



Support for young people about SEND

# SP 16-25 Toolkit

## Part 3 - Travel, Work & Independent Living

### Transport for post 16 education or training

If you have a disability that means you find it difficult to get to school in the same way as your peers, your local authority may support you.

Your local authority must publish a transport policy which says how it will meet the needs of students with disabilities or learning difficulties. This policy is available on the local authority's website in the section about their *Local Offer*. For example:

- [Bristol Local Offer](#)
- [North Somerset Local Offer](#)
- [South Gloucestershire Local Offer](#)

The local authority must also provide a link on their website on their policy to the [Government Guidelines](#) regarding transport.

Transport policies are different for students under 16, students 16-18 and students 19-25. The Post-16 Transport to Education and Training Statutory Guidance for local authorities, section 11 states:

*The transport policy statement should be clear and provide sufficient detail about the transport arrangements and support provided to inform young people in making their post-16 choices.*

*Young people should be provided with information through the transport policy statement about who is eligible for transport support and how and when they should apply for support.*

Local authorities may offer travel training through schools, colleges or social care. This may be written as education provision into an EHC plan.

## Legal Duties

Local authorities have a duty under the [Education and Skills Act 2008](#) to encourage, enable and assist the participation of young people with learning difficulties and/or disabilities up to the age of 25 in education and training.

The local authority also has a duty to over 18 year olds under the [Care Act 2014](#) to promote wellbeing. This includes an individual's wellbeing in relation to participation in work, education, training or recreation.

## Where can I get support when I finish education?

The support available in your local area must be detailed on the *Local Offer* page of your local authority's website. (See section above for links to the *Local Offer* if you are reading this document online, or the final section of this document 'Expanded links used in this document' for the full URL).

## Support into work

The [SEND Code of Practice](#) 2015, 8.27 says:  
Schools and colleges have a duty to provide independent careers advice for students.

The [SEND Code of Practice](#) 2015, 8.29 says:  
Local authorities have a duty to work with schools and colleges to support young people to participate in education and training.

If you need support getting a job once you have left education there are several organisations that support people with a disability such as:

- [The Brandon Trust](#)
- [Remploy](#)
- [PLUSS](#)

See your local offer or contact us for more information.

## Reasonable adjustments in the work place

If you have a disability then employers have a legal duty to make reasonable adjustments.

A person has a disability if they have:

*'A physical or mental impairment and the impairment has a substantial and long-term adverse effect on a person's ability to carry out normal day-to-day activities.'* [Equalities act](#) (section 6.1)

Employers should make reasonable adjustments to help you attend interviews and carry out your job e.g. providing access ramps.

[Access to Work](#) may be able to provide funding for adjustments such as a job coach or a signing interpreter.

Your school or college may help you produce something to help employers understand what support you need (such as a one page profile).

## Support with independent living

If you need support living independently, contact your local authority to find out about getting a social care assessment. If you are over 18 the local authority have a duty to promote your [wellbeing](#) under the [Care Act 2014](#) part 1. Following an adult social care assessment you may get an 'adult care plan'. This should be reviewed each year.

See [SP 16-25 Toolkit Part 1 – Annual Transition Reviews](#) for more information on transferring to adult social care provision.

## Support with accessing the community

Your local authority may give information about social events in the *Local Offer* e.g local drop-in centres or support groups. If it is difficult for you to attend a local group or event because of a disability, contact your local authority to get a social care assessment.

## Any questions?

Please contact us if you are still unclear or have any questions about any information in this document, or about any other aspect of Special Educational Needs & Disabilities.

- call our Information, Advice & Support line: **0117 989 7725**
- email us: [support@supportiveparents.org.uk](mailto:support@supportiveparents.org.uk)
- contact us via our website: [www.supportiveparents.org.uk/contact](http://www.supportiveparents.org.uk/contact)

The helpline is open 10am – 2pm Mondays, Wednesdays and Fridays during term time. There is an answer phone at all other times.

*If you are 16 or over and would like a parent or carer to contact us on your behalf, you will need to complete a [consent form](#). Your parent/carer can ask us for one or you can download one from our website.*

### **Expanded links used in this document:**

- Bristol Local Offer:  
<http://www.findabilitybristol.org.uk/>
- North Somerset Local Offer:  
<https://www.n-somerset.gov.uk/my-services/children-young-people-families/local-offer-and-early-help/local-offer/>
- South Glos Local Offer:  
<http://www.southglos.gov.uk/health-and-social-care/care-and-support-children-families/local-offer/>
- Government guidelines on transport:  
[https://www.gov.uk/government/uploads/system/uploads/attachment\\_data/file/652980/Post-16\\_Transport\\_Guidance.pdf](https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/652980/Post-16_Transport_Guidance.pdf)
- Education and Skills Act:  
<http://www.legislation.gov.uk/ukpga/2008/25/contents>
- Care Act 2014:  
<http://www.legislation.gov.uk/ukpga/2014/23/section/1/enacted>
- SEND Code of Practice  
<https://www.gov.uk/government/publications/send-code-of-practice-0-to-25>
- The Brandon Trust  
<https://www.brandontrust.org/>
- Remploy  
<http://www.remploy.co.uk>
- PLUSS  
<https://www.pluss.org.uk/>

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