



## Oasis Charter Public School

1135 Westridge Parkway, Salinas, CA 93907

T: (831) 424-9003

F: (831) 424-9005

# Minutes for Governing Board

(\*includes materials furnished to Board Members)

Regular Meeting of the Board of Directors

Tuesday, February 23, 2016

Time: 5:00 p.m. (Closed Session)

Time: 6:30 p.m. (Open Session Begins)

Place: 1135 Westridge Parkway, Salinas, CA 93907  
in the Rocky Shore Room (Administrative Building)

### **\*\*\*PERSONS WISHING TO ADDRESS THE BOARD OF DIRECTORS\*\*\***

**INFORMATION TO THE PUBLIC:** All persons are encouraged to attend and participate (where designated) in meetings of the UCEN Board. When the President of the Board recognizes a member of the public for oral comment, such comment will be limited to (5) minutes in accordance with law. Your comments will be heard (with no action taken) under the designated section of this agenda. For the record: state your name, title, whom you represent, and the agenda item you are addressing. The Board will not respond to your comments at this time. Your questions, concerns and/or input will be referred to the appropriate person.

**Note:** The Oasis Governing Board encourages those with disabilities to participate fully in the public meeting process. If you need a disability-related modification or accommodation, including auxiliary aids or services, to participate in the public meeting, please contact Dr. Juanita Perea at (831) 424-9003 at least 48 hours before the scheduled board meeting so that we may make every reasonable effort to accommodate you. (Government Code § 54954.2; Americans with Disabilities Act of 1990, § 202 (42 U.S.C. § 12132))

The agenda has two distinct items:

OPEN SESSION BEGINS AT 6:30 p.m. in the Rocky Shore room (formally known as the administrative building)

### **A. REGULAR AGENDA:**

**ACTION ITEMS:** These items normally have been presented as information items at a previous meeting. When this is not the case, public input is always encouraged.

**INFORMATION ITEMS:** These items include presentations to the Board and items for discussion prior to Board action which is usually taken at the next meeting. Public input is always encouraged.

### **1. OPENING BUSINESS**

- 1.1 Call Meeting to Order and Roll Call- Board President  
Time called to order:   06  :  42

Members Present:	Juan Sanchez - President	Yes <u>  X  </u>	No <u>          </u>
	Augustine Nevarez – Vice-President	Yes <u>          </u>	No <u>  X  </u>
	Jorge Gonzalez - Treasurer	Yes <u>  X  </u>	No <u>          </u>
	Pete Cryer - Member	Yes <u>  X  </u>	No <u>          </u>

Also Present:    Juanita Perea, Elizabeth Bernheart, Jennifer Armenta, Erika Del Real, Nora Lopez, Laura Bernal

1.2

**2. PUBLIC COMMENT PERIOD** (Concerning items on the agenda)

A. Individuals wishing to address agenda items, and/or other items, may do so at this time, or wait until the agenda item comes up. There will be a limit of 5 minutes per person on public comments. Copy of the bi-laws were printed and are present for any member of the public or employee to review

**3. CLOSED SESSION**

a. Charter School Employee Performance Evaluation, Government Code § 54957 – Teaching Staff

**4. CONSENT AGENDA**

*Action Items included on the Consent Agenda are to be approved by one motion unless a board member requests spate action on a specific item. These matters include routine administrative and financial actions classified by areas and are usually approved by a single majority vote.*

**\*4.1 Adoption of the Agenda**

*The board can approve the Agenda as presented, or make changes/additions. According to the Brown Act, adding items requires a two-thirds vote of board members present (or if less than two-thirds of board present, a unanimous vote of those present), along with two findings: there is a need to take immediate action, and the need to take action came to the attention of the local agency after posting of the Agenda.*

**ACTION/RECOMMENDATION**

“That the Governing Board adopt the Agenda as presented/amended”.

**\*4.2 Minutes: Approved Motion made by Jorge Gonzalez, 2<sup>nd</sup> Pete Cryer**

**ACTION/RECOMMENDATION**

“That the Governing Board approve the minutes from September 29, 2015, October 27, 2015, November 24, 2015, December 3, 2015 and December 10, 2015, January 28, 2016 ”.

Juan Sanchez - President	Yes <u>  X  </u>	No <u>          </u>	
Augustine Nevarez – Vice-President	Yes <u>          </u>	No <u>          </u>	Absent <u>  X  </u>
Jorge Gonzalez - Treasurer	Yes <u>  X  </u>	No <u>          </u>	
Pete Cryer - Member	Yes <u>  X  </u>	No <u>          </u>	

**5. BUSINESS SERVICES AND PRESENTATIONS**

5.1 Financial Reports for the month of January 2015 – Donna Strong:  
See attached statements by ARI

PC asked regarding investments, per Donna would be a good idea at least 250K but make sure it is invested at a place that we can turn around and take it back without a penalty. Donna to contact Wade to see about investments with charter schools.

Board decision to see what we are would do with oversight fees, PC suggested getting something in writing from Alisal regarding the oversight fees so that they are not interested in the fees.

## 5.2 Prospective UCEN Board Members – Dina Uribe, Laura Bernal, and Nora López

Dina Uribe to be removed from the application process.

Laura Bernal: currently on the sanitation board for boronda for the past 3 years currently works for Iheart media, Reed volunteer, Children went to old Boronda School has been in Salinas for 18 years

Nora Lopez: Interpreter for Superior court, works with interrupter at the juvenile hall center. Daughter came to Oasis from 1<sup>st</sup> to 6<sup>th</sup> grade and is currently at Gavilan View. Was the secretary for the board and having her daughter here was the best thing for her she is currently on the principals honor roll. She feels that being part of Oasis she feels that she would be able to make a difference as part of the board.

## 6. DISCUSSION ITEMS

6.1 Health Benefits for 2016-2017: Packet from Charter Safe only includes Vision and Dental, Meeting Tuesday 3/1 with Charter Safe with admin. PC suggested to ask to bring in teachers with the choosing of insurance. Board asks that Juanita gives a presentation to staff so they can see what is being offered as a health plan

6.2 Teacher Salary Schedule for 2016-2017: See attached list. The attached teacher's salary schedule actual projections are at 10% for the following years to 19&20. Sters is going up to 9.5% increase this year. Ideas on how to retain teachers with this increase. Higher medical coverage, longer contract. JG creatively thinking on how to keep teachers, long term contracts with incentives to stay at Oasis. Enhance retention by offering choices but the board would need to hear back from them through a survey. Jennifer Armenta as a staff member states that the veterans deserve a bonus for sticking around. Decision should be made quickly so that if we have staff members on the fence of leaving we have this to hold them from leaving. Offer one great option to the staff.

6.3 Teacher Contract for 2016-2017: Changes from old contract is that is contract is a One year contract, 90 day probation to perform and after the 90 days they are permanent for the year. No major changes from our current one. Contract and staff handbook needs to align. After the 90 days the contract may be broken with a cause per our attorney. Per Elizabeth B. #26 states that this contract still is an at-will contract so contradicts the

6.4 Draft of the Calendar: Voting will take part in April

## 7. ADMINISTRATION

7.1 Attendance and enrollment for 2015-2016 – Dr. Juanita Perea: Currently at 244 and will be at 246 by Monday

- 7.2 Staffing for 2015-2016 – Dr. Juanita Perea: No longer looking for a technology teacher since we are so late in the year. Teachers are currently teaching. Former student is currently working in the after school program.
- 7.3 SPED, GATE, AVID and Intervention Update – Jennifer Armenta: Currently response to intervention writing program has started on Mondays only, Math 2 hours a week with a pre and post assessment, 5/6 are doing a multiplication boot camp, Reading for 2<sup>nd</sup> and 3<sup>rd</sup> graders. Teacher Josie does yoga phonics that she learned from a workshop that marries kinesthetic movement with names. GATE program Drama course 3<sup>rd</sup> – 6<sup>th</sup> Response to Literature with Zeno are working with class sets of books have been made available for him since he is working with high reading level kids. Individual projects with Jennifer and by appt only.  
30 Kids in GATE and 24 Kids in RTI
- Field Trip on Friday with GATE to visit a Napa Valley Language Academy.  
DDE training: Graduated as District Director, all schools looking at a 5 year funding plan. Certification once you are certified for AVID you can become a showcase school. Summer institute in Sacramento for all teachers for a total of \$8700.
- 7.4 Complaint filed with CDE – Special Education Department – Dr. Juanita Perea: A family filed a complaint alleging they did not receive a document in her native language, No child rights were violated, items requested from CDE were sent in within the date that was required. CDE are currently reviewing those documents. Meeting was translated in Spanish and she also had a professional translator in Spanish.
- 7.5 Local Educational Agency Plan Update – Dr. Juanita Perea: Recently we were informed by the Department of Education about a document that’s 14 years old that must be re-newed. Sabrina is currently working on updating the petition and forms.
- 7.6 Charter Renewal Update – Dr. Juanita Perea: District contacted us last week asking for a process of how we would deal with a special student who requires a restrictive environment, our response was to send out for resources. We worked with Dr. Miranda from LA county is a Special Ed Director and have sent it into the district. Also asked for changes from the July submission document and this current one. Renewal is currently in Alisal Districts Lawyers. March 9<sup>th</sup> is still decision day. T-Shirts will be available to those attending meetings. Sabrina spoke to CCSA’s counsel and decision has been made to stay away and we have no interest nor desire to associate with them. Oasis is interested in creating a stronger bond with the district instead of CCSA.

## 8 UNFINISHED BUSINESS, ACTION ITEMS AND RESOLUTIONS

### 8.1 School Accountability Report Card for 2014-2015 School Year

“That the Governing Board approve the SARC for the 2014-2015 school year as prepared and presented by Administration”.

Motion made by Pete Cryer and 2<sup>nd</sup> by Juan Sanchez

Juan Sanchez - President	Yes <u>  X  </u>	No <u>          </u>	
Augustine Nevarez – Vice-President	Yes <u>          </u>	No <u>          </u>	Absent <u>  X  </u>
Jorge Gonzalez - Treasurer	Yes <u>  X  </u>	No <u>          </u>	
Pete Cryer - Member	Yes <u>  X  </u>	No <u>          </u>	

8.2 Sonoma Charter County SELPA Parent Representative for Oasis Charter

“That the Governing Board approve the appointment of Andrea Robles to be Oasis Charter Parent Representative with the Sonoma County Charter SELPA”.

Motion made by \_ Jorge Gonzales\_ and 2<sup>nd</sup> by \_ Juan Sanchez\_

Juan Sanchez - President	Yes <u>  X  </u>	No <u>          </u>	
Augustine Nevarez – Vice-President	Yes <u>          </u>	No <u>          </u>	Absent <u>  X  </u>
Jorge Gonzalez - Treasurer	Yes <u>  X  </u>	No <u>          </u>	
Pete Cryer - Member	Yes <u>          </u>	No <u>          </u>	Neutral <u>  X  </u>

8.3 Second Interim Financial Report for 2015-2016

“That the Governing Board approve the revised second interim financial report as prepared and presented by ARI and Oasis administration for the 2015-2016 school year”.

Motion made by \_Pete Cryer\_ and 2<sup>nd</sup> by \_ Juan Sanchez\_

Juan Sanchez - President	Yes <u>  X  </u>	No <u>          </u>	
Augustine Nevarez – Vice-President	Yes <u>          </u>	No <u>          </u>	Absent <u>  X  </u>
Jorge Gonzalez - Treasurer	Yes <u>  X  </u>	No <u>          </u>	
Pete Cryer - Member	Yes <u>  X  </u>	No <u>          </u>	

**9 ANNOUNCEMENTS**

9.1 GALA at the Salinas High School auditorium on March 11, 2016:

GALA will be at Washington Middle School on March 11<sup>th</sup> instead of Salinas High

**10 FUTURE AGENDA ITEMS**

- 10.1 Health Plan
- 10.2 UCEN Board Retreat
- 10.3 Investing of funds
- 10.4 2016-2017 School calendar
- 10.5 Salary Schedule

Next meeting March 15<sup>th</sup>, 2016

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Juan Sanchez  
UCEN Board President

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Erika Del Real  
UCEN Secretary