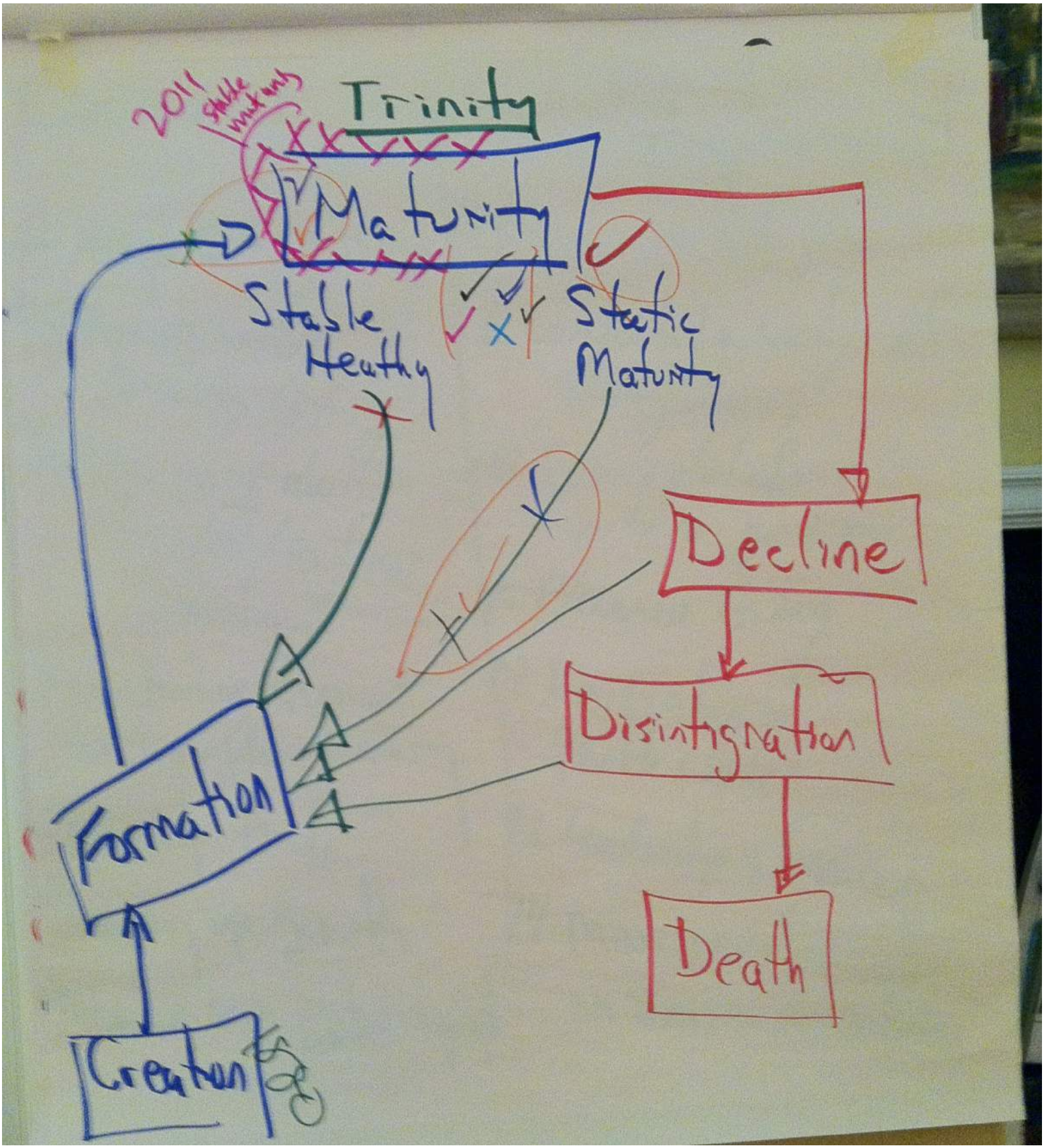
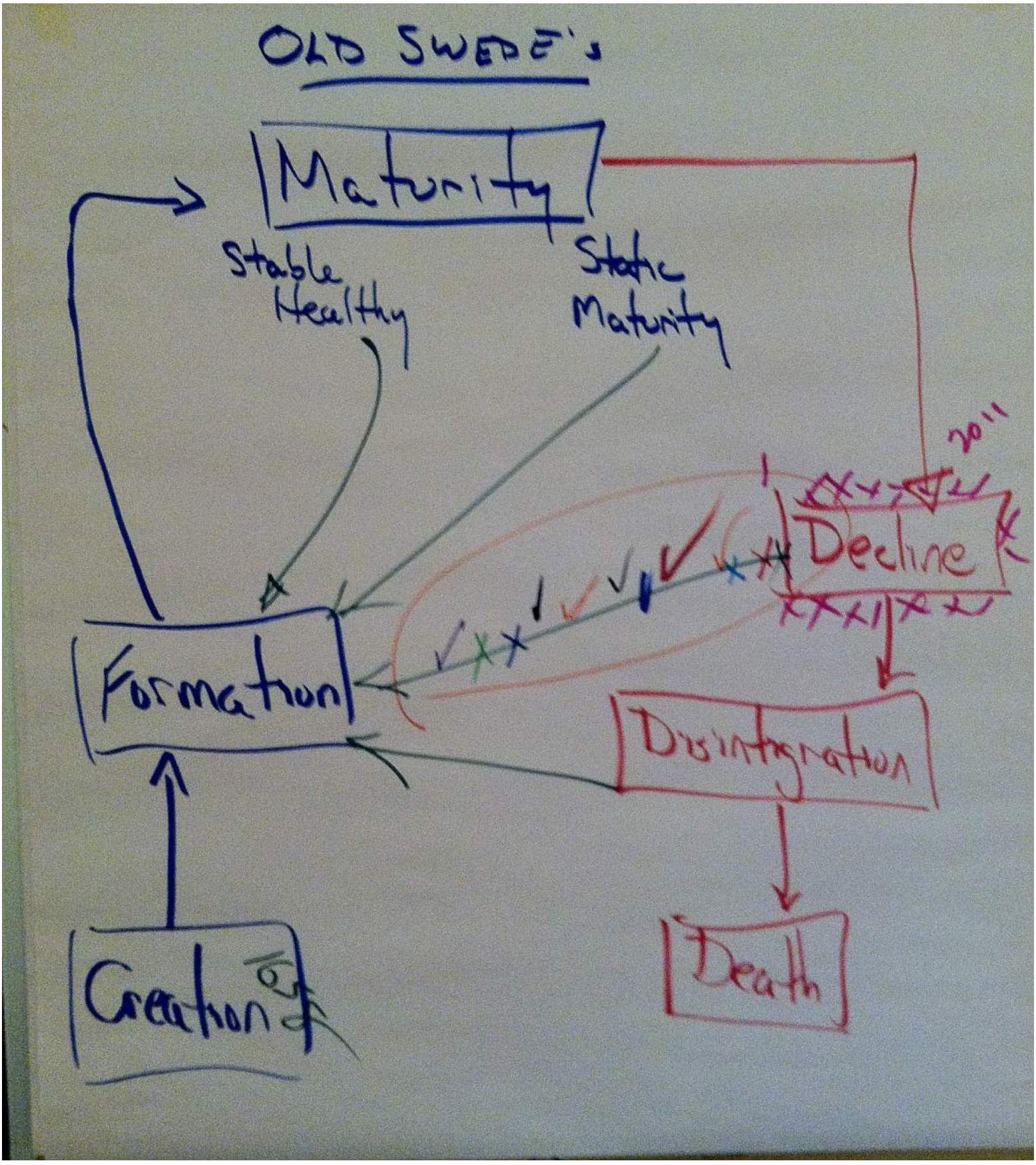
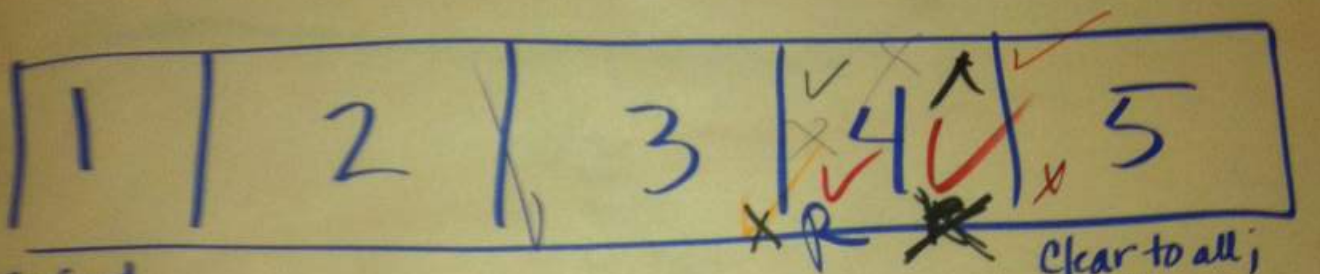

Trinity
Maturity
Stable Healthy
Static Maturity
Decline
Disintegration
Formation
Death
Creation


OLD SWEDE's
Maturity
Stable
Healthy
Static
Maturity
Decline
Formation
Disintegration
Creation
Death

Vestry Meeting assessment

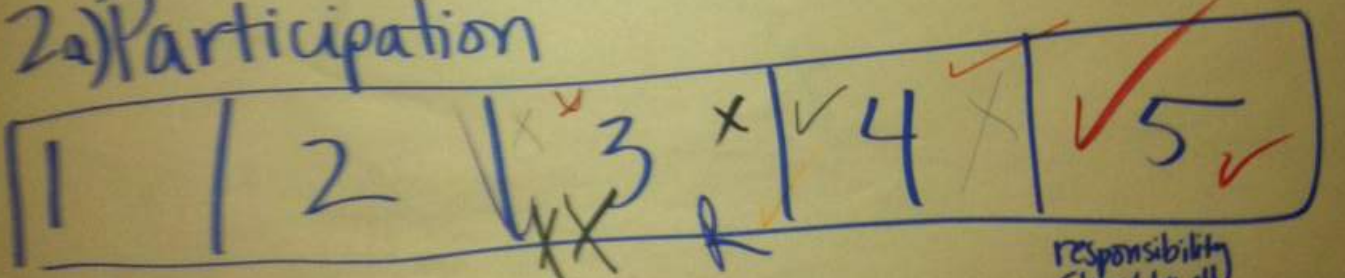
1. Goals



Confused, disconnected, indifferent

Clear to all; Shared by all; all have internal commitment

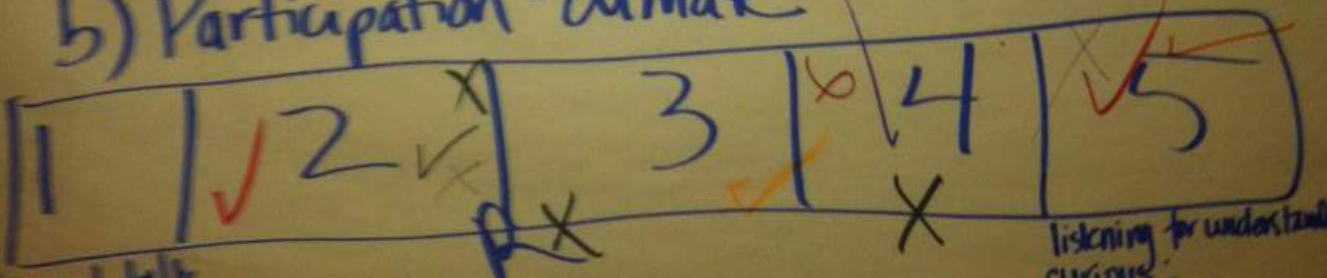
2a) Participation



Some dominate, Some passive

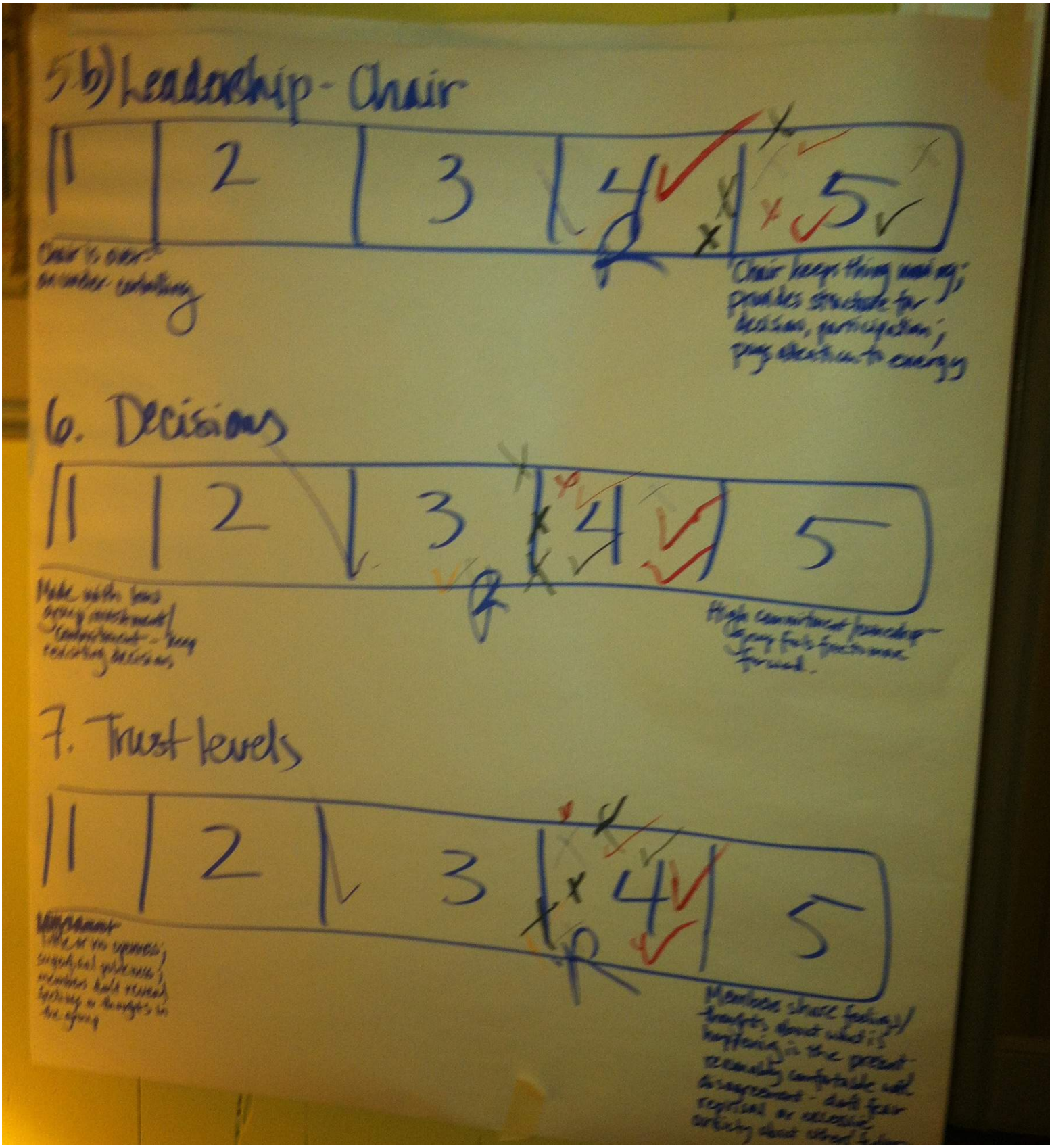
responsibility Shared by all

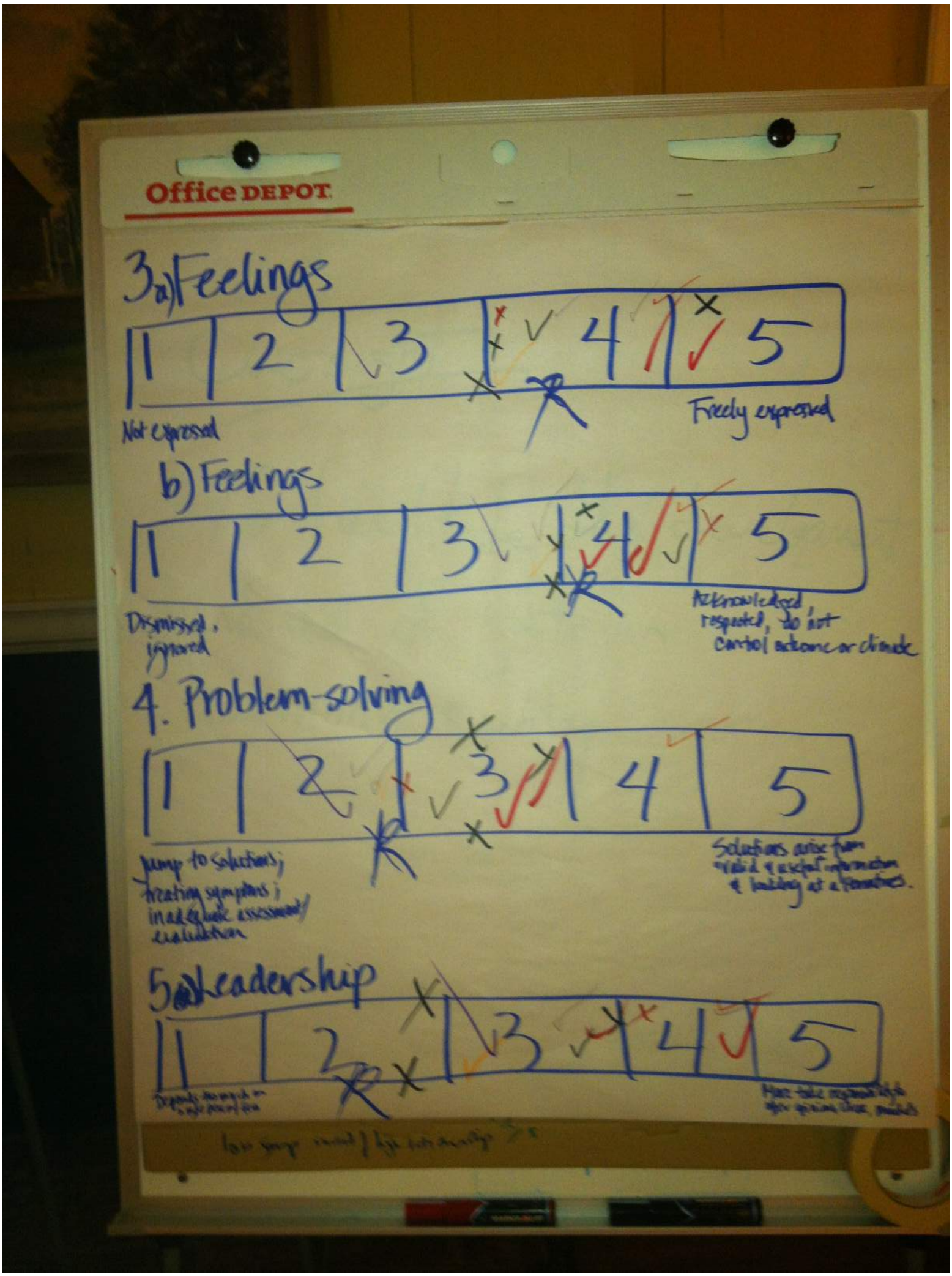
b) Participation - climate



Several talk @ once, interrupt, people not listening

listening for understanding; curious;


5 b) Leadership - Chair
1
2
3
4
5
Chair keeps things moving; provides structure for decisions, participation; pays attention to energy
6. Decisions
1
2
3
4
5
7. Trust levels
1
2
3
4
5


Office DEPOT
3a) Feelings
1
2
3
4
5
Not expressed
Freely expressed
b) Feelings
1
2
3
4
5
Dismissed, ignored
Acknowledged, respected, do not control actions or choices
4. Problem-solving
1
2
3
4
5
Jump to solutions; treating symptoms; inadequate assessment/ evaluation
Solutions arise from valid & explicit information & looking at alternatives.
5) Leadership
1
2
3
4
5

Concerns

1. keep OS going
2. Property - maint priority list
3. = keep young adults engaged/active - reachout
4. nurturing/support ment program - salary
+ visibility - [illegible]
5. keeping up growth
7. make sure Budget by Spt

Wishes for Improvement

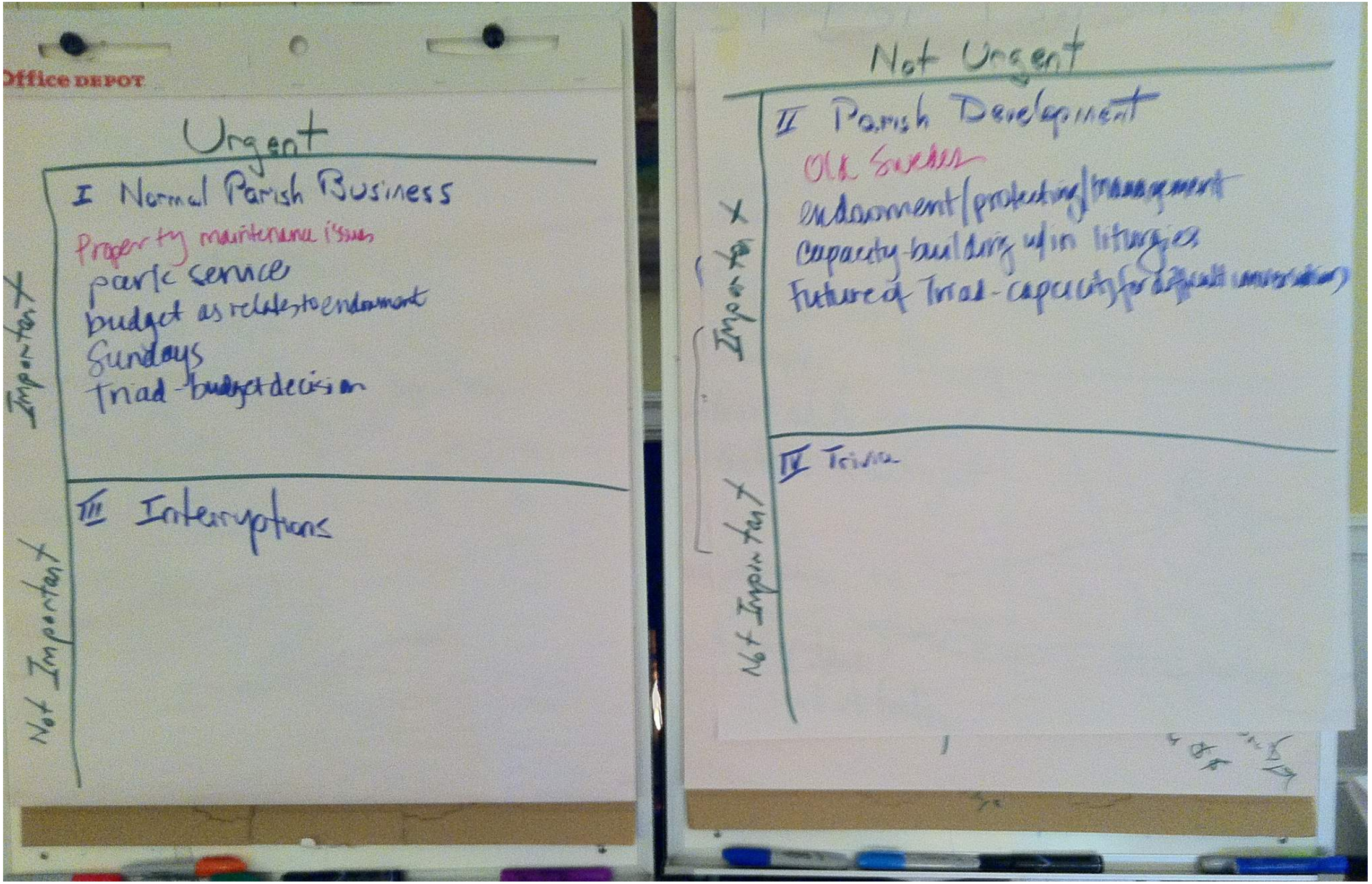
8. more into Liturgy (roles)
9. comfortable ways of evangelism
10. Cross platform, goto 10 go to 8
11. Planned Giving
12. Leadership in youth work
13. Leadership in finance
14. More involvement in various ministries

Keep OS Going	Committee
Property maint list / Long term / Not in budget	Vestry / Prioritize / Role of Jr —

Young adults engaged/active - reaching out

Strategy re. property improvements
- id items
- work at funding

Patty will [illegible]
- Take list
- Vestry to ok
- Then prioritize
- Then $$


Office DEPOT
Urgent
I Normal Parish Business
Property maintenance issues
parish service
budget as relates to endowment
Sundays
Triad - budget decision
III Interruptions
Important
Not Important
Not Urgent
II Parish Development
OLA Success
Endowment/protecting/management
Capacity-building w/in liturgies
Future of Triad - capacity for
IV Trivia
Important
Not Important