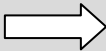

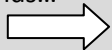

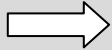



Core Values & Goals Based Upon our Vision & Mission Statements




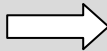
[approved 9/26/11]

Each Core Value (“LBC is committed to...”) is directly related to a measureable Goal (“...as evidenced by...”)

Vision: LBC will be...	Seven Core Values & Goals: LBC is . . .	Mission: LBC exists to ...
<p>...a premier learning community...</p> <p style="text-align: center;"></p>	<ol style="list-style-type: none"> 1. Committed to premier biblical higher education as evidenced by the encouragement of a Christ-centered learning community. 2. Committed to institutional excellence as evidenced by providing and maintaining God-honoring resources. 3. Committed to institutional distinctiveness as evidenced by preserving the integrity of our mission and legacy while planning for the future of the college. 	<p>...educate Christian students...</p> <p style="text-align: center;"></p>
<p>... that intentionally develops the head, heart and hands...</p> <p style="text-align: center;"></p>	<ol style="list-style-type: none"> 4. Committed to a biblical foundation as evidenced by the teaching of sound doctrine and the proper interpretation of Scripture in accordance with our statement of faith. 5. Committed to a spiritual foundation as evidenced by providing an environment which encourages spiritual life and growth. 	<p>... to think and live a biblical worldview and ...</p> <p style="text-align: center;"></p>
<p>... of servant ministry leaders for global impact.</p> <p style="text-align: center;"></p>	<ol style="list-style-type: none"> 6. Committed to developing students for a ministry and service mindset as evidenced by preparing them both academically and experientially to serve Christ in the Church and society. 7. Committed to exemplifying a ministry and service mindset as evidenced by exerting a positive Christian influence both locally and globally. 	<p>... to proclaim Christ by serving Him in the Church and society.</p> <p style="text-align: center;"></p>

The Development of New Values/Goals Based Upon our Vision Statement

The following chart demonstrates the overlap of our current Core Values and Institutional Goals and how they might be melded together into eight new Values/Goals that can be used to measure both our Mission and Vision Statements.

Current Core Values	Current Institutional Goals	Current Values and Goals Grouped		Vision: LBC will be...	8 New Values/Goals based upon Vision & Mission Statements	Mission: LBC exists to educate Christian students to...
1. Biblical and Institutional Commitment 2. Pursuit of Quality Education and Operation 3. An Environment Which Encourages Spiritual Life and Growth 4. A Ministry and Service Mindset 5. A Culture that is Team-Oriented 6. A Campus Climate that is Family-Oriented 7. Institutional/ Operational Integrity	1. To teach sound doctrine through a proper interpretation of the Scriptures 2. To provide and maintain God-honoring resources 3. To provide a positive Christian influence in greater Lancaster 4. To preserve the integrity of its mission and legacy while planning for the future 5. To conduct active external Christian service ministry to surrounding counties 6. To prepare Christian men and women professionally for Christian careers	1&2. Biblical and Institutional Commitment to a Pursuit of Quality Education 5&6. A Culture that is Team-Oriented & a Campus Climate that is Family-Oriented 7. Institutional/ Operational Quality & Integrity	2. To provide and maintain God-honoring resources 4. To preserve the integrity of its mission and legacy while planning for the future	...a premier learning community... 	... as evidenced by: 1. Encouraging a Christ-centered community. 2. Providing and maintaining God-honoring resources. 3. Preserving the integrity of our mission and legacy while planning for the future.	
		3. An Environment Which Encourages Spiritual Life and Growth 4. A Ministry and Service Mindset	1. To teach sound doctrine through a proper interpretation of the Scriptures 5. To conduct active external Christian service ministry to surrounding counties	... that intentionally develops the head, heart and hands... 	... as evidenced by: 4. Teaching sound doctrine and a proper interpretation of the Scriptures in accordance with our statement of faith. 5. Providing an environment which encourages spiritual life and growth. 6. Conducting external Christian service ministry opportunities.	... to think and live a biblical worldview ... 
		4. A Ministry and Service Mindset (repeated from above)	3. To provide a positive Christian influence in greater Lancaster 6. To prepare Christian men and women professionally for Christian careers	... of servant ministry leaders for global impact. 	... as evidenced by: 7. Preparing Christian men and women professionally to serve Christ in the church and society. 8. Providing a positive Christian influence in greater Lancaster and beyond.	... and to proclaim Christ by serving Him in Church and society. 