

To: Office of Institutional Research & Assessment
From: Josh Beers
CC: Office of Institutional Research & Assessment
Date: October 22, 2010
Dept/Unit: Enrollment Management
AP Title: Creation of Leadership Development

Actions to Be Taken:

Replace the position of Christian Service Director with the position of Director of Leadership Development. This move is in response to the need to broaden the college's perspective on what ministry formation involves as evidenced by changes made to ABHE Standard #11b.

Tied to COAP Objective/Outcome:

This new position was created in order to help meet the following Lifestyle Goals for LBC students.

1. Experience a maturing Christian life.
2. Demonstrate cultural awareness and responsibly participate in their community.
3. Process life situations in light of biblical principles.
4. Discover, enhance, and utilize their unique gifts and abilities.
7. Develop servant leadership attitude and abilities.

Responsible Party:

Josh Beers, VP EM

Timeline:

Spring 2010	Discussion began on the idea of a Director of Leadership Development
July 1, 2010	Official start date for Mr. Bernt King

Costs/Line Item*:

NA

Accompanying Documents:

Job description for Director of Leadership Development

* An Action Plan is developed if a project can be performed utilizing the current unit resources available. Otherwise, a Strategic Planning Initiative should be developed when a project calls for additional resources and requires CIEP, Cabinet or other administrative approval.