

Lancaster Bible College
Comprehensive Outcomes Assessment Plan for Academic Year: 2011-2013

Department/Division: President's Office

Program/Unit: Corporation

Rev. 6/08

Mission Statements	Objectives / Outcomes	Means of Assessment and Criteria for Success	Summary of Data Collected	Use of Results [Indicate if an Action Plan (AP) or Strategic Planning Initiative (SP) is needed ¹]	AP / PI
<p><u>College Mission:</u> Lancaster Bible College & Graduate School exists for the purpose of educating Christian men and women to live according to a Biblical worldview and to serve through professional Christian ministries.</p> <p><u>College Vision:</u> Lancaster Bible College & Graduate School will be a premier learning community that intentionally develops the head, heart and hands of servant ministry leaders for global impact.</p> <p><u>Unit Mission:</u> The Corporation conducts and maintains a truly Christian institution of higher learning with the Bible as the perpetual rule for its faith and practice, all with the desire to train believers in the Lord Jesus Christ for professional Christian ministry.</p>	<p>1. Corporation members will be actively involved in the ministry of LBC as evidenced by their attendance at corporation meetings.</p>	<p>1. At least 70% of corporation members will attend the annual business meeting. Attendance records and meeting minutes shall provide for the means of assessment</p>	<p>1. For the 2011 annual business meeting, 58% (66 of 113) of corporation members were present, down from 63% in 2010.</p>	<p>1. Attendance fluctuates from year to year, affected by the format (banquet vs. reception). The President will seek input from the Board of Trustees as to how attendance can be increased.</p>	
	<p>2. Qualified individuals from within the Corporation will be elected to the Board of Trustees annually. So as to ensure that the Board of Trustees membership requirements are met, the Board of Trustees will be divided into three classes, and qualified individuals from within the Corporation will be elected to one of three classes elected in alternating years.</p>	<p>2. At its annual business meeting, the Corporation will nominate and elect approximately one-third of the Board of Trustees. The Membership Committee will evaluate individual performance of board members through peer review, and recommend changes as needed. The Membership Committee will be given an annual evaluative document that tracks the attendance, giving pattern, and other involvement of each board member.</p>	<p>2. The Class of 2014 (7 members) was elected at the October 11, 2011 business meeting.</p>	<p>2. This process works satisfactorily and will be continued.</p>	

¹ An Action Plan is developed if the “use of results” project can be performed utilizing the current resources available. A Planning Initiative is developed when the “use of results” project calls for additional resources and requires CIEP, Cabinet or other administrative approval.

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<p><u>Unit Mission:</u> The Corporation conducts and maintains a truly Christian institution of higher learning with the Bible as the perpetual rule for its faith and practice, all with the desire to train believers in the Lord Jesus Christ for professional Christian ministry.</p>	<p>3. The Corporation as an entire group will demonstrate their support of the College by giving to the Scholarshare Fund.</p>	<p>3. The Corporation as an entire group will support the College by giving to the Scholarshare Fund in excess of \$25,000 annually. The college's financial records shall be the means of assessment.</p>	<p>3. The Corporation giving to Scholarshare Fund has exceeded \$25,000 for fiscal year 2010-2011 (actual amount was \$452, 187).</p>	<p>3. Non-participating Corporation members will be visited at least once a year by the President or designated Advancement staff. They will also be evaluated by the Membership Committee every three years regarding their continued service on the Corporation</p> <p>Dr. Teague visited 16 Corporation members in 2010-2011, regardless of their giving participation.</p>	
	<p>4. Each Corporation member will provide evidence of their financial support of the College through a minimum of one personal or business gift annually.</p>	<p>4. At least 80% of the Corporation members will give financially to the College.</p> <p>This criteria shall be measured through the college's financial records and IRS receipts to the individual.</p>	<p>4. The Corporation has participated at a 59% level (67 individuals) to Scholarshare in 2010-2011 and a 35% level (39 individuals) in the current capital campaign.</p> <p>In 2011 the Membership Committee directed the President to write to six non-participating Corporation members about their level of commitment.</p>	<p>4. Criterion has not been met. This will be closely monitored for another year, as the current capital campaign wraps up to see whether the campaign drew some donors away from Scholarshare.</p>	

	<p>5. Corporation members will demonstrate their support of LBC by praying regularly for the College and its ministries and by encouraging others to become faith and prayer partners.</p>	<p>5. At least 75% of Corporation members will attend at least one Corporation breakfast each year.</p> <ul style="list-style-type: none"> - Call to Prayer meetings will be scheduled for April, May, and June. - Informative Corporation breakfasts will be scheduled 3-4 times per year. - The Corporation will receive a monthly prayer calendar listing specific ministries and needs within the College community. - Prayer calendars are mailed to the corporation each month. Call to Prayer meetings were held in April, May, and June. 	<p>5. Corporation breakfasts, attended by 20-40 members each, were held in April, September and December 2011.</p> <p>Corporation members received quarterly prayer calendars (changed from monthly).</p> <p>Call to Prayer meetings were held each Wednesday in June 2011.</p> <p>The President sent 4 Corporation Updates (via hard copy and email) in 2011 to inform them of important news, events, and matters for prayer.</p>	<p>5. A core group of informed and involved Corporation members has emerged. Individuals from this group can be cultivated as potential trustees for future leadership.</p> <p>The President has opened conversations with five Corporation members in 2011 about future board service.</p>
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