



## Oasis Charter Public School

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# Minutes for Governing Board

(\*includes materials furnished to Board Members)

Regular Meeting of the Board of Directors

Thursday, January 28, 2016

Time: 5:30 p.m. (Closed Session)

Time: 6:30 p.m. (Open Session Begins)

Place: 1135 Westridge Parkway, Salinas, CA 93907  
in the Rocky Shore Room (Administrative Building)

### **\*\*\*PERSONS WISHING TO ADDRESS THE BOARD OF DIRECTORS\*\*\***

**INFORMATION TO THE PUBLIC:** All persons are encouraged to attend and participate (where designated) in meetings of the UCEN Board. When the President of the Board recognizes a member of the public for oral comment, such comment will be limited to (5) minutes in accordance with law. Your comments will be heard (with no action taken) under the designated section of this agenda. For the record: state your name, title, whom you represent, and the agenda item you are addressing. The Board will not respond to your comments at this time. Your questions, concerns and/or input will be referred to the appropriate person.

**Note:** The Oasis Governing Board encourages those with disabilities to participate fully in the public meeting process. If you need a disability-related modification or accommodation, including auxiliary aids or services, to participate in the public meeting, please contact Dr. Juanita Perea at (831) 424-9003 at least 48 hours before the scheduled board meeting so that we may make every reasonable effort to accommodate you. (Government Code § 54954.2; Americans with Disabilities Act of 1990, § 202 (42 U.S.C. § 12132))

The agenda has two distinct items:

OPEN SESSION BEGINS AT 6:30 p.m. in the Rocky Shore room (formally known as the administrative building)

### **A. REGULAR AGENDA:**

**ACTION ITEMS:** These items normally have been presented as information items at a previous meeting. When this is not the case, public input is always encouraged.

**INFORMATION ITEMS:** These items include presentations to the Board and items for discussion prior to Board action which is usually taken at the next meeting. Public input is always encouraged.

### **1. OPENING BUSINESS**

- 1.1 Call Meeting to Order and Roll Call- Board President  
Time called to order: 6:32pm

Members Present:	Juan Sanchez - President	Yes <u>  X  </u>	No <u>          </u>
	Augustine Nevarez – Vice-President	Yes <u>          </u>	No <u>  X  </u>
	Jorge Gonzalez - Treasurer	Yes <u>  X  </u>	No <u>          </u>
	Pete Cryer - Member	Yes <u>  X  </u> (left at 7:53pm)	No <u>          </u>

Also Present:   Elizabeth Bernheart, Irene Vivanco, Mike Roberts  

1.2

**2. PUBLIC COMMENT PERIOD** (Concerning items on the agenda)

A. Individuals wishing to address agenda items, and/or other items, may do so at this time, or wait until the agenda item comes up. There will be a limit of 5 minutes per person on public comments.

Irene: What are the requirements and where is the outline on how to become a member?

**3. CLOSED SESSION**

a. Charter School Employee Performance Evaluation, Government Code § 54957 – Teaching Staff

**4. CONSENT AGENDA**

*Action Items included on the Consent Agenda are to be approved by one motion unless a board member requests spate action on a specific item. These matters include routine administrative and financial actions classified by areas and are usually approved by a single majority vote.*

**\*4.1 Adoption of the Agenda**

*The board can approve the Agenda as presented, or make changes/additions. According to the Brown Act, adding items requires a two-thirds vote of board members present (or if less than two-thirds of board present, a unanimous vote of those present), along with two findings: there is a need to take immediate action, and the need to take action came to the attention of the local agency after posting of the Agenda.*

**ACTION/RECOMMENDATION**

“That the Governing Board adopt the Agenda as presented/amended”.

Move Mike Roberts & Dina Uribe to 5.1

Donna to 5.2

Motion: Pete second Jorge

**\*4.2 Minutes**

Table to next meeting

**ACTION/RECOMMENDATION**

“That the Governing Board approve the minutes from September 29, 2015, October 27, 2015, November 24, 2015, December 3, 2015 and December 10, 2015 ”.

**5. BUSINESS SERVICES AND PRESENTATIONS**

**5.1 Financial Reports for the month of November and December 2015 – Donna Strong**

Donna via phone conference: See worksheet attached

Health Care Ins: Charter Safe and another ins company will be bringing us more numbers to look over for health care insurance. Current Ins plan runs out October 1<sup>st</sup>.

Travel and expenses are at their limit, will review PD budget and allocate travel expenses into the correct category.

Pete: Does it look bad to see that high amount in our account? Per Donna you do not want to spend down your reserve, you want to keep at least 3 months' worth of reserve. They have forecasted to have a recession in the near future so no less than 1 Million in the account.

Rhonda: Can money be rewarded as a bonus or stipend? Yes, as a year-end bonus or stipend. The board has briefly spoke about stipends at the end of the year but will decide at a later date, per Donna we will end the year negative but a brief explanation to the district that states we are using our reserves to pay out is justifiable.

2<sup>nd</sup> interim is in March

## 5.2 Prospective UCEN Board Members – Dina Uribe and Mike Roberts

Mike Roberts's interview and interdiction: Feels there is something still to offer, has retired from Oasis but still feels like he has a lot left. Many have been on the board for many years and feels like the board can use a new face. May offer a peer opinion to the board and would like to do this.

Has not served on a board previously. Volunteer in several places, C.A.S.A involved (acts as an advocate for foster children, Public Radio. Per Juanita trainings are available from MCOE.

Per Juanita, Dina asked via email to please be removed off the agenda.  
Decisions will be made my March or April.

## 6. DISCUSSION ITEMS

6.1 Health Benefits for 2016-2017: Juanita: We do don't have a proposal ready. Our current insurance carrier has given us a hard time trying to get info from them, and response is not very helpful making us opt for a manager or supervisor. They don't have options for different coverage, they have not provided us with hand book for employees or are not willing to do an in-service and or conference call with us. We are hoping to have new coverage for all employees and or part time employees. An email was sent out to staff asking if they can get coverage for family would they interested and if so we need names and ages. As soon as we have plans ready they will come in and present for the board.

6.2 Teacher Salary Schedule for 2016-2017: Juanita: Worksheet attached: 10% recommended increase for teachers. A comparison was made from our surrounding school districts that will be handed out at the next meeting. Oasis and or charter schools usually only attract new teachers and usually only stay with the school for an average of 5 years. Usually insurance coverage is usually a part of the reason teachers choose to leave. Teacher and staff retention along with cost of living needs to be factored into this. Teacher Irene's comments that a cost of living especially in this area is very important. Sters goes up in a couple of years, so we have factored into this. Median pay to teachers at Oasis is 49K. Juan asks for a survey on would you like a raise or a better health care package? And go from there. Donna and Juanita usually project 5 years but a definite 3 year is what we can keep accurate. Our current insurance benefits are great but the customer service is horrible. Our last projection was 2 years ago and

we were way below the average pay in our surrounding districts. Bringing this up will be more attractive to our staff. Jennifer asks about a conversation stating an increase of 5% with our receivables, according to Juanita it was just conversion but was not budgeted. There are also a 5% and 7% increase schedule but Juanita feels strongly of the 10% for our staff, but decision should be made by April.

**6.2 Charter Renewal Petition Hearing held on January 27, 2016:** Juanita Perea: Community to share about last night’s meeting. Mike; board appreciated our time commitment and had a huge audience and presence. Juan; very impressed of the whole production along with the video and information provided, our out of town guests were great. Very optimistic that we get a unanimous vote. We have made some great commitments last night and have a lot of work to do and remember our Oasis mission. Juanita spoke to Jennie Harris and mentioned that the board stated we were very proactive and had a great appreciation to our approach. Jennifer: was stuck not to the amount of support we had since everyone put the effort to make it a great night. Everyone left with their head held high and not one person was disrespectful after some comments were made. We really need to work hard since we will have a competition with our own district.

**7. ADMINISTRATION**

7.1 Attendance and enrollment for 2015-2016 – Dr. Juanita Perea: in class we currently have 242 and will be at 246 by Monday,

7.2 Staffing for 2015-2016 – Dr. Juanita Perea:

Andrew is a new drama teacher and will be working with Brian and Millennium students to work with students in creating a video. Specialties and enrichment.

Casey Buck is new 5-6 teacher, is doing excellent, project based and going very well.

We are currently looking at all class room assistance and LAS employees to make sure we have consistency and coverage in classrooms and LAS.

Whitney is our new ART teacher, BA in arts but is not a credentialed teacher.

7.3 Student Academic Achievement – Formative Benchmark Data – Elizabeth Bernhardt: Presentation given, data was broken down by grade, classroom and percentage. Data reflects the increase of grade levels in reading fluency.

**8. UNFINISHED BUSINESS, ACTION ITEMS AND RESOLUTIONS**

8.1 CARS winter 2015 Report.

“That the Governing Board approve the CARS winter 2015 report as prepared and presented by ARI”.

CARS report: Received \$985 & \$773 and must be approved and accepted for the funding.

Motion: Jorge Gonzales & 2<sup>nd</sup> Pete Cryer All Approved

All present in favor.

Juan Sanchez - President	Yes <u>  x  </u>	No <u>          </u>	
Augustine Nevarez – Vice-President	Yes <u>          </u>	No <u>          </u>	Absent X
Jorge Gonzalez - Treasurer	Yes <u>  x  </u>	No <u>          </u>	
Pete Cryer - Member	Yes <u>  x  </u>	No <u>          </u>	

8.2 Facility Use Request from Hartnell College – FKCE/MCAFCC

“That the Governing Board approve the facility use request from FKCE/MCAFCC for February 6, 2016 from 7:00 a.m. – 3:30 p.m. for a \$500 fee”.

ACT exams offer every year only a one day event nonprofit, no charge to hartnell students, they will be using the upper grades classes. \$500 are deposited into the general fund.

Motion: Jorge Gonzales & 2<sup>nd</sup> Pete Cryer All Approved

All present in favor.

Juan Sanchez - President	Yes <u>  x  </u>	No <u>          </u>	
Augustine Nevarez – Vice-President	Yes <u>          </u>	No <u>          </u>	Absent X
Jorge Gonzalez - Treasurer	Yes <u>  x  </u>	No <u>          </u>	
Pete Cryer - Member	Yes <u>  x  </u>	No <u>          </u>	

**9. ANNOUNCEMENTS**

9.1 GALA at the Salinas High School auditorium on March 11, 2016: This location will be changed due to lack of scheduling. Other venues have been called for availability. Gala preparations will still be underway and we will wait for venue.

**10. FUTURE AGENDA ITEMS**

- 10.1 Prospective UCEN Board Members –Laura Bernal and Nora Lopez.
- 10.2 Health benefits
- 10.3 Teachers Salary
- 10.4 Officially Adopt Andrea Robles as our SELPA Parent Representative
- 10.5 Next Board Meeting Tuesday February 23<sup>rd</sup>.

Meeting Adjourned 8:32pm