



Oasis Charter Public School

1135 Westridge Parkway, Salinas, CA 93907

T: (831) 424-9003

F: (831) 424-9005

Minutes for Governing Board

(*includes materials furnished to Board Members)

Regular Meeting of the Board of Directors

Wednesday, May 25, 2016

Time: 5:00 p.m. (Closed Session)

Time: 6:30 p.m. (Open Session Begins)

Place: 1135 Westridge Parkway, Salinas, CA 93907
in the Rocky Shore Room (Administrative Building)

*****PERSONS WISHING TO ADDRESS THE BOARD OF DIRECTORS*****

INFORMATION TO THE PUBLIC: All persons are encouraged to attend and participate (where designated) in meetings of the UCEN Board. When the President of the Board recognizes a member of the public for oral comment, such comment will be limited to (5) minutes in accordance with law. Your comments will be heard (with no action taken) under the designated section of this agenda. For the record: state your name, title, whom you represent, and the agenda item you are addressing. The Board will not respond to your comments at this time. Your questions, concerns and/or input will be referred to the appropriate person.

Note: The Oasis Governing Board encourages those with disabilities to participate fully in the public meeting process. If you need a disability-related modification or accommodation, including auxiliary aids or services, to participate in the public meeting, please contact Dr. Juanita Perea at (831) 424-9003 at least 48 hours before the scheduled board meeting so that we may make every reasonable effort to accommodate you. (Government Code § 54954.2; Americans with Disabilities Act of 1990, § 202 (42 U.S.C. § 12132))

The agenda has two distinct items:

OPEN SESSION BEGINS AT 6:30 p.m. in the Rocky Shore room (formally known as the administrative building)

A. REGULAR AGENDA:

ACTION ITEMS: These items normally have been presented as information items at a previous meeting. When this is not the case, public input is always encouraged.

INFORMATION ITEMS: These items include presentations to the Board and items for discussion prior to Board action which is usually taken at the next meeting. Public input is always encouraged.

1. OPENING BUSINESS

- 1.1 Call Meeting to Order and Roll Call- Board President
Time called to order: _6_:41 pm_____

Members Present:	Juan Sanchez - President	Yes <u> X </u>	No <u> </u>
	Augustine Nevarez – Vice-President	Yes <u> X </u>	No <u> </u>
	Jorge Gonzalez - Treasurer	Yes <u> </u>	No <u> X </u>
	Pete Cryer - Member	Yes <u> X </u>	No <u> </u>
	John Aaron – Member	Yes <u> X </u>	No <u> </u>
	Laura Bernal – Member	Yes <u> X </u>	No <u> </u>

Also Present: Erika Del Real, Juanita Perea, Jennifer Armenta, Irene Vivanco and parents noted below
1.2

2. PUBLIC COMMENT PERIOD (Concerning items on the agenda)

A. Individuals wishing to address agenda items, and/or other items, may do so at this time, or wait until the agenda item comes up. There will be a limit of 5 minutes per person on public comments.

Robert Garcia: Father of a daughter at Oasis who is very involved with the school. Would like to address key words of concerns with families: Stability, teacher retention, clarity job rolls, consistency, programs alive, accountability, communication, building positive feedback and relationship with the school and staff.

Jennifer Armenta: Last time that she would see the board together, has been here for 5 years and has been on many communities. Would like to thank for the opportunity working here. Feels that we have lost a lot of what Oasis has lost. Parents feel that Oasis has left what it once were, she is concerned that her items that she has brought to the school stay here. Would like the students to come first and would like all decisions made to be in favor of the students.

Sean Mauricio: Member of the OCC and parent of a student. Tries to get parents to the board meetings but it’s hard due to their jobs. Attendance, why is there such a huge budget cut due to attendance? Is it due to electronic attendance? Teacher retention, Volunteer hours, 5 assistant directors in the last 5 years. Why are these things going on? Some parents are talking about a filing a law suit, also the contact with OCC and Board members. What is our school going to look like in the next 5 years? What’s the policy with keeping a music or tech program? Would like to see us keep these activities so that we have students happy with being Oasis families. Would like the UCEN to communicate with the OCC.

Kat Garcia: OCC secretary; when parents are giving her complains on why they do not want to volunteer because they have issues with the school. We would like to voice and make this school better and we love the school. School to parent relationship is not there.

3. CLOSED SESSION

a. Charter School Employee Performance Evaluation, Government Code § 54957 – Teaching Staff

4. CONSENT AGENDA

Action Items included on the Consent Agenda are to be approved by one motion unless a board member requests spate action on a specific item. These matters include routine administrative and financial actions classified by areas and are usually approved by a single majority vote.

*4.1 Adoption of the Agenda

The board can approve the Agenda as presented, or make changes/additions. According to the Brown Act, adding items requires a two-thirds vote of board members present (or if less than two-thirds of board present, a unanimous vote of those present), along with two findings: there is a need to take immediate action, and the need to take action came to the attention of the local agency after posting of the Agenda.

ACTION/RECOMMENDATION

“That the Governing Board adopt the Agenda as presented/amended”.

*4.2 Minutes Motion made by Augustine Nevarez and 2nd;by Juan Sanchez_____

Juan Sanchez - President	Yes <u> X </u>	No _____
Augustine Nevarez – Vice-President	Yes <u> X </u>	No _____
Jorge Gonzalez - Treasurer	Yes _____	No <u> X </u>
Pete Cryer - Member	Yes <u> X </u>	No _____
John Aaron – Member	Yes <u> X </u>	No _____
Laura Bernal – Member	Yes <u> X </u>	No _____

ACTION/RECOMMENDATION

“That the Governing Board approve the minutes from April 20, 2016”.

5. BUSINESS SERVICES AND PRESENTATIONS

5.1 Financial Reports for the month of April 2016 – Donna Strong
 SEE ATTACHED

5.2 Preliminary July 1 Budget for 2016-2017 – Donna Strong and Dr. Juanita Perea
 Will send out preliminary and will send it over by tomorrow.

5.3 Teacher representative to the UCEN open session monthly meetings – Irene Vivanco
 Irene Vivanco teaches 1&2 grades, would like a teacher representative to be encouraged to attend UCEN schools. Has noticed a huge decline in school volunteers. The teachers have to work long hours and past contract required hours. Has spoken to all the teachers that are currently employed and have combined a list of concerns from the teachers: 1. Teacher salary 2. Demand of working late hours 3. specialty and core time 4. Reporting expectations, doing their own progress reports and then asked for gradelink progress reports and now at the end of the year we are being asked to do narratives. Not good communication on what to do across the board.
 Augustine Nevarez asked for ways on how to change the or how to address these issues. What can be done to resolve these issues? Jennifer Armenta mentioned Oasis started with Narratives and no letter grades and then to letter grades for upper grades only and now we are having report cards and losing the way it was.

*****BREAK and RE-Convenc at 7:55pm****

6. DISCUSSION ITEMS

6.1 Teacher Salary Schedule for 2016-2017
 Not about raises but more evaluations of student salaries. Juanita had presented a 5% and 10% increase and also a 5 year projection. The state had announced an increase and then decided not to

give increase. Juanita had also presented to the board a list of the surrounding districts pay scale vs Oasis. If a 5% adjustment is given we would be closer to Santa Rita District. A 10% increase would put us closer to other districts but we would not be something we can maintain in a 5 year projection. Juanita is asking for a 5% adjustment with a 7 year of prior teaching experience given to teachers. JS states that a recession is predicted in the coming year, and unfortunately the state can take back what they give to us, lucky we have not had to take away. If we hit hard times we will have to make some cuts. Juan and the board agree that they agree with the 5% and the 7years and are willing to call it a salary study and not raises.

Tina asks: is this a cost of living? Juanita states every year there is a 3% increase so this in addition to the 5%.

6.2 LCAP Draft 2016-2019

Juanita to give an overview of a power point regarding the LCAP which will be presented to the UCEN board on June 8th.

Oasis will offer next year PE, Robotics, Technology, Art, Music and dance.

JS asked that you email the report to the group and get OCC and staff input.

6.3 Teacher representative to the UCEN open session monthly meetings

6.4 Health Benefits for 2016-2017: Survey :

Board with provide the Plan (bronze, silver, gold, platinum)

Based on the plan options the majority of the staff preferred a plan with Anthem Blue Cross as a provider. Highest priority was copay and deductible and pharmacy. Vision & Dental

Consider a great health benefit for families

6.5 Hearing for the Preliminary July 1 Budget for 2016-2017

7. ADMINISTRATION

7.1 Update on enrollment for 2016-2017 – Erika Del Real

See attachment #1

7.2 Update on Staffing for 2016-2017 – Dr. Juanita Perea

See attachment #1

7.3 Update on Charter Conditional Approval – Dr. Juanita Perea

See attachment #1

7.4 Update on Form 700 for 2015 – Administration

See attachment #1

8. UNFINISHED BUSINESS, ACTION ITEMS AND RESOLUTIONS

8.1 Teacher Salary Schedule for 2016-2017

“That the Governing Board approve an increase to the teacher salary schedule for the 2016-2017 school year”. Moved to increase 5% with 7 year credit for teaching experience

Motion made by Augustine Nevarez and 2nd by Juan Sanchez

Juan Sanchez - President	Yes <u> X </u>	No <u> </u>
Augustine Nevarez – Vice-President	Yes <u> X </u>	No <u> </u>
Jorge Gonzalez - Treasurer	Yes <u> </u>	No <u> </u>
Pete Cryer - Member	Yes <u> </u>	No <u> X </u>
John Aaron – Member	Yes <u> X </u>	No <u> </u>
Laura Bernal – Member	Yes <u> X </u>	No <u> </u>

9. ANNOUNCEMENTS

9.1 Boxland on May 26 & 27, 2016

10. FUTURE AGENDA ITEMS

10.1 Next Meeting will be on June 8, 2016

Juan Sanchez
UCEN Board President

Erika Del Real
UCEN Secretary

ADJOURNED: 8:55pm

Attachment #1

7 ADMINISTRATION

7.1 Update on enrollment for 2016-2017 – Erika Del Real

There are 250 students enrolled for the next academic year. Oasis families received several reminders in English and Spanish to enroll their child/children before May 2, 2016. They were reminded during the family/teacher conference, in Thursday News, Parent Square and at different family meetings. May 6, 2016 the notices of disenrollment were prepared and a message was posted on Parent Square. Family notices were mailed on May 9, 2016. All notices and postings were done in English and Spanish.

172 students re-enrolled for 2016-2017

18 students, their family, gave us notice

38 students, did not re-enroll (no notice given by the family)

78 new students to enroll

Wait list is growing to about 3-5 students per week for the different grade levels.

7.2 Staffing for 2016-2017 – Dr. Juanita Perea

Teacher Irene announced that she will be moving out of state and will not be returning to Oasis next school year. Therefore, currently, we have three teaching positions open. There are three potential

teacher candidates. They will check with MCOE to see if they are eligible for a Temporary Teaching Permit, STP, or they might enroll in an internship multiple subject teaching credential program through CalState Teach. The evening custodian position still open.

7.3 Charter Conditional Approval Update – Dr. Juanita Perea

The Alisal USD, its superintendent John Ramirez Jr., signed the resolution approved by the AUSD Board of Trustees on March 9, 2016 for a five year term. It was received on May 18, 2016. We are still working on identifying a consultant to help us increase student academic achievement. They would like for us to find a consultant who has experience.

7.4 Form 700 for 2015 – Administration

All UCEN Board members and administration must fill out the report and keep on file. Pete Cryer and Laura Bernal still need to fill out and sign the Form 700 for 2015. Administration will provide them with a copy. Everyone else, including administration and UCEN Board members, have completed it.