

**Lancaster Bible College and Graduate School
Board of Trustees
Job Description Evaluation**

November 14, 2006

Board members rated how effectively they believed each responsibility is accomplished by circling the appropriate number on the scale below for each question. A total of 18 trustees participated in this anonymous assessment.

Ineffective 1 2 3 4 5 Effective

Purpose: The Board of Trustees is responsible to the Corporation, and through them to the constituency, for holding "in trust" the purpose and welfare of the College.

Responsibilities of Board Members

1. The Board shall determine ultimate policies in all areas of institutional functioning.

Effectiveness Ranking:
5 – 11 respondents
4 – 5 respondents
3 – 1 respondent
2 – 1 respondent

2. The Board shall provide the governance of the institution by selecting, supporting, evaluating, and, if necessary, removing the President.

Effectiveness Ranking:
5 – 15 respondents
4 – 3 respondents

3. The Board shall evaluate the overall performance of the institution.

Effectiveness Ranking:
5 – 10 respondents
4 – 8 respondents

4. The Board shall act as a buffer between the campus and society by resisting improper external interferences.

Effectiveness Ranking:
5 – 10 respondents
4 – 7 respondents
3 – 1 respondent

5. The Board shall enhance the public image of the College.

Effectiveness Ranking:
5 – 10 respondents
4 – 8 respondents

6. The Board shall evaluate and decide which major institutional changes recommended by the administration are appropriate as well as the time frame for implementation.

Effectiveness Ranking:
5 – 8 respondents
4 – 9 respondents

One respondent did not answer this question.

7. The Board shall exercise prudent financial management of the campus by personal involvement in giving and getting funds and by proper oversight of all institutional fiscal policies.

Effectiveness Ranking:

5 – 9 respondents

4 – 8 respondents

One respondent did not answer this question.

8. The Board shall give final approval to the comprehensive institutional plans that are developed regarding enrollment, staff, physical facilities, resources, and educational programs.

Effectiveness Ranking:

5 – 12 respondents

4 – 6 respondents

9. The Board shall serve as the final arbiter of internal disputes involving College personnel, including students.

Effectiveness Ranking:

5 – 11 respondents

4 – 4 respondents

3 – 2 respondents

1 – 1 respondent

10. The Board shall assess the performance of the Corporation and the Board itself.

Effectiveness Ranking:

5 – 7 respondents

4 – 9 respondents

3 – 2 respondents