

This Year 2014	Previous Survey 2011	Difference	Best Christian Workplace Institute 2014 Trend Comparison with Previous Survey 13 Questions with a difference of 0.20 points or higher from previous survey
4.02	3.61	0.41	32. Lancaster Bible College promotes well qualified staff/employees.
4.28	3.89	0.39	27. In the last six months, someone has talked to me about my progress.
4.26	3.97	0.29	44. Lancaster Bible College values diversity of cultural backgrounds, personal styles, and ideas among our staff/employees.
4.35	4.08	0.27	58. I am satisfied with my retirement plans (pension, 403(b), etc.
4.29	4.03	0.26	37. Lancaster Bible College conducts its activities openly and honestly.
4.16	3.90	0.26	35. Staff/employees at Lancaster Bible College are encouraged to experiment and to be innovative.
4.24	3.99	0.25	25. I receive the training needed to carry out my current assignment.
4.08	3.84	0.24	38. At Lancaster Bible College, people are responsible and held accountable for doing what they say they will do.
4.38	4.15	0.24	40. Lancaster Bible College has a winning strategy for meeting the needs of those we serve.
4.07	3.84	0.23	56. I am satisfied with my medical or health plan.
4.12	3.91	0.21	49. The people I work with exhibit good conflict resolution skills.
4.58	4.38	0.20	14. Lancaster Bible College reflects Christ to the world.
3.79	3.59	0.20	54. Lancaster Bible College involves staff/employees in decisions that affect them.