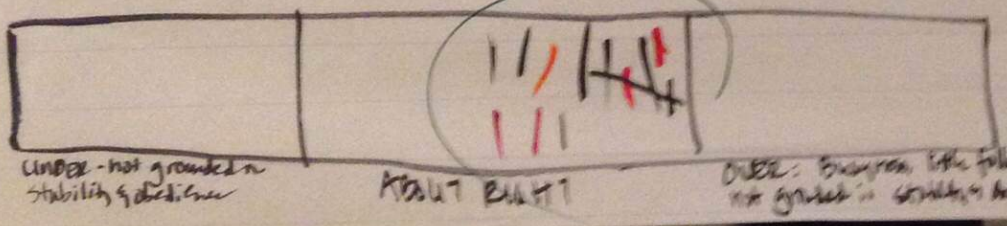
2.



1. Conversion of life of parish is:

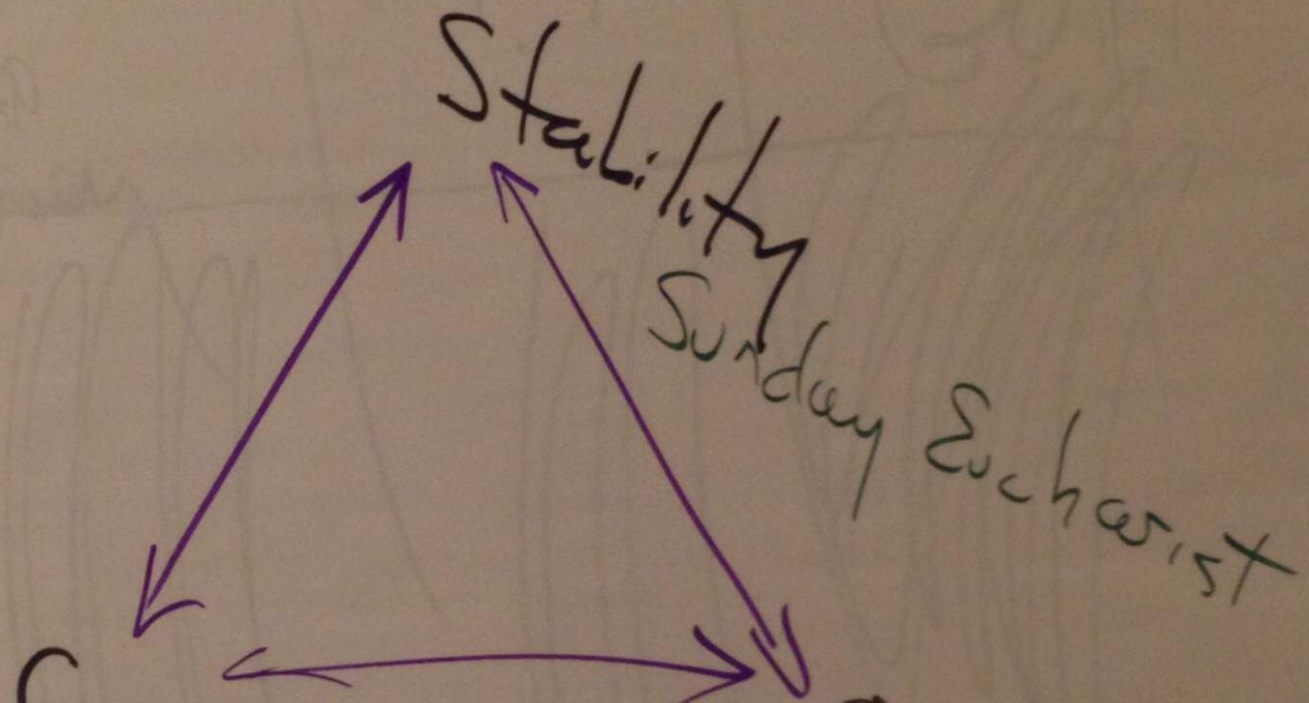


2.



Block de Hojas Reposicionables

Benedictine Promise

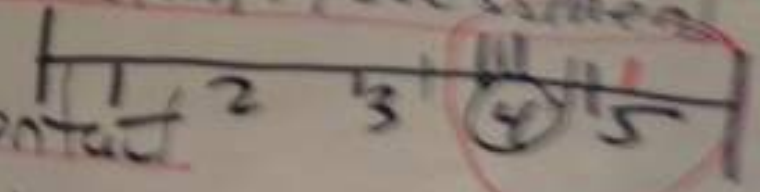


Adaptability that maintains parish identity + integrity

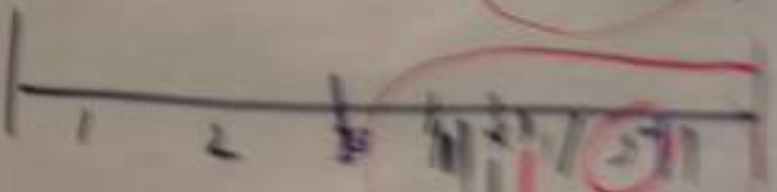
Processes of listening + conversation

Incorporation Assessment

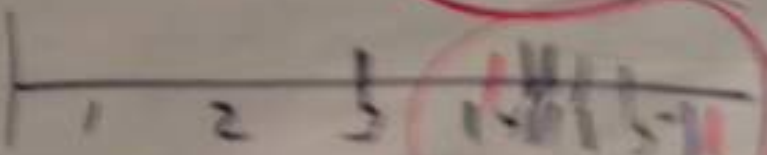
1. Web site: Welcoming + First Contact



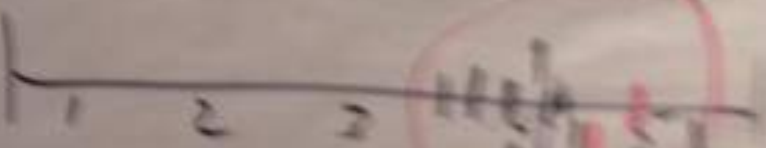
2. Defined Culture



3. Invited to find a space

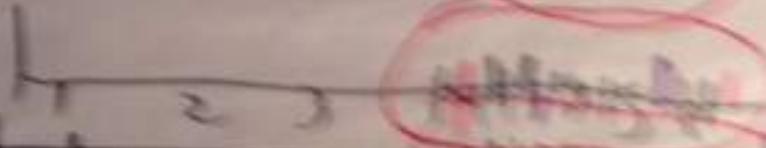


4. Grounded, Calm focus HS + coffee hr



5 Just enough info

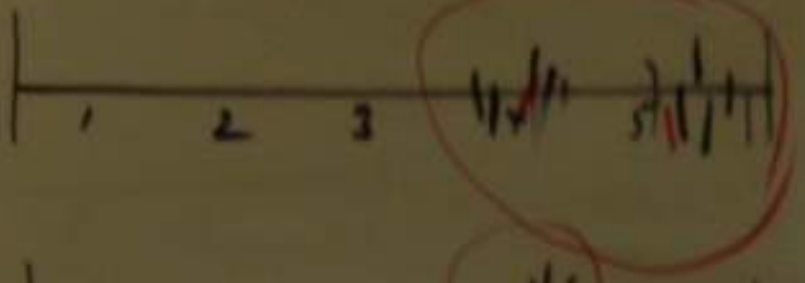
6 Liturgy - well done



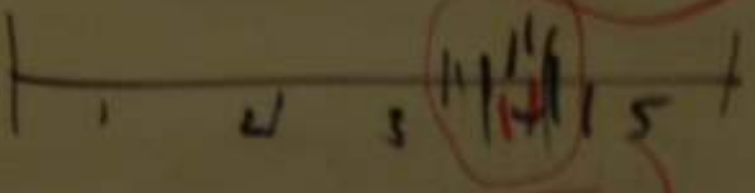
7. Visitors pick up mat choose

8 Preaching

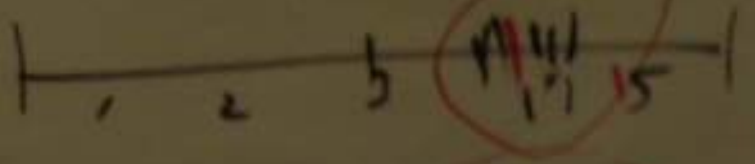
7. Liturgical Space



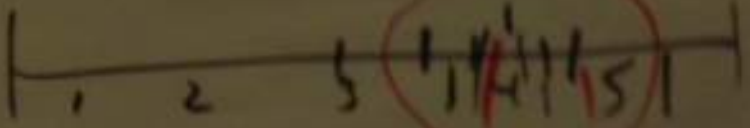
10. Get visitor info



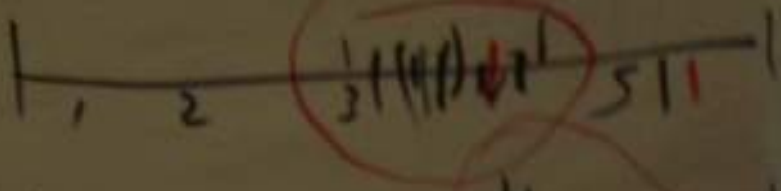
11. Visitors to coffee hr



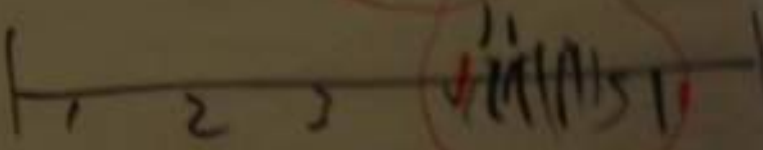
12. Coffee hour



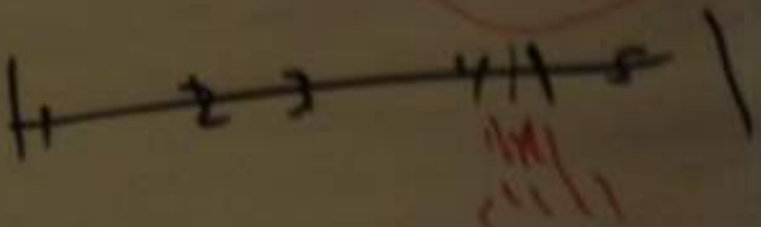
13. Attention to visitors



14. Priest makes contact

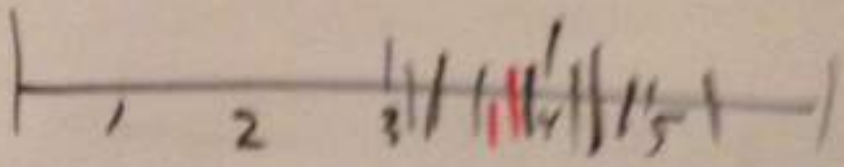


15. Welcoming & Inclusion

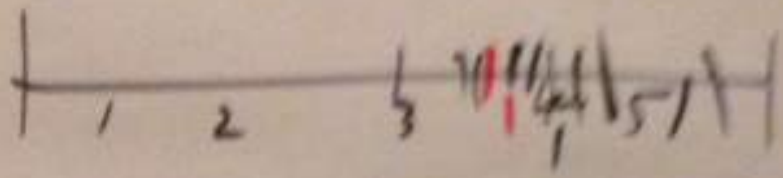


Orienting

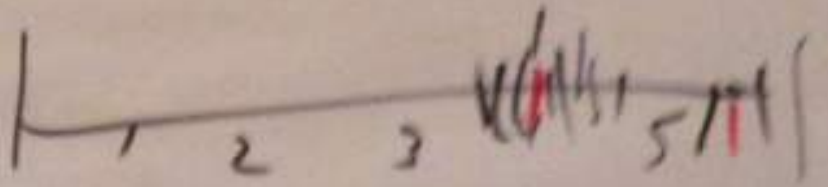
1. Info on Parish avail.



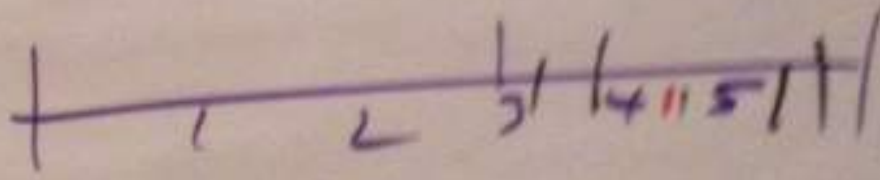
2. Orient. to Euch part.



3. Gathering

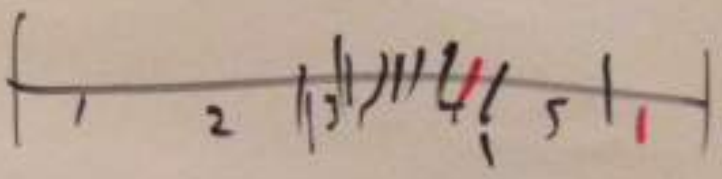


4. Orient to Sp. Practices

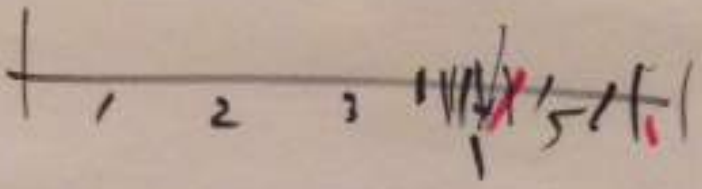


Integrating

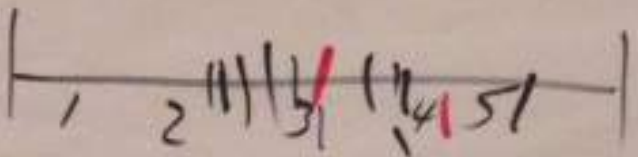
1. Dev a sp. discipline



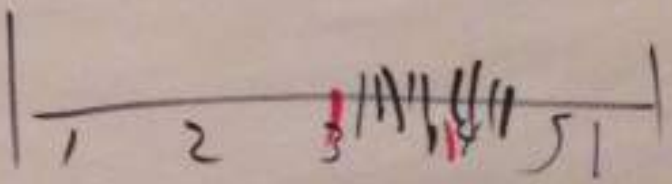
2. Build relationships



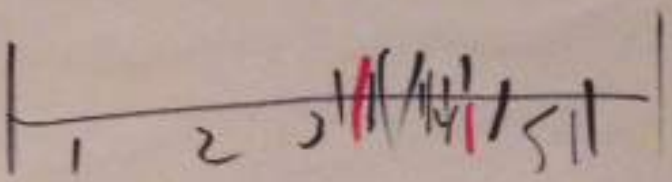
3. Learn the tradition
esp. daily + weekly rituals



4. Awareness re.
"representative of
Christ Church



5. Est. responsible form
of participation



Grounding - Anglican/ Episcopal Spiritual Practice
- CORE
- Deeper

- New Comers
- New Tribe
- whole package

Year 1

D.O. + P.D. Training (Quiet Day)

Eucharistic Practices - dates, number of times
incl. youth, 20s, 36s

Office Challenge

Reinforcing elements - web apps

Anglican Spiritual maps ??

Ethos ??

Resourcing those of Apostolic Faith/Practice

~~Improve Transformations~~
~~Use Resourcement~~
~~Accept + Invite Climate~~

~~Complete Messages - look at website, signs, etc~~

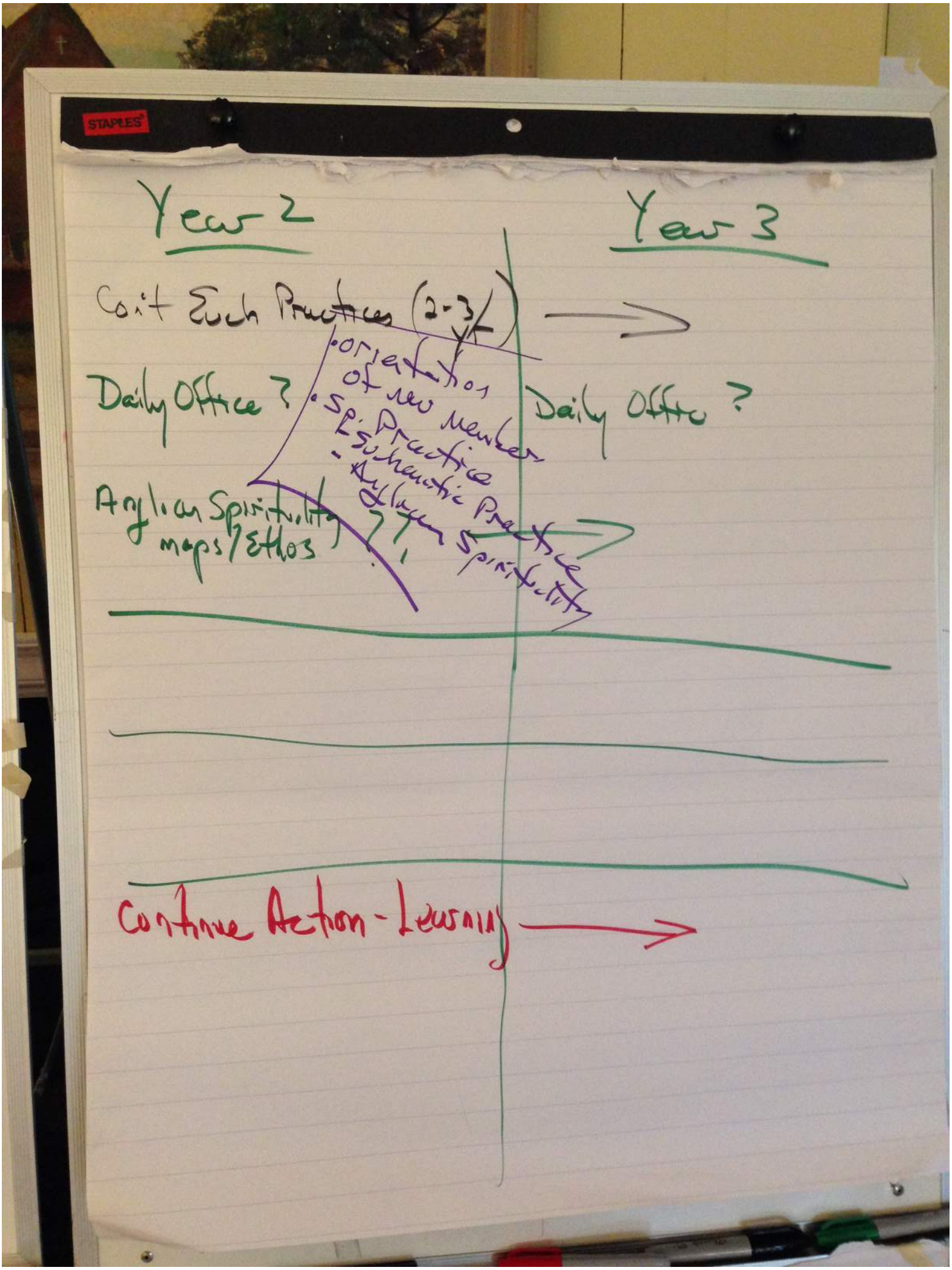
Learning to effectively use Relationship Cycle

Need Action - Learning Process

1. Sunday Eucharist Roles - M.C. / VMOD

2. Youth stuff - turf - what to her/him what let go of

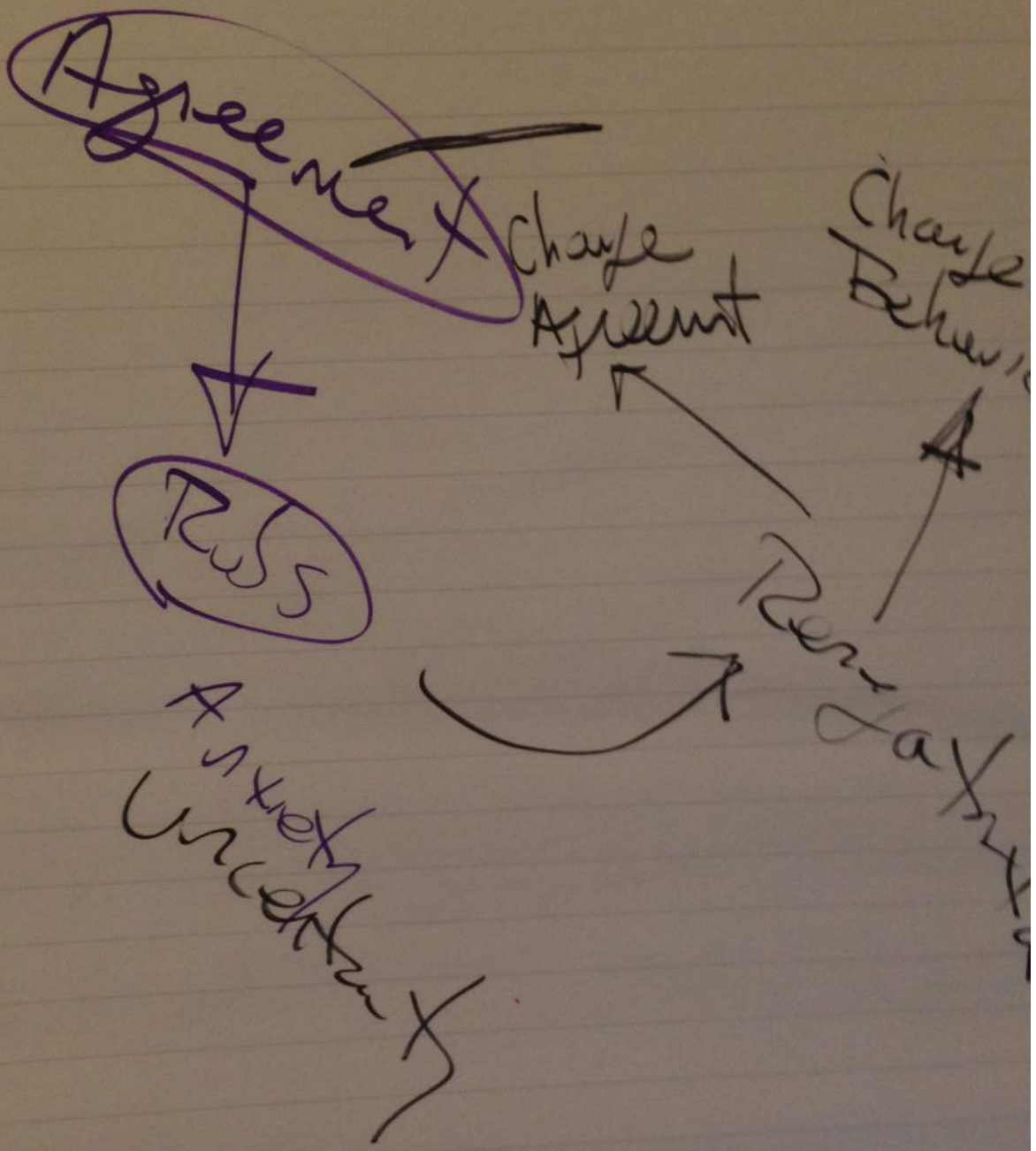
See B+B as [illegible] Congregation


Year 2
Year 3
Con't Each Practices (2-3/yr)
Daily Office ?
Daily Office ?
Anglican Spirituality maps/Ethos ?
• orientation of new members
• Sp. Practice
- Eucharistic Practice
- Anglican Spirituality
Continue Action - Learning

VMOD — hospitality
security
okays

MC — all liturgical servers present
file in
tell priest

10 MC's


Agreement
Change Agreement
Change Behavior
Russ
Anxiety
Uncertainty
Reinforcement