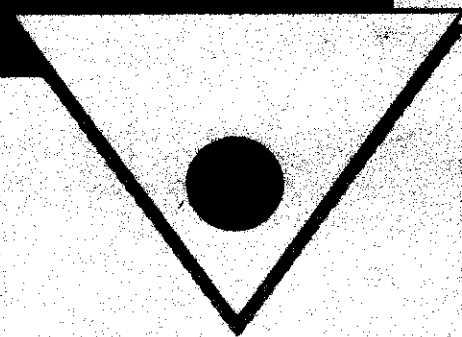
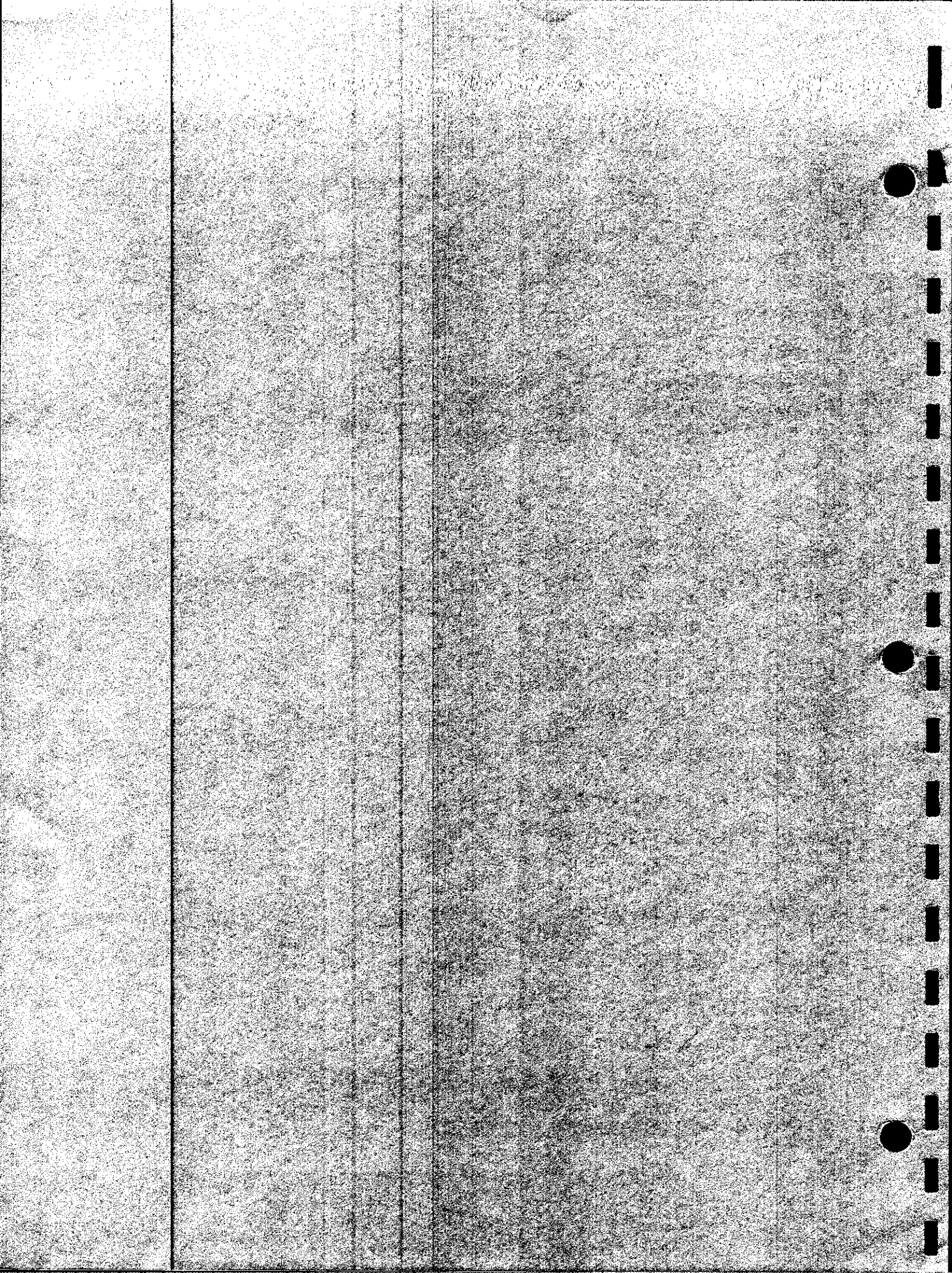


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APPENDIX 1
SUMMARY OF COMMENTS FROM FACULTY REGARDING LBC's
STATEMENT OF MISSION
Faculty In-Service
December 1995

1. Suggested that the word "educating" is too restrictive--use "prepare" or "train.
2. Suggested that "professional Christian ministries" is too restrictive. Add "with an emphasis on" or "encourage."
3. Word "professional" is good--hang on to it.
4. To serve "whom" or "what"? Does "to serve" exclude "to lead"?
5. Key words are "educating," "live," and "serve" which might parallel our three professional divisions.
6. Statement contains nothing about leadership, mentoring, or discipleship.
7. Add the "being" concept to the mission statement.
8. Begin the second paragraph from the Word of God, not a human perspective.
9. Some suggested mission statements:
 - a. Lancaster Bible College exists for the purpose of providing Christian men and women with a Biblical core of courses with a goal of students becoming professionally equipped, wise, and ultimately Christ-like.
 - b. Lancaster Bible College exists for the purpose of educating and equipping Christian men and women to have a comprehensive knowledge of Scripture, to live according to a Biblical world view, and to serve as leaders through vocational Christian ministries.
 - c. Lancaster Bible College exists for the purpose of discipling Christian men and women toward spiritual maturity, preparing them to live according to a Biblical world view and encouraging them to serve God and lead through professional Christian ministry.

Follow-up Faculty Discussion on September 7, 1995

To be added to the above comments:

The present statement could just as easily apply to a Christian college as to a Bible college. The mission statement should present Bible college distinctives.

Appendix 1, continued

Evaluation of above comments based on compilation of scoring from six faculty discussion groups:

1. of such significance that it should be seriously considered for inclusion into LBC's Mission Statement.
2. of some significance that it should be considered for inclusion in LBC's Mission Statement.
3. of no significance and should be ignored.

- | | |
|-----|-----|
| 1. | 2.2 |
| 2. | 2.7 |
| 3. | 1.5 |
| 4. | 2.3 |
| 5. | 2.2 |
| 6. | 2.2 |
| 7. | 2.3 |
| 8. | 2.3 |
| 9a. | 3.0 |
| 9b. | 2.2 |
| 9c. | 2.8 |
| 9d. | 2.2 |

APPENDIX 2
LANCASTER BIBLE COLLEGE
CORPORATION MEMBERS
1996-97

Rev. David D. Allen, Jr. Lancaster, PA Calvary Church, Lanc.	Dwight H. Brubaker Lancaster, PA Kingsway Realty	Guy R. Eshelman Lancaster, PA
Gibson E. Armstrong Refton, PA PA State Senate	*Ezra O. Brubaker Lititz, PA	Leon H. Faddis Lyndell, PA L.H. Leasing, Inc.
Rev. George P. Atkins Jonestown, PA	John H. Brubaker Mount Joy, PA	Grover L. Fegley Lancaster, PA Gingrich Stoudt Insurance
J. Jacob Bare Bird-In-Hand, PA E.K. Bare & Sons, Inc.	*Lester H. Brubaker Lititz, PA	J. Herbert Fisher, Jr. Lancaster, PA Fisher Management Co.
George L. Baumgartner Lancaster, PA	Ezra S. Clemens Lancaster, PA	Charles F. Frey Lancaster, PA
Jane E. Baumgartner Lancaster, PA	Philip A. Clemens Souderton, PA Hatfield Quality Meats, Inc.	Pauline M. Frey Lancaster, PA
William E. Bibik America's Keswick Whiting, NJ	John L. Cousler Lancaster, PA	Donald H. Funk Mountville, PA D.H. Funk & Sons
R. William Book Ronks, PA John Hancock Financial Srvcs.	Dr. Eric G. Crichton Lancaster, PA	James M. Garber Mount Joy, PA
*Bruce L. Bower Sun City, AZ	Aaron H. Denlinger Lancaster, PA	David E. Gehman Lancaster, PA
Donald E. Bradfield Lancaster, PA Herley Industries	Kenneth D. Dunlap Lancaster, PA	Robert W. Gehret Ephrata, PA R.W. Gehret Ins. & Tax Collecting
Dr. John R. Brobeck Swarthmore, PA University of Pennsylvania	H. Glenn Esbenshade Manheim, PA Esbenshade Farms/Mills	Richard W. Good Lancaster, PA Good's Furniture & Carpet
	James M. Esbenshade Paradise, PA Esber.shade Enterprises	

Appendix 2, continued

Frank G. Goodhart, Jr. Lancaster, PA Goodhart & Sons	Oscar H. Hirt Collingswood, NJ	J. Richard Kreider Manheim, PA Kreider Dairy Farms
Richard J. Goodhart Lancaster, PA	Abram S. Horst, Jr. Lancaster, PA Horst Construction	Noah W. Kreider. Manheim, PA Kreider Dairy Farms
Ammon K. Graybill, Jr. Lancaster, PA Ammon K. Graybill, Inc.	Robert L. Horst Lancaster, PA E.K. Bare & Sons, Inc.	*Albert F. Landis Lancaster, PA
Orie C. Grove Lancaster, PA Dart Container Corp.	Arthur H. Hostetter Mount Joy, PA J.B. Hostetter & Sons, Inc.	Eldon J. Lehman Manheim, PA Gretna View Farms
Dr. B. Samuel Hart Maple Glen, PA Grand Old Gospel Fellowship	Rev. Donald E. Hurlbert York, PA York Gospel Center	Jean M. Lichty Paradise, PA East Petersburg Schools
Keith H. Haselhorst Narvon, PA Ford New Holland, Mgr.	*Edward G. Jerchau Christ's Home Paradise, PA	Rev. Fred C. Lowery Lancaster, PA
Lester Hawthorne Elizabethtown, PA	Robert E. Kauffman Lancaster, PA Premier Companies	Kenneth E. Martin Lancaster, PA
Todd Emanuel Henley Denver, PA Bethany Mennonite Church	Robert A. Kepiro Smoketown, PA	Kenneth L. Martin Newmanstown, PA Fidelity Color, Inc.
James M. Herr Nottingham, PA Herr Foods, Inc.	Daniel A. Kessler Langhorne, PA Meditype Transcription Services	Larry E. Martin New Holland, PA Zook's Molasses/Good Food
James S. Herr Nottingham, PA Herr Foods, Inc.	Kermit K. Kohl Northumberland, PA Furman Foods, Inc.	Larry L. Martin Terre Hill, PA G. Earl Martin, Inc.
Robert D. Hess Lancaster, PA E.K. Bare & Sons, Inc.	Charles H. Kreider Lancaster, PA Breathing Services, Inc.	Lonnie L. Martin East Earl, PA
		Sally Martin New Holland, PA Zook's Molasses/Good Food

Appendix 2, continued

Richard E. Mast
Millersville, PA
Lancaster County Motors

James A. Mauger
Manheim, PA
Lancaster Christian School

Rev. Robert B. Mignard
Mount Joy, PA
Kenneth E. Miller
Manheim, PA

Kenneth G. Miller
Millersville, PA
Millersville University

John E. Moore
Lancaster, PA
Moore Bears

Harold Z. Musser
Elizabethtown, PA

Dr. Richard A. Niemeyer
Lancaster, PA
Leola Family Health Center

Jesse F. Peters
Manheim, PA

Dr. Gilbert A. Peterson
Lancaster, PA
Lancaster Bible College

Jay W. Plank
Lititz, PA

Dr. William J. Randolph
Manheim, PA

Robert P. Schuman, Jr.
Southampton, PA
O.P. Schuman & Sons, Inc.

Paul J. Sebastian
Lancaster, PA
Hirtech, Inc.

Roy L. Shertz
Lancaster, PA
C.B. Hooper & Sons

Ruth Ann Shertz
Lancaster, PA
Lancaster Christian School

Edna Shonk
New Holland, PA
Hurst's Tire Service

Glenn Shonk
New Holland, PA
Longenecker's Hardware
Richard S. Stuedler
Lancaster, PA
Vallorbs Jewel Co.

Henry S. Stoltzfus
Mount Joy, PA
Lancaster Level Flo, Inc.

Randall G. Stubbs
Narvon, PA
Stubbs Insurance Associates

Timothy K. Suloff
Lancaster, PA
Total Insurance
Management

Rev. Robert B. Tapper
Whiting, NJ

Dr. Peter W. Teague
York, PA
Christian School of York

Jay S. Ulrich
Columbia, PA

Robert K. Weaver
New Holland, PA
Wentz, Weaver & Kling

Eugene D. Weidman
Columbia, PA
E. Weidman, Contractor

Dr. John A. Weierbach, II
Lititz, PA

Kathleen M. Weierbach
Lititz, PA

Timothy F. Wentworth
Lancaster, PA
Wentworth Worldwide
Media

Rev. Stanton G. Winder, Jr.
Willow Street, PA

Donald H. Wolgemuth
Manheim, PA
Donegal Producers

Abram S. Zeiset
Elizabethtown, PA
A.S. Zeiset Farms, Inc.

* Honorary Corporation
Member

Updated 10/24/96



APPENDIX 3
LANCASTER BIBLE COLLEGE
BOARD OF TRUSTEES
1996-1997

Terms Expire 1997

Philip A. Clemens
W: Linda B: 12-18-49
534 Montgomery Ave.
Souderton, PA 18964
Home: 215-723-7850

Richard J. Goodhart,
Treasurer
W: Doris B: 5-21-29
2753 Cobblestone Dr.
Lancaster, PA 17601
Home: 569-2287

Abram S. Horst, Jr.
W: Marian B: 3-8-34
121 Deer Ford Drive
Lancaster, PA 17601
Home: 393-2277

Rev. Donald E. Hurlbert
W: Donna B: 9-8-24
2760 Pine Grove Rd., Apt.
3214
York, PA 17403
Home: 747-0171

Robert A. Kepiro
W: Lori B: 12-2-55
184 East Brook Rd.
Smoketown, PA 17576
Home: 393-6927

Daniel A. Kessler, **Chairman**
W: Lois B: 11-24-47
993 Buchanan Drive
Langhorne, PA 19047
Home 215-757-6402

Charles H. Kreider, **Secretary**
W: Arlene B: 4-30-46
897 Kreps Road
Lancaster, PA 17603
Home: 872-4258

Terms Expire 1998

Dr. Eric G. Crichton
W: Dorothy B: 4-3-21
722 Edgemoor Court
Lancaster, PA 17601
Home: 393-1726

James M. Garber
W: Martha B: 10-6-32
535 Bruce Avenue
Mount Joy, PA 17552-1113
Home: 653-5750

James S. Herr
W: Miriam B: 8-6-24
PO Box 300
Nottingham, Pa 19362
Home: 610-932-8195

Noah W. Kreider
W: Marian B: 5-6-32
611 South Oak Street
Manheim, PA 17545
Home: 665-5196

Sally Martin
H: Larry
697 Wallace Road
New Holland, PA 17557
Home: 354-7093

Rev. Robert B. Mignard
W: Edith B: 5-4-27
1193 Colebrook Road
Mount Joy, PA 17552
Home: 653-5746

Dr. Peter W. Teague
W: Paulette B: 1-15-52
4 W. Crestlyn Drive
York, PA 17402
Home: 741-0714

Terms Expire 1999

Jane E. Baumgartner
H: George B: 6-22-32
726 Edgemoor Court
Lancaster, PA 17601
Home: 394-2194

Dr. John R. Brobeck
W: Dorothy B: 4-12-14
224 Vassar Avenue
Swarthmore, PA 19081
Home: 610-544-5898

Charles F. Frey
W: Ann B: 4-28-26
259 Willow Valley Drive
Lancaster, PA 17602
Home: 464-0350

Richard W. Good, **Vice-Chairman**
W: Annetta B: 10-25-35
275 Edgemere Drive
Lancaster, PA 17601
Home: 390-8992

Keith Haselhorst
W: Beverly B: 1-24-46
380 Hammertown Road
Narvon, PA 17555
Home: 445-7121

Jay W. Plank
W: Joyce B: 4-7-36
381 Koser Road
Lititz, PA 17543
Home: 569-9862

Paul J. Sebastian
W: Jean B: 1-4-24
2072 Pine Drive
Lancaster, PA 17601
Home: 394-3875

Dr. Gilbert A. Peterson, **President**
W: Dolores B: 4-30-35
2104 Millstream Road, Lancaster, PA 17602
Home: 394-0057 Office: 560-8278

Aaron H. Denlinger, **Honorary Member**
W: Mary B: 4-20-09
630 Willow Valley Square, Apt. G-005
Lancaster, PA 17602
Home: 464-6528



APPENDIX 4
LANCASTER BIBLE COLLEGE
BOARD OF TRUSTEE COMMITTEES
July 1996

Following are brief descriptions of the general functions of each committee of the Board of Trustees.

BUILDING COMMITTEE - The responsibility of this committee is to analyze the present usage, conditions, and development of the buildings, as well as to consider major renovations and/or additions to the property.

DEVELOPMENT COMMITTEE - The responsibility of the Development Committee is to work with the Stewardship Department in analyzing programs of outreach and to provide counsel and support for fund-raising activities.

EDUCATION COMMITTEE - The Education Committee studies the academic programs of the College, policies and procedures that relate to educational functions, reviews and approves prospective faculty members, and advises the Academic Dean on all educational matters.

EXECUTIVE COMMITTEE - The Executive Committee serves the Board in between regular meetings by reviewing any and all matters relating to College operation that need Board counsel, decision-making, or support and to cover other College areas not cared for by the regular committee structure.

FINANCE COMMITTEE - The Finance Committee reviews and approves all fiscal operations of the College, including College investments. It reviews regular financial reports for current operations and analyzes and recommends to the Board the budget submitted by the administration as well as review the College's audit firm and its reports.

MEMBERSHIP COMMITTEE - The Membership Committee reviews the activities of the Corporation, evaluates Corporation members support, and recommends to the Board new members for the Corporation.

STUDENT DEVELOPMENT COMMITTEE - This committee reviews the policies and procedures, as well as the activities, of all non-academic student matters on the College campus and serves as the advising committee to the Student Development Office.

PERSONNEL COMMITTEE - This committee reviews all College policies, procedures and personnel related issues and recommends to the Board appropriate actions, additions, and modifications.



APPENDIX 5
BOARD MEMBERS ANALYSIS
Institutional Data
President's Office
1995-1996

I. Gender

- A. Male - 20
- B. Female - 2

II. Race - white (22)

III. Age

- A. 41-60 years old - 9
- B. 60-up - 13

IV. Business

A. Employed - 18

- Agriculture - 1
- Auto Sales - 1
- Biblical Living Ministries - 1
- Medical Supplies - 1
- Construction - 1
- Equipment - 1
- Farming - 1
- Food Processor - 2
- Furniture Dealer - 2
- Photography Business - 1
- Publisher - 1
- School Administrator - 3
- Secretary - 1
- Transcription Company - 1

B. Retired - 4

- Education - 1
- Metal Fabricator - 1
- Pastor - 1
- Turkey Hill Dairy - 1



Appendix 5, continued
Institutional Data
President's Office
Corporation Members Analysis 1995-96

I. Gender

- A. Male - 75
- B. Female - 7

II. Race

- A. Black - 2
- B. White - 80

III. Age

- A. 25 - 40 years old - 8
- B. 41 - 60 years old - 28
- C. 61 - and up - 41
- D. Unknown - 5

IV. Business

- A. Employed - 67

Accountant - 1	Hardware - 2
Agricultural-Business - 3	Homemaker - 3
Antique Restoration - 2	Insurance - 4
Appliance Service - 1	Jeweler - 1
Attorney - 1	Librarian - 1
Car Sales - 2	Manufacturer - 1
Color Processing - 1	Metal Fabrication - 1
Contractors - 3	Ministry - 4
Development - 1	Pastor - 4
Education - 2	Physician - 3
Engineering - 2	Politician - 1
Equipment Retail - 3	Printing - 1
Excavator - 1	Realtor - 3
Farming - 5	Retailer - 1
Financial Services - 3	Tire Service - 2
Food Processor - 4	

Corporation Member Analysis
Page Two

B. Retired - 13

Appliance Dealer - 1

Auto Sales - 1

Banker - 2

Development - 1

Educator - 2

Farmer - 1

Food Processor - 1

Ministry - 2

Realtor - 2

C. Unknown - 2

**APPENDIX 6
ADMINISTRATORS**

Dr. Ray Naugle, Vice President/Dean of Graduate School
(1983 as Vice President for Academic Affairs
1988 as Executive Vice President
1995 as Vice President/Dean of the Graduate School)

Mrs. Joanne Roper, Director of Admissions (1996)

Dr. Robert Roper, Dean of Students (1984)

Dr. Thomas Figart, Interim Dean of Academic Affairs (1996)

Mr. Richard Wilson, Director of Stewardship (1986)

Mr. Richard Rieder, Director of Business and Finance (1996)

Mr. John Zeswitz, Director of College Relations (1992)



APPENDIX 7

LBC 2000
Cost Estimates
Future Projects and Initiatives of Lancaster Bible College

Priority # 1	Priority # 2	Priority # 3	Endowment	Equipment
Immediate needs, already planned, waiting to accomplish	Part of Phase 2 or 3 of the Advancing the Cause	An institutional commitment is needed in order to raise funds	Provision for ongoing expenses of current or planned programs	General Equipment upgrades and needs
Chapel Complex \$4 million (Started)	Renovations \$500,000 Eschensbade Miller - (Completed) Admin. Music Building	Sound Sys Gym \$75,000 (Started)	General future salaries future equipment (Started)	New Organ - \$92,000
Libr. Bldg \$2.5-3.5 million	Campus Heating \$750,000 (Started)	Additional Athletic Fields - \$150,000	Library \$2 million	
Advanced Learning Center Total \$3 million Includes: Video Cops & Equip \$250,000 Future Communication \$750,000 Needs	Additional Parking.. \$750,000	Welcome Center - \$250,000	New Programs \$1.5-2 million	Vehicles 2 ton dump-truck \$20,000 1 ton 4x4 truck \$15,000
Dorms \$3 million	Married Stu. Fee \$1 million	Expand Maint Bld \$100,000	Dist. Prof. (Started) \$1.5 million	Riding Mower \$5,000 6' deck
Dining Hall Expansion \$1 million		Addtl Cmpes Expansions \$2 million	Inter Stud. (Started) \$500,000	
Expand Gym \$1 million			Fac Enhance \$750,000	
Computerization \$700,000 Administration Library Dorms (Started)				
Total \$16.2 million	\$3 million	\$2.75 million	\$16.75 million	\$ 135,000

Grand Totals = \$39 Million

* Shaded areas are part of the approved LBC 2000 plan. Other areas are areas that are either impacted by changes made because of the LBC 2000 Plan or are a result of growth expectations.

Scholarshare Fund Goals - reflects a 5% cost of living increase each year

1994/95	1995/96	1996/97	1997/98	1998/99
\$950,000	\$1,000,000	\$1,050,000	\$1,100,000	\$1,150,000