

LANCASTER BIBLE COLLEGE
PRESIDENT'S OFFICE POLICY

POSITION STATEMENT: Equity & Diversity

As an academic community, Lancaster Bible College believes that...

- God is the Creator of the cosmos, of all things visible and invisible (Genesis 1:31; Exodus 20:11; Colossians 1:16), and as such...
- ◇ All human beings have been uniquely, fearfully, and wonderfully made by God (Psalm 139:14), and...
- ◇ All human beings are made in the image and likeness of God (Genesis 1:26-27; 9:6; James 3:9), and therefore...
- ◇ Every human being, regardless of gender, race, color, national or ethnic origin, or age, is of infinite value.
- God is the Judge of the cosmos, of the living and the dead (Genesis 18:25; Psalm 50:6; 96:10; Acts 10:42; 2 Timothy 4:8), and as such...
- ◇ All human beings stand before God judged on the basis of their inner being (1 Samuel 16:7; 1 Kings 8:39; Jeremiah 17:9-10; John 2:24-25), and
- ◇ All human beings are expected by God to express from their inner being justice, mercy, humility, and faith (Micah 6:8; Matthew 23:23), and therefore...
- ◇ Every human being, regardless of gender, race, color, national or ethnic origin, or age, should be treated justly and mercifully, in humility and faith.
- God is the Redeemer of the cosmos, specifically of those who put their faith in Jesus Christ (Psalm 19:14; John 3:16; Romans 3:24; Titus 2:14), and as such...
- ◇ All human beings should be offered the opportunity to respond to this message of redemption (Matthew 28:18-20; Mark 16:15; Acts 1:8; 10:34-35), and...

- ◇ All human beings who put their faith in Jesus Christ should be accepted fully into the Christian community in an environment of harmony in which equity is practiced and diversity is celebrated (Romans 10:12; 12:4-8; 1 Corinthians 12:4-27; Ephesians 4:16; Colossians 3:11; James 2:1-9; 1 Peter 4:10), and therefore...
- ◇ Every human being in the Christian community, regardless of gender, race, color, national or ethnic origin, or age, is called to the ministry of reconciliation (2 Corinthians 5:19).
- Therefore, we believe that...
- ◇ Lancaster Bible College exists for the purpose of educating Christian men and women
 - * regardless of gender, race, color, national or ethnic origin, or age
- ◇ to live according to a Biblical world view
 - * that includes a recognition of and respect for diversity in the world, and a responsibility for establishing and maintaining an environment of equity
- ◇ and to serve through professional Christian ministries throughout the world to all people.

Proverbs 2:1-9

APPROVAL: (I)

Approved by the Board of Trustees (2/25/92).

President _____ Date _____