

Lancaster Bible College's
Institutional Response to the
August 1, 2012 Periodic Review Report Analysis

Lancaster Bible College,
Lancaster, PA
August 8, 2012

Lancaster Bible College is pleased to accept the Periodic Review Report evaluation as written and we wholeheartedly accept and are thoroughly committed to following through with the three recommendations made in the report.

1. Continue the healthy process of institutional assessment

The Office for Institutional Effectiveness is tasked with overseeing this on-going process.

2. Move forward with the proposed position of Faculty Consultant

The position was filled beginning August 1, 2012.

3. Review the challenges identified in the recent modified Delphi exercise and intentionally incorporate them into the institutional planning process:

This recommendation is already in process and will be continually monitored by the President's Cabinet. In the first three paragraphs of page six of the review, mention is made of the Delphi exercise and the lack of evidence that these challenges have been fully incorporated into the institutional planning process. This statement is correct in that none of the appendices or accompanying documents addressed these challenges. Since strategic planning is a very fluid process, we felt a link to the most recent planning document was the better alternative to show evidence. Therefore, in Chapter Six of our PRR, a link was provided to our Planning webpage which includes the most recent Strategic Planning document. It can be seen that many of the challenges which grew out of the Delphi study are addressed through planning initiatives for the next three academic years. <http://effectiveness.lbc.edu/planning/>.

Just one word of additional explanation might be in order. On page six of the PRR review; it notes that our projection of a 6.6% increase in graduate enrollments appears to be "somewhat aggressive" especially considering our master's level enrollment dipped nearly 14% in 2011. Our optimism stems from negotiations and plans which were in the works at the time of the writing but not to the point where we felt details could be spelled out. Since that time, some of the plans have been more formalized and are now outlined in our Strategic Planning document as found at <http://effectiveness.lbc.edu/planning/>. We believe the 6.6% estimated increase is actually on the conservative side.

The College wishes to thank our reviewers for their kind words of encouragement and for their generous contributions of time and effort.