

Counselor Development Program Application

Thank you for applying for our Counselor Development Program. The goal of this program is to create individuals that can flourish as leaders at Lake Wenatchee YMCA Camp and beyond. As a CDP camper you will be held to high expectations and you will be expected to be a positive role model for younger campers as well as your peers. You will be expected to meet the responsibilities that are given to you as a CDP. The Counselor Development Program is fun but for different reasons than being a camper. It is about discovering what you are capable of and finding your inner leader.

Qualifications

The Counselor Development Program is open to youth who are currently in their sophomore or junior years in high school (as of May 2018) and will not yet be 18 years of age by the start of the 2018 CDP program. All applicants must complete the CDP application before being considered for the program. Entry into the program is competitive and is based upon the completed application and an interview with the camp director. Please note that a camper is required to attend the full 4-week CDP session to complete the program.

Cost

Once accepted into the CDP program participants will be required to register and put down a \$150 non-refundable deposit. The balance of the fees are due by May 31, 2018. Space is limited to five female and five male participants.

The cost of the Counselor Development Program is:

\$1900 for YMCA Members

\$2100 for Community Members

Dates

The Counselor Development Program will run the first four weeks of the summer. July 1-27, 2018.

To Apply

CDP candidates must fill out a CDP application and go through an interview process to determine if the CDP program will be a good fit for them and for the YMCA. Because the program is competitive and spaces are limited the application deadline is January 15, 2018. Any applications received after the deadline will still be reviewed, however availability and/or likelihood of acceptance may be significantly reduced. **An application to the CDP program does not guarantee acceptance into the program.** A phone and/or in person interview will also be required and will be scheduled after the application has been received by the YMCA.

Here are a few helpful tips for finishing the application process:

- Please write clearly. If I can't read it, I can't understand it.
- Fill out the application yourself. Nothing shows initiative and commitment more than taking on the responsibility for yourself.

Before filling out the application please note the following:

- Submission of an application does not indicate and acceptance into the Counselor Development Program.
- This is an application form and should not be confused with a registration form. The registration form is only required upon acceptance to the Counselor Development Program.
- No payment will be taken until the formal acceptance of the applicant into the Counselor Development Program.
- Acceptance into the Counselor Development Program does not guarantee employment in following summers.
- Completion of the Counselor Development Program does not guarantee employment in following summers.

Camper name: _____

Camper Phone: _____ Camper Email: _____

Camper Mailing Address: _____

Gender: _____ Current Grade: _____ Shirt Size: _____

Part I

What do you expect to gain from the Counselor Development Program?

What is the most important thing about being in the Counselor Development Program?

Describe any extra-curricular school, team or club activities that you lead or volunteer for:

Part II Please submit a one page answer to one the following questions when you submit your application (you may double space if you wish):

1. Give me a specific example of when you've had to apply your values in a school, work, home, community, or social situation. Please describe the situation.
 - a. How were your values challenged? What happened as a result? How did you feel about it?
 - b. What would you have done differently? How did others respond?

2. Tell me about a project or an accomplishment you're very proud of. This could be school-related, a volunteer activity, or something work-related. Try to select something that lets me see your ability to work with others, commit yourself to a task, or something that gives me a sense of who you are and what you're capable of doing. Describe the project and the circumstances.
 - a. What did you actually do? What was the most satisfying part? What was the most challenging?
 - b. Why was it significant to you? How did you change/grow?
 - c. Did you receive any recognition? What would you do differently?

Our Counselor Development Program is very selective. We have high expectations for the participants. Please read and consider the following before submitting this application:

- WE HAVE RESERVED THESE SLOTS FOR CAMPERS WHO TRULY SHOW LEADERSHIP POTENTIAL AND HAVE A DESIRE TO EXCEL IN THE CAMP SETTING. THIS IS DEMONSTRATED THROUGH PREVIOUS SUMMER EXPERIENCE AND PERFORMANCE (IF APPLICABLE), THE APPLICATION, AND A FORMAL INTERVIEW.
- ALL COMMUNICATIONS AND FORMS SHOULD BE THE WORK OF THE CDP APPLICANT.
- THERE ARE A LIMITED NUMBER OF SPOTS IN THE CDP PROGRAM.
- SUBMISSION OF AN APPLICATION DOES NOT INDICATE AN ACCEPTANCE INTO THE CDP PROGRAM.
- ACCEPTANCE INTO THE CDP PROGRAM DOES NOT GUARANTEE EMPLOYMENT IN FUTURE SUMMERS.
- NO DEPOSIT WILL BE ACCEPTED UNLESS THE APPLICANT IS OFFERED A POSITION IN THE CDP PROGRAM.

If you and your guardian agree and understand these terms, please sign below:

Applicant signature: _____

Date: _____

Parent/ guardian signature: _____

Date: _____

Return Completed Applications to:

Tim McElravy - Camping Services Director

Lake Wenatchee YMCA Camp - 15263 North Shore Drive - Leavenworth WA 98826

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