MICHELLE HEYNE, OA

Sister Michelle is the 8th superior of the Order - Presiding Sister

Sister Michelle brings empathy, humor, and a solid grounding in ecclesiology and effective organizational dynamics to her work as a trainer and consultant. She is committed to helping parish leaders bring about effective change by developing the skills they need to make the most of the gifts they already have.

Michelle served as part of the training team with the Diocese of Washington and national Shaping the Parish. She has also done training with and received a certificate from the Church Development Institute, as well as completing NTL's Organization Development Certificate program.

She is a consultant in the financial services industry for organization development and compliance issues. Michelle has extensive experience with financial management, interpersonal communications and team dynamics, and developing and implementing organizational change initiatives.

She leads vestry, diocesan, and spiritual retreats, and particularly enjoys introducing Benedictine spiritual practices to lay people. She has non-profit experience in the areas of team building, strategic planning, and conflict management. She attends St. Clement's, Seattle, and is on the parish vestry. Sister Michelle is a Professed Member of the Order of the Ascension and the 8th superior, Presiding Sister, of the Order.

Writing: The Shaping the Parish Series of books (with Robert Gallagher) providing a broad introduction to parish development. Her book focused on individual spirituality, *In Your Holy Spirit: Traditional Spiritual Practices in Today's Christian Life*, is a helpful formation resource that's been used in different kinds of parishes around the country. *Understanding from Within: Working with Religious Systems*, OD Practitioner, with Robert Gallagher, January 2015; "Quality & Empowerment: Organization Development at WomenRising 1992 – 2016.", OD Practitioner, with Robert Gallagher, Spring 2016. Saint Paul's, Seattle: Growth & Decline, with Robert Gallagher (a related web page).