



To: Cabinet
 From: Committee for Institutional Research & Assessment
 Date: April 26, 2011
 Dept/Unit: Office of Institutional Research & Assessment
 AP Title: New LBC Goals

Actions to Be Taken:

To consider combining LBC’s current Core Values and Institutional Goals into one set of Goals which are tied directly to, and will be the means by which to measure, our Mission and Vision statements.

Tied to COAP Objective/Outcome:

Mission Statement, Vision Statement, and Institutional Goals.

Responsible Party:

Cabinet

Timeline:

April 28, 2011	Plan Implemented
January 1, 2012	Plan Accomplished

Costs/Line Item*:

None anticipated other than staff-hours.




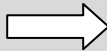
Accompanying Documents:

The Development of New Institutional Goals Based Upon our Mission and Vision Statements

* An Action Plan is developed if a project can be performed utilizing the current unit resources available. Otherwise, a Strategic Planning Initiative should be developed when a project calls for additional resources and requires CIEP, Cabinet or other administrative approval.

The Development of New Institutional Goals Based Upon our Mission and Vision Statements

The following chart demonstrates the overlap of our current Core Values and Institutional Goals and how they might be melded together into eight new Values/Goals that can be used to measure both our Mission and Vision Statements.

Current Core Values	Current Institutional Goals	Current Values and Goals Grouped		Vision: LBC will be...	8 New Values/Goals based upon Vision & Mission Statements	Mission: LBC exists to educate Christian students to...
1. Biblical and Institutional Commitment 2. Pursuit of Quality Education and Operation 3. An Environment Which Encourages Spiritual Life and Growth 4. A Ministry and Service Mindset 5. A Culture that is Team-Oriented 6. A Campus Climate that is Family-Oriented 7. Institutional/ Operational Integrity	1. To teach sound doctrine through a proper interpretation of the Scriptures 2. To provide and maintain God-honoring resources 3. To provide a positive Christian influence in greater Lancaster 4. To preserve the integrity of its mission and legacy while planning for the future 5. To conduct active external Christian service ministry to surrounding counties 6. To prepare Christian men and women professionally for Christian careers	1&2. Biblical and Institutional Commitment to a Pursuit of Quality Education 5&6. A Culture that is Team-Oriented & a Campus Climate that is Family-Oriented 7. Institutional/ Operational Quality & Integrity	2. To provide and maintain God-honoring resources 4. To preserve the integrity of its mission and legacy while planning for the future	...a premier learning community... 	... as evidenced by: 1. Encouraging a Christ-centered community. 2. Providing and maintaining God-honoring resources. 3. Preserving the integrity of our mission and legacy while planning for the future.	
		3. An Environment Which Encourages Spiritual Life and Growth 4. A Ministry and Service Mindset	1. To teach sound doctrine through a proper interpretation of the Scriptures 5. To conduct active external Christian service ministry to surrounding counties	... that intentionally develops the head, heart and hands... 	... as evidenced by: 4. Teaching sound doctrine and a proper interpretation of the Scriptures in accordance with our statement of faith. 5. Providing an environment which encourages spiritual life and growth. 6. Conducting external Christian service ministry opportunities.	... to think and live a biblical worldview ... 
		4. A Ministry and Service Mindset (repeated from above)	3. To provide a positive Christian influence in greater Lancaster 6. To prepare Christian men and women professionally for Christian careers	... of servant ministry leaders for global impact. 	... as evidenced by: 7. Preparing Christian men and women professionally to serve Christ in the church and society. 8. Providing a positive Christian influence in greater Lancaster and beyond.	... and to proclaim Christ by serving Him in Church and society. 