



LANCASTER BIBLE COLLEGE

and Graduate School

Mission Statement: Lancaster Bible College exists for the purpose of educating Christian men and women to live according to a Biblical world-view and to serve through professional Christian ministries.

<i>LBC 2000 + Planning Goal</i>	<i>New Planning Pillar</i>	<i>Planning Sub-Committee</i>
<p>College Mission – The College will continue to reaffirm its mission through maintaining a Biblical base for everything that is done within the institution. Its vision for the future must be shared by Board members, employees, and students alike. Essential to the continuance of the College is a strong prayer base.</p>	<ol style="list-style-type: none"> 3. Provide the best quality Biblical education possible, at all academic levels, through continued quality instruction, ministry relevance, appropriate methodology, and practical ministry experience. 4. Develop the full potential of each employee through appropriate training, evaluation, compensation, and recognition so that each will be effective in their individual ministry within the corporate efforts and, thereby, fulfill the mission and operation of the College. 6. To enhance LBC’s graduate and undergraduate recruitment efforts to challenge today’s student to consider a life of full-time ministry. 7. Strengthen LBC through planning, proper administration, operations, and facilities. 	<p><u>Academic</u> – VPAA, Chair</p> <p><u>Admissions & Recruitment</u> – Director of Admissions, Chair</p> <p><u>Funding & Resource Development</u> – VPSA, Chair</p> <p><u>Major Initiatives</u> – President, Chair</p> <p><u>Students</u> – Dean of Students, Chair</p>

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<p>Institutional – The institution has several significant matters that need continuous development. These include such things as planning, diversity, administrative quality and integrity, advanced technology, and cultural, social, and moral issues.</p>	<ol style="list-style-type: none"> 2. Strengthen and enhance LBC’s institutional technology infrastructure to address current needs and to articulate and plan for the future trends and infrastructure requirements. 3. Provide the best quality Biblical education possible, at all academic levels, through continued quality instruction, ministry relevance, appropriate methodology, and practical ministry experience. 4. Develop the full potential of each employee through appropriate training, evaluation, compensation, and recognition so that each will be effective in their individual ministry within the corporate efforts and, thereby, fulfill the mission and operation of the College. 7. Strengthen LBC through planning, proper administration, operations, and facilities. 	<p><u>Academic</u> – VPAA, Chair <u>Fiscal</u> – Director of Finance, Chair <u>Funding & Resource Development</u> – VPSA, Chair <u>Major Initiatives</u> – President, Chair</p>
<p>Academics – The academic area of the College should be enriched in terms of expanded library resources, an enhanced multi-cultural environment, and increased student retention. A credit for prior learning program should be developed, as well as a comprehensive outcomes assessment plan.</p>	<ol style="list-style-type: none"> 1. Strengthen and enrich our students’ larger LBC experience through enhancing their individual campus life, spiritual formation, and diversity. 3. Provide the best quality Biblical education possible, at all academic levels, through continued quality instruction, ministry relevance, appropriate methodology, and practical ministry experience. 7. Strengthen LBC through planning, proper administration, operations, and facilities. 	<p><u>Academic</u> – VPAA, Chair <u>Major Initiatives</u> – President, Chair <u>Students</u> – Dean of Students, Chair</p>
<p>Students and Resources – The College will strive to develop programs within the scope of its mission and resources that best meet the needs of its students. It will comprehensively evaluate every academic program, service, and public activity in that light. Of specific concern are maintaining spiritual quality and growth among students, implementing a campus discipleship program, enhancing the multi-cultural environment on campus, and strengthening the athletic programs.</p>	<ol style="list-style-type: none"> 1. Strengthen and enrich our students’ larger LBC experience through enhancing their individual campus life, spiritual formation, and diversity. 3. Provide the best quality Biblical education possible, at all academic levels, through continued quality instruction, ministry relevance, appropriate methodology, and practical ministry experience. 	<p><u>Academic</u> – VPAA, Chair <u>Students</u> – Dean of Students, Chair</p>

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<p>Personnel – Organizational units within the institution must be studied in terms of adequate staffing and productivity. The College will ensure competitive compensation packages and will seek to increase diversity in both personnel and corporation. Essential to the College is the hiring of qualified personnel who love the Lord and are committed to Him.</p>	<p>4. Develop the full potential of each employee through appropriate training, evaluation, compensation, and recognition so that each will be effective in their individual ministry within the corporate efforts and, thereby, fulfill the mission and operation of the College.</p> <p>7. Strengthen LBC through planning, proper administration, operations, and facilities.</p>	<p><u>Fiscal</u> – Director of Finance, Chair</p> <p><u>Funding & Resource Development</u> – VPSA, Chair</p> <p><u>Major Initiatives</u> – President, Chair</p>
<p>Constituencies – The College will continue to strive for the best interest of each segment of its constituency, which includes Corporation, Board, employees, students, parents, alumni, donors, churches, accrediting bodies, para-church ministries, community groups, government agencies, and the public-at-large.</p>	<p>5. Consistently and in an integrated way market the LBC experience in order to crystallize a brand name that continues to attract students, stewardship partners, employees, and Board and godly leadership.</p> <p>6. To enhance LBC’s graduate and undergraduate recruitment efforts to challenge today’s student to consider a life of full-time ministry.</p> <p>7. Strengthen LBC through planning, proper administration, operations, and facilities.</p>	<p><u>Admissions & Recruitment</u> – Director of Admissions, Chair</p> <p><u>College Relations & Marketing</u> – Director of College Operations</p> <p><u>Funding & Resource Development</u> – VPSA, Chair</p> <p><u>Major Initiatives</u> – President, Chair</p>
<p>Funding – In the operations area, 25% of the annual operating costs should be supplied by a strengthened donor base. In the area of institutionally-based student aid, additional provision is needed to offset the decline in government financial aid resourcing.</p>	<p>7. Strengthen LBC through planning, proper administration, operations, and facilities.</p>	<p><u>Fiscal</u> – Director of Finance, Chair</p> <p><u>Funding & Resource Development</u> – VPSA, Chair</p> <p><u>Major Initiatives</u> – President, Chair</p>

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<p>Facilities – The use of existing facilities must be evaluated to determine the most efficient use of resources. In regard to new facilities, decisions relating to priority, pricing, planning, and producing must be made.</p>	<p>7. Strengthen LBC through planning, proper administration, operations, and facilities.</p>	<p><u>Campus Development</u> – VPSA, Chair</p> <p><u>Buildings & Grounds</u> – Director of Finance, Chair</p> <p><u>Fiscal</u> – Director of Finance, Chair</p> <p><u>Funding & Resource Development</u> – VPSA, Chair</p> <p><u>Major Initiatives</u> – President, Chair</p>

P:All Rich's Committees/PRR/planning pillar assimilation
May 7, 2012