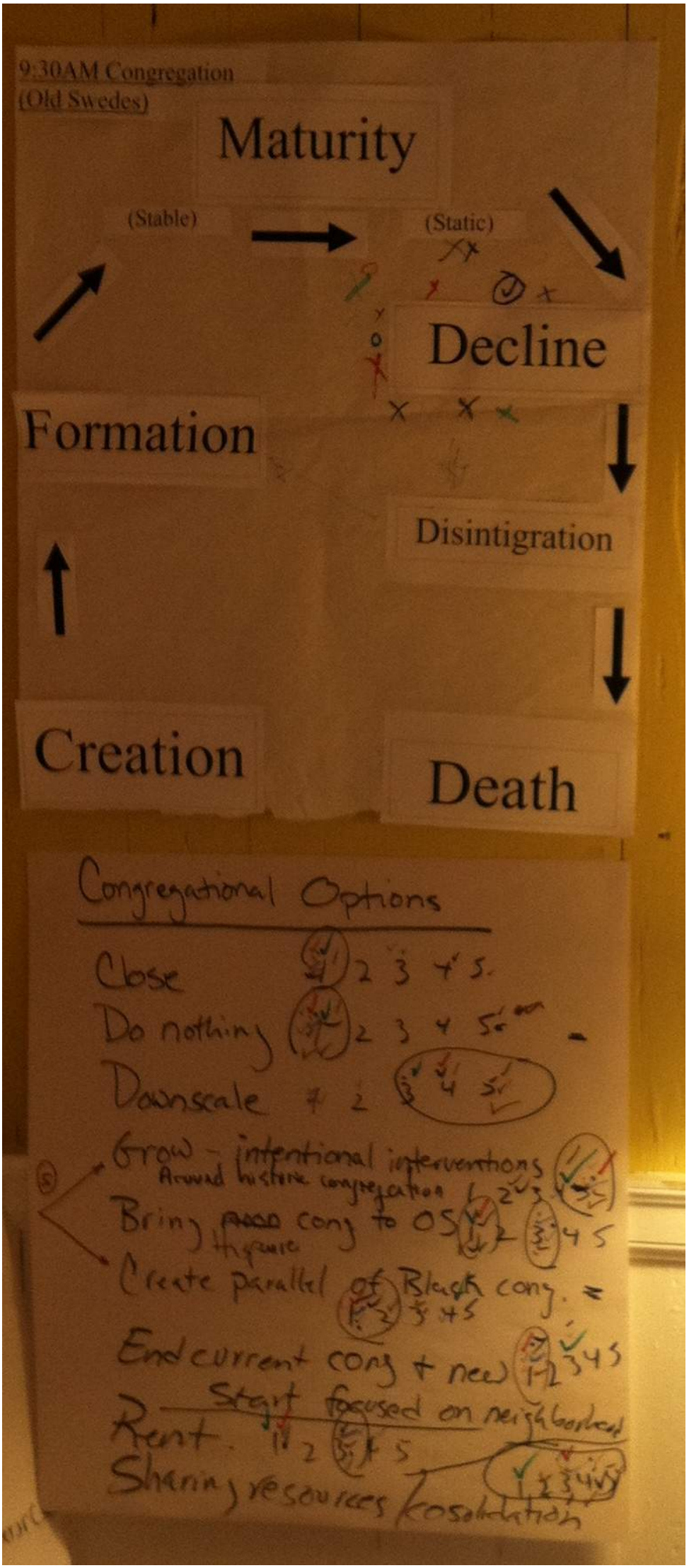

9:30AM Congregation
(Old Swedes)
Maturity
(Stable)
(Static)
Decline
Formation
Disintigration
Creation
Death
Congregational Options
Close
Do nothing
Downscale
Grow - intentional interventions
Around historic congregation
Bring cong to OS
Create parallel of Black cong. =
End current cong + new
Start focused on neighborhood
Rent.
Sharing resources
Consolidation

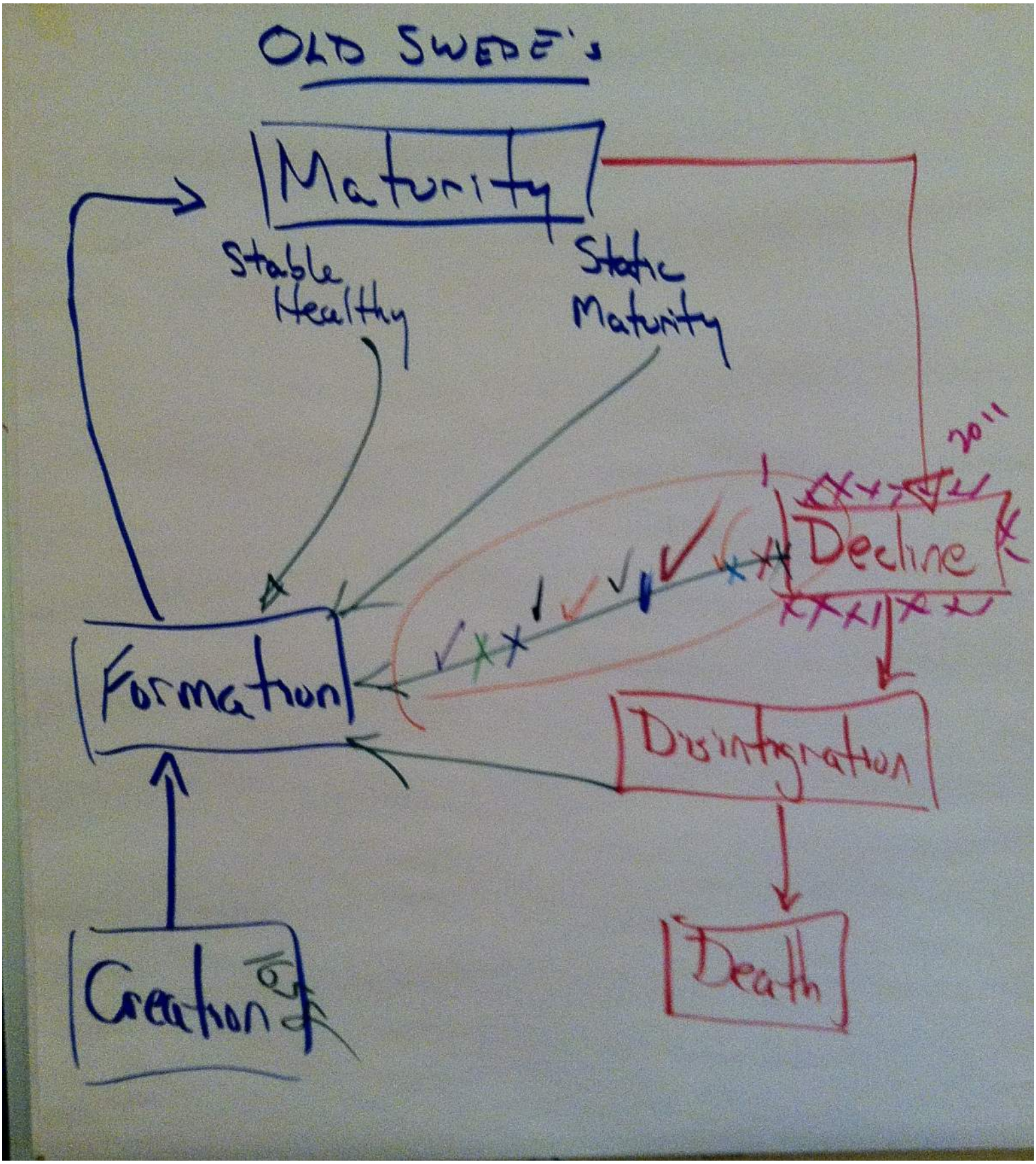
30AM Congregation
Maturity
(Stable)
(Static)
Decline
ormation
Disintigration
Death
reation
Trinity 10:30 key Factors
1. Overall Satisfaction
2 Formation
3. Vibrant
4. Alignment
5. Sunday

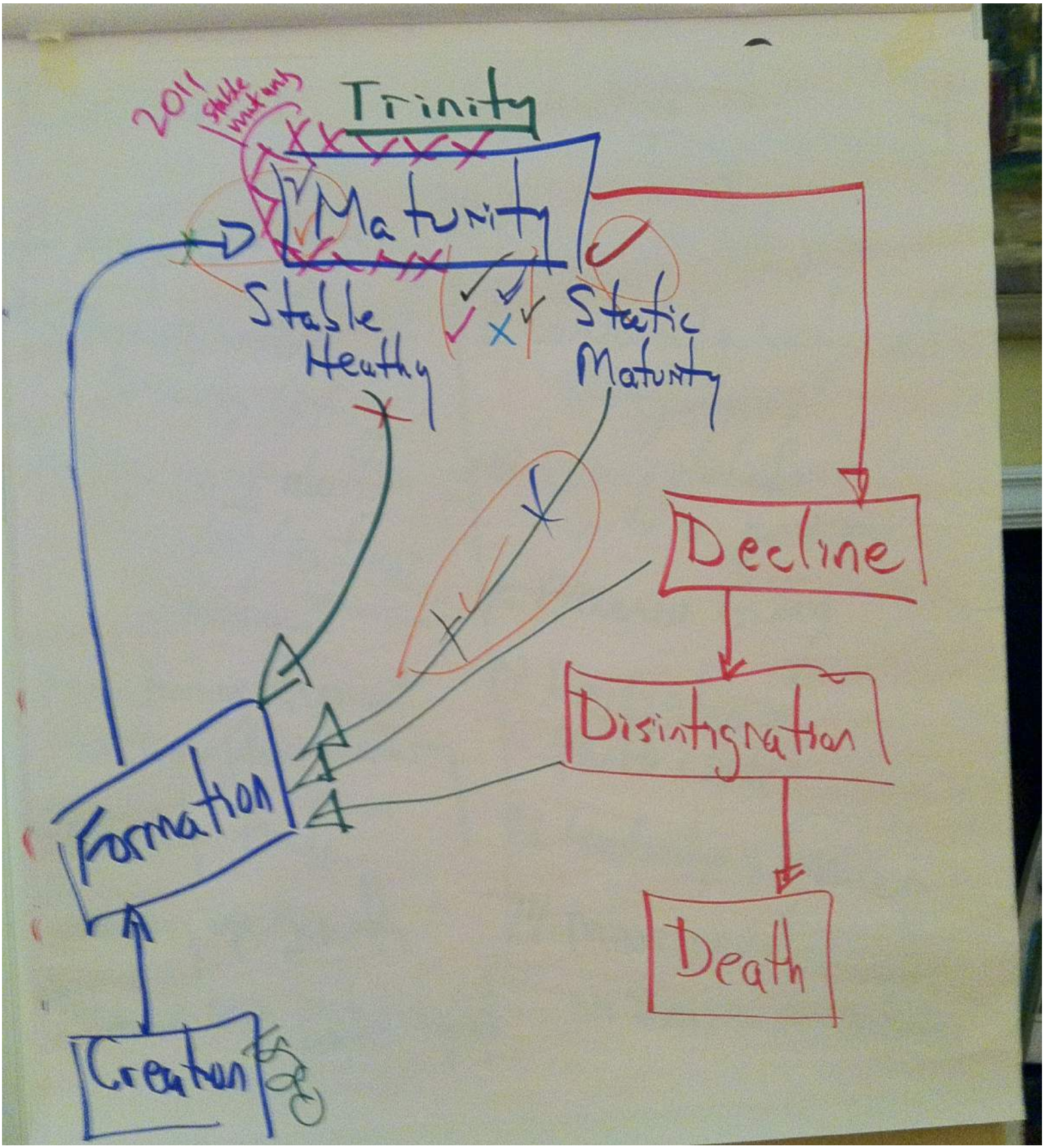
Averages

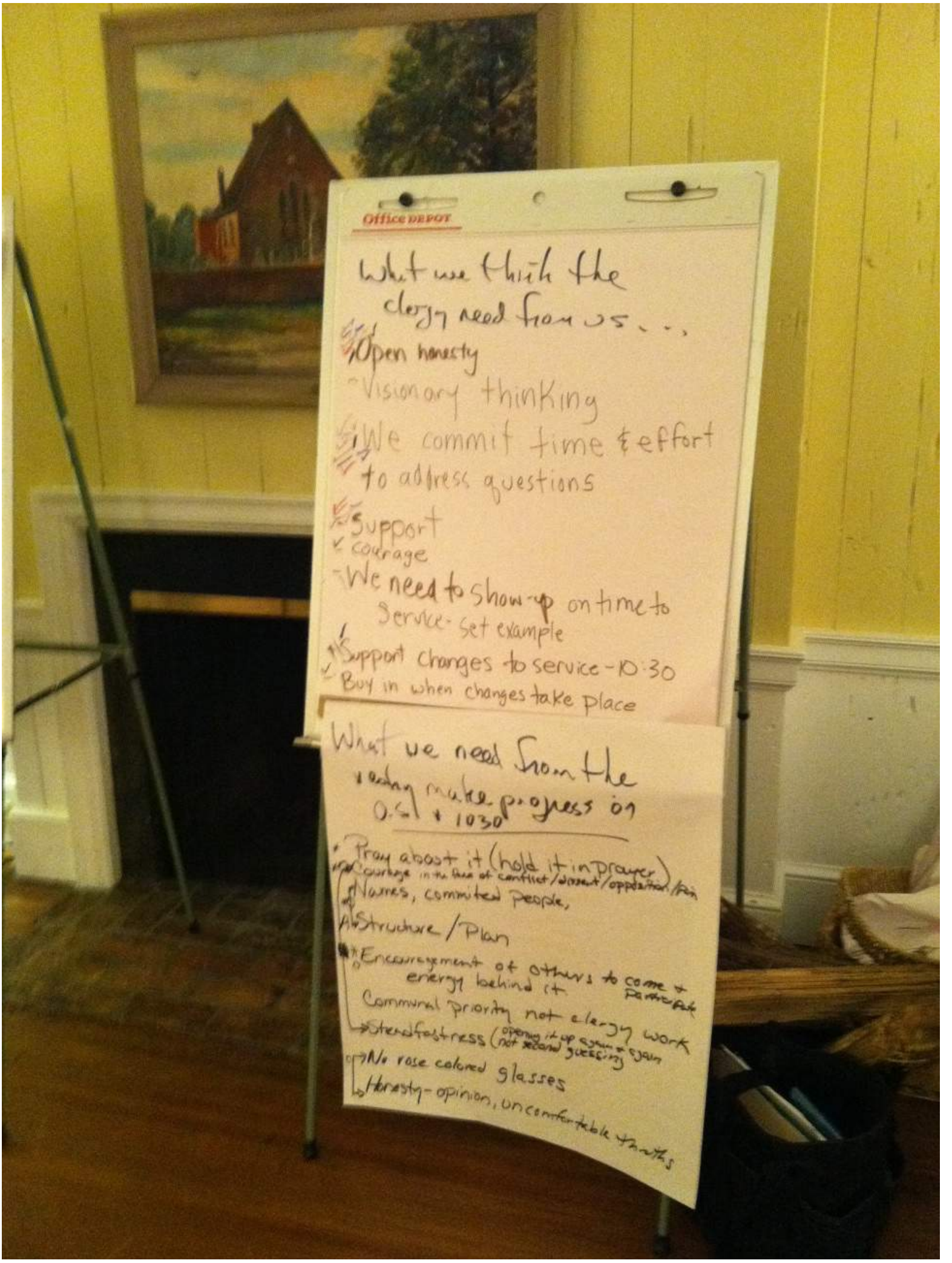
	8AM	9:30AM	10:30	12
2010	15	24	77	55
2009	16	27	79	52
2008	14	28	94	60
2007	20	28	82	42
2006	16	28	106	66
2005	21	27	114	39
2004	21	31	120	42

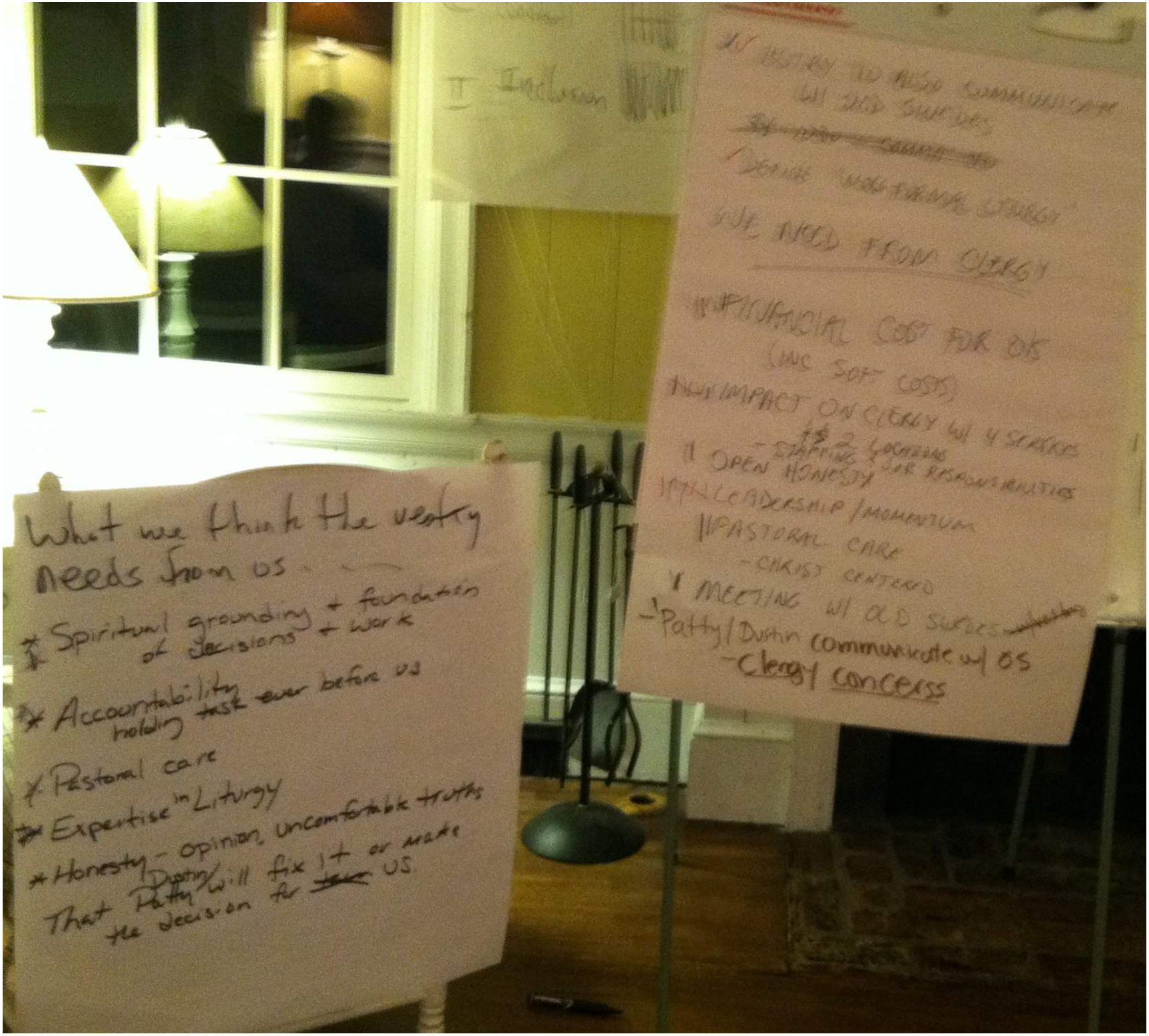
2011 Attendance (Sept/Oct)

8:00	9:30	10:30	Noon
18	18	95	63


OLD SWEDE's
Maturity
Stable
Healthy
Static
Maturity
Decline
Formation
Disintegration
Creation
Death


Trinity
Maturity
Stable Healthy
Static Maturity
Decline
Disintegration
Formation
Death
Creation


Office DEPOT
What we think the clergy need from us...
Open honesty
Visionary thinking
We commit time & effort to address questions
Support
courage
We need to show up on time to service - set example
Support changes to service - 10:30
Buy in when changes take place
What we need from the laity to make progress on O.S. + 1030
Pray about it (hold it in prayer)
courage in the face of conflict/dissent/opposition/fear
Names, committed people,
Structure / Plan
Encouragement of others to come + partake energy behind it
Communal priority not clergy work
Steadfastness (opening it up again + again not second guessing)
No rose colored glasses
Honesty - opinion, uncomfortable truths


What we think the vestry needs from us
Spiritual grounding + foundation of decisions + work
Accountability holding task ever before us
Pastoral care
Expertise in Liturgy
Honesty - opinion, uncomfortable truths
That Patty will fix it or make the decision for us
NEED FROM CLERGY
FINANCIAL COST FOR US
(INC SOFT COSTS)
IMPACT ON CLERGY W/ 4 SERVICES
OPEN HONESTY
LEADERSHIP / MOMENTUM
PASTORAL CARE
- CHRIST CENTERED
MEETING W/ ALL STAFF
Patty / Dustin communicate w/ us
- Clergy concerns