



# Australasian Laboratory Management Conference and Exhibition 2018

Monday 12 – Wednesday 14 November  
Mantra Bell City, Melbourne



# Evolution, not Revolution

## Call for Papers



# Call For Papers Now Open

Science Industry Australia (SIA) announces the Call For Papers for the 2018 Australasian Laboratory Management Conference and Exhibition (ALMC18) to be held in Melbourne on Monday 12 – Wednesday 14 November. Papers will be presented in a single stream during Tuesday 13 and Wednesday 14 November.

## 2018 Conference Theme

Invitations are sought for 30 minute oral presentations under the theme:

### **“Evolution, Not Revolution”**

In today's business climate, organisations - including laboratories - succeed by evolving and selectively pursuing innovations based upon evolution, not revolution. Numerous issues, ranging from disruptive innovation to the impact of management change, can be explained by evolution, not revolution.

Evolutionary steps can potentially move an organisation in new directions or position it for adapting to conditions of change. Furthermore evolution does not seek to break all rules, instead it will involve making step changes that can be shown to be of benefit to an organisation in moving forward in line with plans. Evolution does not avoid risk. Like any risk, the risks taken via evolutionary steps never guarantee success. But their evolutionary nature increases the chances for favourable outcomes.

Additionally, evolution does not preclude ambitious goals. But since lofty goals generally will not be achieved with a revolutionary approach, evolutionary steps are required. Although evolution requires organisations to build upon past foundations, it does bring about profound innovation and change. Evolving organisations do things much differently than what has been done before. Their approach, or how they go about embracing change, is one that fosters success. It is evolution, not revolution.

Past Conference delegates have requested papers on the following topics:

- LIMS
- Problem solving
- HR
- Process development
- Road to accreditation
- Process improvement/implementation
- Waste management
- Customer focus
- Managing the unexpected
- Team improvement/staff performance
- Paperless lab
- Green chemistry: hazardous waste reduction
- Managing a research lab
- NICNAS
- HSNO classification
- Laboratory ergonomics and manual handling

# Presentation Guidelines

1. Preference will be given to papers that are original and which address the conference theme and/or the requested topics.
2. Commercially-based papers will not be considered and any reference to equipment or software should be generic.
3. Any presentation slides and material should not contain reference to specific brands of equipment, software or company names.

## Abstract Submission

Abstracts should be submitted as a Word document (.doc or .docx format) and include the following:

- Title of presentation
- Presenting author
- Abstract of the presentation (250 word maximum)
- Presenter biography (100 word maximum)

Presenters will be required to register for the Conference. Registration will be complimentary on the day of the presentation.

Abstracts should be submitted to:

Daniel Gardner  
Science Industry Australia  
[ALMC2018@scienceindustry.com.au](mailto:ALMC2018@scienceindustry.com.au)

**Closing date for abstracts: 22 June, 2018. The decision of the reviewing panel is final.**