



Oasis Charter Public School

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Minutes for Governing Board

(*includes materials furnished to Board Members)

Regular Meeting of the Board of Directors

Wednesday, March 16, 2016

Time: 5:00 p.m. (Closed Session)

Time: 6:30 p.m. (Open Session Begins)

Place: 1135 Westridge Parkway, Salinas, CA 93907
in the Rocky Shore Room (Administrative Building)

*****PERSONS WISHING TO ADDRESS THE BOARD OF DIRECTORS*****

INFORMATION TO THE PUBLIC: All persons are encouraged to attend and participate (where designated) in meetings of the UCEN Board. When the President of the Board recognizes a member of the public for oral comment, such comment will be limited to (2) minutes in accordance with law. Your comments will be heard (with no action taken) under the designated section of this agenda. For the record: state your name, title, whom you represent, and the agenda item you are addressing. The Board will not respond to your comments at this time. Your questions, concerns and/or input will be referred to the appropriate person.

Note: The Oasis Governing Board encourages those with disabilities to participate fully in the public meeting process. If you need a disability-related modification or accommodation, including auxiliary aids or services, to participate in the public meeting, please contact Dr. Juanita Perea at (831) 424-9003 at least 48 hours before the scheduled board meeting so that we may make every reasonable effort to accommodate you. (Government Code § 54954.2; Americans with Disabilities Act of 1990, § 202 (42 U.S.C. § 12132))

The agenda has two distinct items:

OPEN SESSION BEGINS AT 6:30 p.m. in the Rocky Shore room (formally known as the administrative building)

A. REGULAR AGENDA:

ACTION ITEMS: These items normally have been presented as information items at a previous meeting. When this is not the case, public input is always encouraged.

INFORMATION ITEMS: These items include presentations to the Board and items for discussion prior to Board action which is usually taken at the next meeting. Public input is always encouraged.

1. OPENING BUSINESS

- 1.1 Call Meeting to Order and Roll Call- Board President
Time called to order: 6 : 40 p.m.

Members Present:	Juan Sanchez - President	Yes <u> X </u>	No <u> </u>
	Augustine Nevarez – Vice-President	Yes <u> X </u>	No <u> </u>
	Jorge Gonzalez - Treasurer	Yes <u> X </u>	No <u> </u>
	Pete Cryer - Member	Yes <u> X </u>	No <u> </u>

Also Present: _____
1.2

2. PUBLIC COMMENT PERIOD (Concerning items on the agenda)

A. Individuals wishing to address agenda items, and/or other items, may do so at this time, or wait until the agenda item comes up. There will be a limit of 5 minutes per person on public comments.

3. CLOSED SESSION

a. Charter School Employee Performance Evaluation, Government Code § 54957 – Teaching Staff

4. CONSENT AGENDA

Action Items included on the Consent Agenda are to be approved by one motion unless a board member requests spate action on a specific item. These matters include routine administrative and financial actions classified by areas and are usually approved by a single majority vote.

***4.1 Adoption of the Agenda**

The board can approve the Agenda as presented, or make changes/additions. According to the Brown Act, adding items requires a two-thirds vote of board members present (or if less than two-thirds of board present, a unanimous vote of those present), along with two findings: there is a need to take immediate action, and the need to take action came to the attention of the local agency after posting of the Agenda.

ACTION/RECOMMENDATION

“That the Governing Board adopt the Agenda as presented/amended”.

***4.2 Minutes**

ACTION/RECOMMENDATION

“That the Governing Board approve the minutes from February 23, 2016 ”.

Motion made by Augustine Nevarez and 2nd by Jorge Gonzalez

Juan Sanchez - President	Yes <u> x </u>	No <u> </u>	
Augustine Nevarez – Vice-President	Yes <u> x </u>	No <u> </u>	(left at 8:15pm)
Jorge Gonzalez - Treasurer	Yes <u> x </u>	No <u> </u>	
Pete Cryer - Member	Yes <u> x </u>	No <u> </u>	

5. BUSINESS SERVICES AND PRESENTATIONS

5.1 Financial Reports for the month of February 2016 – Donna Strong

See Attached Forms

Donna to speak to financial charter group to find out if there is a way of investing reserves

5.2 Address items LCAP & 2016&2017 calendar:

Juanita to prepare a power point presentation:

Increase instructional Minutes
Goals for 2016-2017
Priorities for 2016-2017
Continue to offer
Academic achievement challenges
School Climate
Family Engagement

Elizabeth to present Power Point showing Student Academic Achievement Data: Progression in math, fluency, comprehension and writing. Lucy will make sure teachers are receiving the necessary support. Bring on Efrain Ramirez to work a small group session or one on one with our upper grade boys. Board request that they continue to be informed.

2016-2017 Calendar: No major changes, All districts are about the same as far as calendar days
Moving conferences to a different week having almost 3 weeks of no instruction when having testing coming back. Move conference to the weeks prior sometime in March.

6. DISCUSSION ITEMS

6.1 Health Benefits for 2016-2017: Current expenditure is 16K for 16 staff members; New benefits will drop the cost of what we are currently playing. Oasis currently offers bronze (100% paid benefit), if staff would like to increase benefits will pay the difference. Looking at options for family coverage with employee paying % of benefits. Charter safe will be here in April to present to staff and board members.

6.2 Teacher Salary Schedule for 2016-2017: Projections, 10% is our goal but 5% looks more reasonable, per Donna we would have to look at another 104K and benefits at 10%; Augustine requested a 5 year projection with 10% increase; Employees who choose no insurance would be given an inlue of no coverage needed. Board prefers not to have an inlue if no coverage is used.

6.3 Teacher Contract for 2016-2017: Changes in contracts; instructional time; teachers/employees who have been here more than 2 years should be offered a full year contract. Less than 2 years will have an at-will 90 day contract. How did 2 years come up? Takes at least 2 years to establish and have received the training and are comfortable in the Oasis setting. If a contract is broken it will allow Oasis to file with the CTC that a teacher has broken a contract or do not release the contract until

6.4

7. ADMINISTRATION

7.1 Attendance and enrollment for 2015-2016 – Dr. Juanita Perea: Current enrollment is 248 with a high volume of prospects for the incoming school year.

7.2 Staffing for 2016-2017 – Dr. Juanita Perea: Natalie Delgado, has 15 years' experience with high grades with a masters and doctorate. She will be an intern at CAL state Monterey Bay and will be taking CBEST and CSET this summer. Offer made was conditional
Tech teacher position is active, upper and lower grade has been active

7.3 Charter Conditional Approval Update – Dr. Juanita Perea: 8 conditions were put on by the AUSD all of which were do-able and do not anticipate not meeting the conditions. We anticipate by April 30th to have the approved charter petition signed.

7.4 Upcoming meeting with the AUSD – Dr. Juanita Perea: Meeting on 4/5 with AUSD staff to discuss the consulting firm we agree on hiring to do the review of the program.

8. UNFINISHED BUSINESS, ACTION ITEMS AND RESOLUTIONS

8.1 Board Membership for John Aaron for the term 2016-2018
“That the Governing Board”.

8.2 Board Membership for Michael Roberts for the term 2016-2018
“That the Governing Board”.

8.3 Board Membership for Nora Lopez for the term 2016-2018
“That the Governing Board”.

8.4 Board Membership for Laura Bernal for the term 2016-2018
“That the Governing Board”.

Vote to add ALL members to the board: Have reviewed all persons to be in good faith to be on the Board with good intentions for the good of the school.

Motion to accept all applicants with staggered terms of 2-3 years

Motion made by Pete Cryer and 2nd by Jorge Gonzalez

Juan Sanchez - President	Yes <u>x</u>	No _____
Augustine Nevarez – Vice-President	Yes <u>x</u>	No _____
Jorge Gonzalez - Treasurer	Yes <u>x</u>	No _____
Pete Cryer - Member	Yes <u>x</u>	No _____

8.5 School Calendar for 2016-2017:

“That the Governing Board approve the school calendar for 2016-2017”.

Motion to accept calendar with conditions that were set in moving week of conferences in april to march

Motion made by Augustine Nevarez and 2nd by Juan Sanchez

Juan Sanchez - President	Yes <u>x</u>	No _____
Augustine Nevarez – Vice-President	Yes <u>x</u>	No _____
Jorge Gonzalez - Treasurer	Yes <u>x</u>	No _____
Pete Cryer - Member	Yes _____	No <u>x</u>

9. ANNOUNCEMENTS

9.1 Spring break from March 18-April 3, 2016

10. FUTURE AGENDA ITEMS

- 10.1
- 10.2
- 10.3

Next meeting Wednesday April 20th

Meeting Adjourned 8:45 p.m.

Juan Sanchez
UCEN Board President

Erika Del Real
UCEN Secretary