

LGBTQ+: TO LEARN MORE!

(OUR SLIDES ARE AT THE BOTTOM!)

Queer inclusivity is important (🌈👉 we're here, we're queer, we're fabulous 👈🌈)

Me when I think about how long it's been since I've hung out with a straight person:



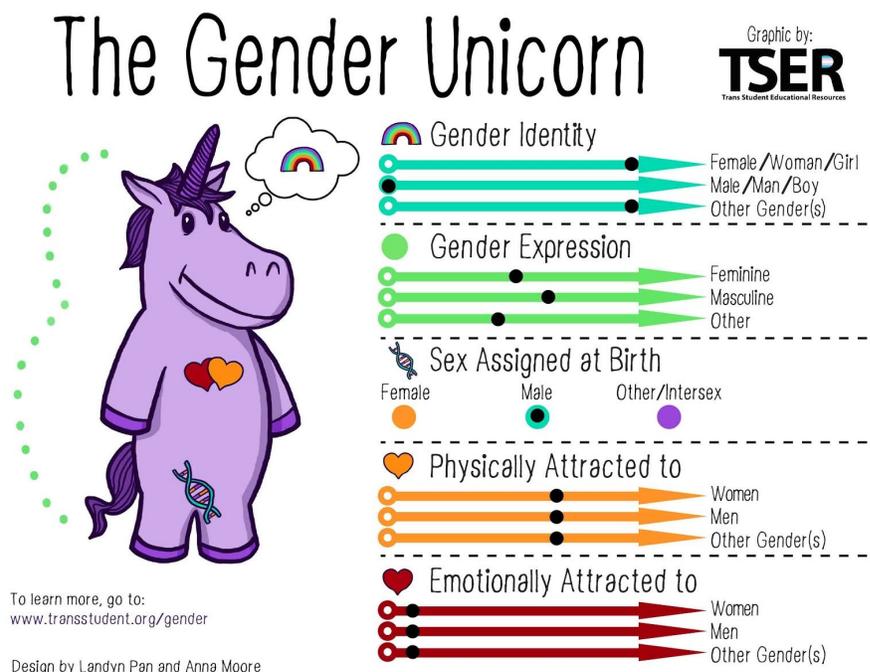
Queerly Represent Me



(link: <https://queerlyrepresent.me/>)

“Queerly Represent Me is a resource hub and research organisation. We maintain a database of games that represent queer perspectives and feature queer content, and we also provide links to further resources and research regarding representation of sexuality, gender, and relationships.”

For some basics:



30+ Examples of Heterosexual Privileges (By: Itspronouncedmetrosexual)

1. Immediate access to your loved one in case of accident or emergency.

2. Public recognition and support for an intimate relationship (e.g., congratulations for an engagement).
3. Expressing affection in most social situations and not expecting hostile or violent reactions from others.
4. Living with your partner and doing so openly.
5. Expressing pain when a relationship ends from death or separation and receiving support from others.
6. Receiving social acceptance by neighbors, colleagues, and good friends.
7. Learning about romance and relationships from fiction movies and television.
8. Having role models of your gender and sexual orientation.
9. Having positive and accurate media images of people with whom you can identify.
10. Expecting to be around others of your sexuality most of the time. Not worrying about being the only one of your sexuality in a class, on a job, or in a social situation.
11. Talking openly about your relationship, vacations, and family planning you and your lover/partner are doing.
12. Easily finding a neighborhood in which residents will accept how you have constituted your household.
13. Raise, adopt, and teach children without people believing that you will molest them or force them into your sexuality.
14. Working in traditionally male or female dominated job and not feeling as though you are a representative of your sexuality.
15. Paid leave from employment when grieving the death of your spouse.
16. Not being asked “how does sex work for you?” or other too-personal questions by strangers.

17. Sharing health, auto and homeowners' insurance policies at reduced rates.
18. Not having to hide or lie about women/men only social activities.
19. Acting, dressing, or talking as you choose without it being a reflection on people of your sexuality.
20. The ability to teach about lesbians, gay men, and bisexuals without being seen as having a bias because of your sexuality or forcing a "homosexual agenda" on students.
21. Property laws, filing joint tax returns, inheriting from your spouse automatically under probate laws.
22. Joint child custody.
23. Going wherever you wish and know that you will not be harassed, beaten, or killed because of your sexuality.
24. Not worrying about being mistreated by the police or victimized by the criminal justice system because of your sexuality.
25. Legal marriage to the person you love.
26. Knowing that your basic civil rights will not be denied or outlawed because some people disapprove of your sexuality.
27. Expect that your children will be given texts in school that support your kind of family unit and they will not be taught that your sexuality is a "perversion."
28. Freedom of sexual expression without fear of being prosecuted for breaking the law.
29. Belonging to the religious denomination of your choice and know that your sexuality will not be denounced by its religious leaders.

30. Knowing that you will not be fired from a job or denied a promotion based on your sexuality.

30+ Examples of Cisgender Privileges (By: Itspronouncedmetrosexual)

1. Use public restrooms without fear of verbal abuse, physical intimidation, or arrest
2. Use public facilities such as gym locker rooms and store changing rooms without stares, fear, or anxiety.
3. Strangers don't assume they can ask you what your genitals look like and how you have sex.
4. Your validity as a man/woman/human is not based on how much surgery you've had or how well you "pass" as non-transgender.
5. You have the ability to walk through the world and generally blend-in, not being constantly stared or gawked at, whispered about, pointed at, or laughed at because of your gender expression.
6. You can access gender exclusive spaces such as the Michigan Womyn's Music Festival, Greek Life, or Take Back the Night and not be excluded due to your trans status.
7. Strangers call you by the name you provide, and don't ask what your "real name" [birth name] is and then assume that they have a right to call you by that name.
8. You can reasonably assume that your ability to acquire a job, rent an apartment, or secure a loan will not be denied on the basis of your gender identity/expression.

9. You have the ability to flirt, engage in courtship, or form a relationship and not fear that your biological status may be cause for rejection or attack, nor will it cause your partner to question their sexual orientation.
10. If you end up in the emergency room, you do not have to worry that your gender will keep you from receiving appropriate treatment, or that all of your medical issues will be seen as a result of your gender.
11. Your identity is not considered a mental pathology (“gender identity disorder” in the DSM IV) by the psychological and medical establishments.
12. You have the ability to not worry about being placed in a sex-segregated detention center, holding facility, jail or prison that is incongruent with your identity.
13. You have the ability to not be profiled on the street as a sex worker because of your gender expression.
14. You are not required to undergo an extensive psychological evaluation in order to receive basic medical care.
15. You do not have to defend your right to be a part of “Queer,” and gays and lesbians will not try to exclude you from “their” equal rights movement because of your gender identity (or any equality movement, including feminist rights).
16. If you are murdered (or have any crime committed against you), your gender expression will not be used as a justification for your murder (“gay panic”) nor as a reason to coddle the perpetrators.
17. You can easily find role models and mentors to emulate who share your identity.

18. Hollywood accurately depicts people of your gender in films and television, and does not solely make your identity the focus of a dramatic storyline, or the punchline for a joke.
19. Be able to assume that everyone you encounter will understand your identity, and not think you're confused, misled, or hell-bound when you reveal it to them.
20. Being able to purchase clothes that match your gender identity without being refused service/mockered by staff or questioned on your genitals.
21. Being able to purchase shoes that fit your gender expression without having to order them in special sizes or asking someone to custom-make them.
22. No stranger checking your identification or drivers license will ever insult or glare at you because your name or sex does not match the sex they believed you to be based on your gender expression.
23. You can reasonably assume that you will not be denied services at a hospital, bank, or other institution because the staff does not believe the gender marker on your ID card to match your gender identity.
24. Having your gender as an option on a form.
25. Being able to tick a box on a form without someone disagreeing, and telling you not to lie. Yes, this happens.
26. Not fearing interactions with police officers due to your gender identity.
27. Being able to go to places with friends on a whim knowing there will be bathrooms there you can use.

28. You don't have to convince your parents of your true gender and/or have to earn your parents' and siblings' love and respect all over again.
29. You don't have to remind your extended family over and over to use proper gender pronouns (e.g., after transitioning).
30. You don't have to deal with old photographs that did not reflect who you truly are.
31. Knowing that if you're dating someone they aren't just looking to satisfy a curiosity or kink pertaining to your gender identity (e.g., the "novelty" of having sex with a trans- person).
32. Being able to pretend that anatomy and gender are irrevocably entwined when having the "boy parts and girl parts" talk with children, instead of explaining the actual complexity of the issue

Planned Parenthood Glossary of Terms

<https://www.plannedparenthood.org/learn/glossary>

For some terms and phrasing to avoid:

E.g. "gay lifestyle"

One's sexual orientation is part of who they are, it is not just a lifestyle they have chosen.

<http://www.wearefamilycharleston.org/lgbt-a-z-glossary/>

OUR SLIDES!!!

<https://docs.google.com/presentation/d/15bZhvfPMgHmSDRCQTFaFnxEbYIWDi3ueZbEulkrefq0/edit?usp=sharing>