

# Homily Feedback Process 2

## Using a coach/facilitator

This process might be best used with anyone who is preaching frequently in the parish.

Make the process brief and easy to engage.

1. The parish clergy contract with a person, or couple of people, to manage the process. It's best if they have some experience in facilitating process and/or coaching.
2. The preachers identify a short list of people they believe might offer useful feedback. The coach/facilitators add to that list if they see obvious people being omitted.
3. The coach/facilitator recruits between 4 and 8 people who are willing to fill out a feedback form for the preacher's next four sermons. The forms must be completed and returned on the same day as when the sermon was offered. Note: the 4 – 8 people never meet together and are not told who is part of this group.
4. The coach/facilitator collates the response onto one form. The preacher doesn't see the individual forms or know who is part of that group.
5. The coach/facilitator and the preacher meet that week. The preacher is given the collated feedback to read. The coach/facilitator then asks questions such as:
  - What are your initial feelings as you read the feedback? Note: Some preachers will need help identifying their feelings vs. wanting to offer thoughts on what the feedback group has offered.
  - What do you hear people saying to you?
  - What do you think went well?
  - What do you think you might do differently (in a similar situation)?

### 4. Coaching might be offered