



# NEIA CONNECTIONS

Volume 2, 2017



## JOINT MEETING FOR MCCA, NEIA, AND PERF

Dear MCCA Members, NEIA Members, and Conference Attendees,

**MCCA, NEIA, and PERF 2017 Joint Meeting**  
**Bellagio Las Vegas Hotel**  
**3600 Las Vegas Blvd South**  
**Las Vegas, NV 89109**  
**Tuesday, May 30 to Friday, June 2, 2017**

Register for Conference at <https://mcca.wildapricot.org/event-2382807>.

NEIA attendees can register on line [www.MajorCitiesChiefs.com](http://www.MajorCitiesChiefs.com) and select Conference/Event Registration.

### **NEIA related attendees need to click on the NEIA designation**

To make room reservations at the Bellagio Hotel, please visit <https://aws.passkey.com/e/48959159> or call 1-888-987-6667.

We encourage everyone to attend our presentations Thursday afternoon and Friday morning.

## CHARLIE'S CORNER

Having given the subject matter serious consideration, I have made a decision not to seek another term as president. It is with some regret that I come to that decision, as I have been an active member since 1981 and enjoyed participating in the programs and presentations we have put on over the years. Still, I have come to the conclusion that it is probably time for some new blood at the head of our organization. There is no question that I truly enjoyed the role that the board has given me the past five years. I would like to believe we have accomplished some things that we can be proud of. There are items that must be continued, accompanied with a new administration in search of other innovative ways of raising revenues and training programs. Given the boutique nature of our organization and a very limited staff, Dick Ayres and I have tried to instill our membership with a sense of pride in its organization and its collaboration with two other important enforcement organizations, Major Cities Chiefs Association and Police Executive Research Forum (PERF).

There is no question that this trifecta of law enforcement professionalism and public safety continues to make a positive contribution. Regarding any other role in our organization, should the incoming president wish, I would continue editing our newsletter as I have enjoyed what is a time consuming endeavor. In closing, I enjoyed working with each of the members of the board and many of the members of the MCCA and PERF and appreciate the help that was extended to Dick and me the past six years.

Regards, Charlie Connolly

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**WELCOME TO OUR LATEST NEI CLASS****Class 40 Attendee****Agency**

1	AD David Resch	FBI, Training Division
2	SAC Gordon Johnson	FBI, Baltimore
3	SAC Angela Byers	FBI, Cincinnati
4	SAC Diane Upchurch	FBI, Little Rock
5	SAC Michael McGarrity	FBI, New York
6	DD Andrew Greenstreet	Alaska State Police
7	CHF Joseph Lumpkin	Savannah-Chatham Metro Police
8	COL William Pallozzi	Maryland State Police
9	CHF Henry Stawinski	Prince George's County Police Dept
10	LTC Monroe Hudson	Delaware State Police
11	SHF John Samaniego	Shelby County Sheriff's Office
12	LTC Paul Neudigate	Cincinnati Police Dept
13	SHF Jay Koon	Lexington County Sheriff's Office
14	CHF Will Johnson	Arlington Police Dept
15	ACHF Randall Blankenbaker	Dallas Police Department
16	ACHF Ed Kraus	Fort Worth Police Department
17	ED Jeffrey Specht	Air Force office of Special Invest
18	LCDR Michael Fisher	Naval Criminal Investigative Svc
19	ACHF Deputy Lee Tramel	Knox County Sheriff's Office
20	SHF Chuck Allen	Washoe County Sherrif's Office
21	SHF John McMahon	San Bernadino County Sheriff's Office
22	CDR Horace Frank	Los Angeles Police Dept
23	SHF Stan Sniff	Riverside County Sheriffs Dept
24	DCHF Michael Beckman	Long Beach Police Dept

**Class 40 Attendee**

**Agency**

25	DADM Michael Steffes	Wisconsin Dept of Justice
26	SUP Michael Harrison	New Orleans Police Dept
27	Commissioner Timothy Sini	Suffolk County Police Dept
28	CHF Humberto Cardounel Jr	Henrico County Police Dept
29	USHF Erik Maness	Sacramento County Sheriff Dept
30	DC Kenneth Cox	St Louis Police Dept
31	CHF Ronald Pavlik Jr	Metro Transit Police Dept
33	COL John Dale	Broward County Sheriff's Office
34	Pres Ralf Michelfelder	Crim Police(LKA) Baden-Wurtemberg
35	AComm Michael Pannett	New Zealand Police
36	DC Steve Rai	Vancouver Police Dept
37	CMR Peter DeBuysscher	Belgian Federal Police
38	PC Jens Højbjerg	Danish National Police
39	DC Tan Chye Hee	Singapore Police Force



**FBI NEIA PRESENTATIONS AT MCCA, NEIA, AND PERF JOINT MEETING****Thursday – June 1, 2017****3:00 PM – Dr. Zudhi Jasser*****The Muslim Reform Movement: Fighting Islam –A Blueprint for How the West can defeat The Global Jihad***

Dr. Jasser is the President of the American Islamic Forum for Democracy (AIFD) (founded in 2003), co-founder of the Muslim Reform Movement (launched in 2015), and the host of the Blaze Radio Podcast, "Reform This!". AIFD is shaking the hold that Muslim Brotherhood legacy groups have over American Muslim communities. He will join us to lay out a blueprint of how the West should take sides within the House of Islam against the Islamists and with those Muslims who believe in modernity, reform, and the Universal Declaration of Human Rights. He will lay out a blueprint for how the West can work with reform-minded Muslims to defeat the global Jihad. Dr. Jasser served two terms on the US Commission for Religious Freedom from 2012-16 appointed by Sen. Mitch McConnell (R-KY). He is a former US Navy Lieutenant Commander and a physician in private practice in Phoenix, Arizona. He is the author of the book, *A Battle for the Soul of Islam: An American Muslim Patriot's Fight to Save his Faith*. He has also testified to the House and Senate on multiple occasions on domestic counter-terrorism, Muslim affairs and foreign policy. He is frequent guest and contributor to multiple national television, print, and radio news networks including Fox News, CNN, MSNBC, BBC, Wall Street Journal, National Review, Asia Times, and the Blaze to name a few.

**4:00 PM - Julian Fantino*****The Politics of Policing - A Canadian Perspective***

There is a whole body of international research, studies, inquiries, reporting and commentary about the many complex issues impacting policing; most of it helpful, far too much of it politicized to the extreme. Through it all police leaders and their organizations have had to not only deal with the many complexities of the public safety mandate, but also be able to survive the constant ebb and flow of a myriad of political influences, interference and even attacks.

In essence, like never before, policing is now under the microscope of political, media and public scrutiny and also faced with unrealistic expectations of perfection in every aspect of the job. That is not to say that policing is perfect or that accountability and oversights are a bad thing, however I believe that we have reached a saturation point where even the most apparent lawful actions of police officers in the execution of their sworn duty have become the rallying cry of extreme elements who demonstrate, accuse and denigrate the profession and through which they have become very effective in stirring up political activism.

As we witness the evolution of policing in the US, the targeted execution of police officers, the hate mongering directed at police, the incessant negative media coverage as well as the implementation of ill-advised policies, guidelines and protocols that are obviously politically motivated, in the end the resulting impact will negatively reduce the effectiveness of police agencies and most certainly deter motivation and destroy the morale of those most affected; front line police officers. This is the time when police leaders themselves need to develop the political savvy, to be seen and be heard and do so without fear or favor, with courage and conviction, push back against unjust and unfair criticism directed at their organizations and their people.

Chief Fantino is a dedicated law enforcement professional having served as Chief of police of such cities as Toronto, Ontario, London, and York. Upon retirement, Julian chose another pathway to public service, serving on a number of governmental boards before being elected to the Canadian Parliament. While serving in the parliament, Chief Fantino was appointed to a number of ministerial positions. Julian Fantino is also the author of "Duty – The Life of a Cop"

**FRIDAY – June 2, 2017****8:30 AM - Hedieh Mirahmadi, JD – Senior Advisor to the FBI*****Long Term Strategies to Reducing Targeted Violence: Innovative Approaches to Addressing Potentially Violent Offenders***

The continuous threat from violent extremists requires federal and local law enforcement to continually evolve and create new public-private sector collaborations to increase public safety. Hedieh Mirahmadi, JD, serves as Senior Advisor to the FBI on the development and implementation of a national framework for multi-disciplinary interventions as an alternative disruption option for HVE's (Homegrown Violent Extremists). She will share some of the Bureau's work in this ever changing and demanding field.

Hedieh serves as senior consultant on the development and implementation of a national framework for multi-disciplinary interventions as an alternative disruption option for HVE's.

**9:30 AM - Charlie Connolly – President FBI NEIA*****What if You Dialed 911 and No One Answered?***

Americans have witnessed examples of catastrophic crises of epic portions some involving power outages and even pandemic viruses. Fortunately, such observations were limited to movie screens and smaller TV screens at home. Most give little thought to how they would deal with such horrific threats over a protracted time frame. In the western world most folks believe that the stores will always be available, pharmacies stocked with drugs, clean water continues to flow, heating and air conditioning available. Also that vehicle and commercial transportation would be moving, financial services in play and yes, food supplies will not be interrupted. Even civil order, occasionally disrupted for short intervals will be restored. They rely on local police and sheriff offices to wrestle with the appropriate responses by maintaining law and order. Efforts to mitigate such are being pursued but according to a number of private and public safety experts the potential vulnerability is increasing and more likely to occur. For the past several years, the FBI NEIA in cooperation with a number of major city police chiefs/sheriff have been focusing attention on this area of public safety. Police Chiefs Chuck Jordan and Jim Cevera, Tulsa OK and Virginia Beach have graciously volunteered this year to host exercises dealing with this concern in their respective communities. Others have indicated an interested pursuing this initiative. This vulnerability threat, hiding in plain view, requires a greater sense of awareness on the part of all of us.

Charlie Connolly brings to the table some 60 years of public and private protection experience. It includes twenty two years with the NYPD and some twelve years in charge of two other large policing agencies. His private sector experience includes 8 years in the world's largest health care system, two years in the nation's largest security guard service and eight years as chief security officer for Merrill Lynch then the 25th largest corporation in the United States. He was adjunct professor at John Jay College of Criminal Justice, and three other local NY colleges in addition to one semester at West Point. A former editorial consultant for McGraw Hill and Stronger Publications and Training consultant for Northwestern University and the University of Delaware. Connolly has spoken at numerous IACP conferences and to police groups in the United States, Canada, United Kingdom and Australia. In 2009, Security magazine named him "One of the Twenty five most influential People in Private Security. For the past 5 years, Connolly has served as the President of the FBI National Executive Institute Associates.

## WHAT ARE OUR MEMBERS DOING

*January started off with bang. While I don't have much information, Patricia Williams was kind enough to keep us informed as the changes in police leaderships among our largest police agencies. We appreciate her thoughtfulness and cooperation. For now let's just say:*

**Art Acevedo** left Austin, Texas PD to become Chief of Houston Texas, the fourth largest city in the nation. Brian Manley is Acting Chief and has some big shoes to fill.

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**Troy Riggs** has resigned from Indianapolis Metro PD. Chief Valerie Cunningham is Acting Chief.

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Similarly Mesa's Chief of police, **John Meza** has retired and Chief Michael Dvorak is Acting Chief.

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Chief **Sean Whent** of Oakland CA. PD has retired. Chief Anne Kirkpatrick is the new Chief of Oakland CA. PD. My sources tell me that her police experiences may have begun in Chicago, but covered a lot ground in the State of Washington. Her range of experience extend from Kings Co. sheriff's office, Spokane and Ellensburg.

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**George Turner** has retired as Chief of Atlanta, GA. I want to personally thank George for contributing so much to our signature project "Assessing the police response to an unthinkable crisis." Erika Shields is now the Chief and has some big shoes to fill.

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I don't want to miss **Jim Johnson** who spent his career with Baltimore County police. Jim has chosen to retire after many years of faithful service. His successor is no stranger to the department. Terrence Sheridan formerly with the Maryland State police was with Baltimore County 1997 – 2007. I have been told the County Executive asked Sheridan to return to the fold. Terrence at the time of this appointment was with the Department of Homeland Security.

Our organization's best wishes to those departing the police service and congratulations to those newly appointed to the top ranks of our countries' largest departments.

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**Sam Dotson**, Chief of the St. Louis Metropolitan Police has retired. Sam has always been a willing participant in our presentations at the various conference. I recall that Chef Dotson was considering running for the office of mayor a while back and subsequently changed his mind. We wish him the best.

**Sheriff Demings** and his spouse Valdez pack quite a public service punch in the Orlando, Florida area. Jerry L. Demings is a native of Orlando and has the distinction of serving as Orlando's first African American police Chief and also its Orange County Sheriff in 2008. He was re-elected in 2012 and 2016. He is married to former Orlando Police Chief Valdez B. Demings who is the first female Chief in the history of Orlando, and was elected in November 2016, to the 115th Session of the United States Congress, representing Florida's Congressional District 10. Congresswomen Demings is also a graduate of the FBI's National Executive Institute. They have three sons, two of whom are twins and all are graduates of Florida Agricultural and Mechanical University.

Sheriff Demings has been recognized by Orlando Magazine as one of the 50 most influential Central Floridians each year since 2009 and has been recognized by the Orlando Sentinel many years as one of the 25 most influential persons in the area. His leadership has been evident during crisis such as the events of 9/11, the Florida hurricanes of 2004, the Casey Anthony trial of 2009/10, and the June 12, 2016, Orlando massacres. Sheriff Demings is involved in numerous civic activities. He was appointed to the FEMA National Advisory Council in July 2014, and continues to serve. The chief justice of Florida's Supreme Court appointed him to the Substance Abuse and Mental Health Task Force. Sheriff Demings is the president of the Florida Sheriff's Association, president of the Major County Sheriff's Foundation and president of the Florida Association of Constitutional Officers, Inc. He also serves on the National Sheriffs Association Board of Directors. The Demings role in the Orlando area is not only appropriate but is to be applauded.

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*I Received this message from Bob Olson, former police chief of Corpus Christie, Texas, Yonkers, and Minneapolis. Some folks suspect that he has been in some form of witness protection program the past eight years. Obviously, Bob is ready to come home. Welcome back, Bob.*

Hi Charlie, I hope this catches you well. I think of you often and thought I would let you know that I am going home after a total of 8-years in Ireland. My third grandchild arrived last year and grandson Logan Robert is already 7 years old and I've missed a lot of their growing up. The Government asked me to stay a while longer, but I said no and will come home after the end of my current contract, which is the 29th of June. They will be advertising right after Easter to fill my position, which as you know, cannot be filled by a past or present Garda member. I have given the Public Appointments Service at PublicJobs.ie the contact information for MCC/NEIA/IACP and PERF to request posting of the opening. If you know some good chiefs that might be retiring and/or want a new, less hectic, but meaningful adventure, to check it out. We will also be advertising for a Deputy Chief Inspector as well. I will be at NEIA/MCC/ PERF in Vegas and am bringing my other Deputy Chief Inspector, Pauline Shields, retired Chief Superintendent from the PSNI, with me to introduce her to the "usual suspects."

Look forward to seeing you next month and have a happy Easter.

Bob

## **POLICE BITS & PIECES**

### **Federal judge approves Baltimore policing consent decree, denying Justice Department request for delay**

A federal judge approved Friday the proposed consent decree between Baltimore and the U.S. Department of Justice, mandating sweeping police reforms at a time of intense violence and deep community distrust in the city police. In issuing the order, U.S. District Judge James K. Bredar denied the Justice Department's request that he not sign the agreement for at least 30 days so Trump administration officials could assess the deal - which was reached in the waning days of the Obama administration.

<http://www.baltimoresun.com/news/maryland/baltimore-city/bs-md-ci-consent-decree-approved-20170407-story.html>

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### **The Adult Pre-Arrest Diversion Program**

CLEARWATER — A diversion program launched in October across Pinellas County has helped more than 450 people avoid criminal records for low-level offenses, Sheriff Bob Gualtieri reported to the County Commission on Tuesday. The Adult Pre-Arrest Diversion Program, an ambitious criminal justice reform that Gualtieri set up last year, allows adults arrested for low-level crimes to avoid jail by completing community service, counseling or drug treatment. The program is aimed at eliminating arrest records for minor offenses, which make it difficult for people to find jobs and housing. Since Oct. 17, officials have accepted 39 percent, or 816 of the 2,105 people referred to the new program. Of those accepted, 469 of them, or 57 percent, completed a total of 11,000 hours of community service to avoid an arrest record. Marijuana possession and retail theft were the two leading offenses referred to the program. “ Many diversion programs focus on intervening in a case after that person has been charged. But there are few in the country like Pinellas’ program, which focuses on avoiding an arrest altogether. The Pinellas program also doesn’t levy any fines or court costs. A similar program run by the Leon County Sheriff’s Office requires offenders to pay a \$400 fee.

The program focuses on minor crimes like marijuana possession, underage possession of alcohol, petty theft and certain battery charges that don’t involve allegations of domestic violence. Eligible offenders can be referred from an arresting officer, a jailer during the booking process or from the Clerk of the Circuit Court. “There are a lot of great stories here,” said County Commissioner Dave Eggers. “This is the right thing to do. “Participants can’t have a prior misdemeanor conviction within two years of the new offense or a felony conviction within five years. Registered sex offenders are banned from participating. While there are no fees, offenders may still have to pay restitution. To create the program, Gualtieri had to lobby each law enforcement agency and municipal government in the county to participate. The guidelines, the sheriff said, are strict and will help people who made minor mistakes during “peaks and valleys” in their lives. But the initiative isn’t for everyone, as he noted there were 67 offenders accepted into the program who failed to follow through, resulting in criminal charges.

U.S. Border Patrol agent’s shooting of Mexican teenager heads to Supreme Court. Recurring border tensions between the United States and Mexico will soon captivate the Supreme Court, as justices consider the case of a Texas-based U.S. Border Patrol agent who shot and killed an unarmed teenager standing on Mexican soil. In a fight that pits the Mexican government against the Trump administration, justices on Tuesday must sort through whether the U.S. Constitution covered 15-year-old Sergio Hernandez when he was horsing around in a culvert separating El Paso, Texas, and Juarez, Mexico. Hernandez was on the Mexican side of the invisible borderline when he was shot in the head.

<http://www.mcclatchydc.com/news/crime/article133176884.html>

### **Traffic deaths soared past 40,000 last year for the first time in a decade**

The number of people killed in car crashes last year exceeded 40,000 for the first time in a decade, reversing a trend that saw traffic fatalities dwindle for several years, data released Wednesday show. Officials attribute the increase mostly to the improved economy and lower gas prices, which have led to more people driving for work and pleasure.

<http://www.denverpost.com/2017/02/15/traffic-deaths-40000-last-year>

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### **Miami-Dade schools moving toward body cameras for police (FL)**

<http://www.miamiherald.com/news/local/education/article132980214.html>

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Atlanta's Police Chief is sharing the details of the investigation into an officer-involved shooting. APD last night released the name of the detective who shot and killed Deaundre Phillips at the public safety annex on Jan. 26. Police Chief Erika Shields wants to improve communications between the department and the public. "There were some steps that could have been taken that would have not gotten us to this point where there was so much angst and frustration," she told Channel 2's Mark Winne. She said communication could have been better with the victim's family, especially.

<http://www.wsbtv.com/news/local/atlanta/police-chief-wants-to-improve-communication-after-officer-involved-shooting/494929050>

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### **Doubling as immigration officers, sheriffs applaud Trump order**

Late last month, President Trump signed an executive order that aims to revive and beef up the use of 287(g) and give many more local law enforcement agencies the power to act as immigration officers—a controversial move that reflects a larger and ongoing fight over immigration, sanctuary cities and America's southern border. Thirty-eight jurisdictions have the 287(g) designation, from the Massachusetts Department of Corrections to the Las Vegas Police Department. Experts expect that number to grow. The jails, prisons, sheriff's offices and police departments who win 287(g) designation obtain a wide range of authority and abilities, including access to ICE and Department of Homeland Security databases so they can quickly check names, fingerprints and photos in order to enforce immigration laws, an ICE official tells Newsweek.

<http://www.newsweek.com/texas-sheriffs-welcome-trump-order-deport-undocumented-immigrants-555476>

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### **Carjacking becoming a youth 'sport' as numbers climb (Baltimore)**

Carjackings in Baltimore have more than tripled since 2013, and the number has continued to climb in the first weeks of 2017, at a rate that has far outpaced other auto thefts. Some other U.S. cities are also seeing increases. Law enforcement officers and analysts see several reasons for the spike. Police in Baltimore note that the overwhelming majority of suspects are young men or juveniles, emboldened by the relative ease of the crime, and a belief that if they're caught, the courts will not treat them harshly.

<http://www.baltimoresun.com/news/maryland/baltimore-city/bs-md-ci-carjack-20170211-story.html>

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**After juries punish officers, the penalties are often negotiated away (Chicago)**

In case after case, a Tribune analysis of court records found, the state law that requires officers to pay punitive damages in civil lawsuits is routinely undercut by negotiations absolving them of the penalties. Of the nearly \$1.1 million in punitive damages awarded in police misconduct verdicts the city has paid to resolve since 2009, the Tribune found that Chicago police officers were ultimately responsible for nearly \$285,000, an analysis of court records shows. To legal experts, that only undermines the law's intent, which is not only to punish individual officers but also to deter their peers from engaging in similar misconduct.

<http://www.chicagotribune.com/news/local/breaking/ct-police-punitive-damages-met-20170212-story.html>

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**How hollow rhetoric and a broken child welfare system feed Texas' sex-trafficking underworld**

For all the energy the state's leaders pour into anti-sex-trafficking rhetoric, most of their focus has been on arresting and convicting pimps, not rehabilitating their prey. They've devoted hardly any resources to the victims whose testimony is essential to putting sex traffickers behind bars. They have also failed to confront the role the child welfare system plays in providing a supply of vulnerable kids to criminals waiting to exploit them.

<https://www.texastribune.org/2017/02/13/how-texas-crusade-against-sex-trafficking-has-left-victims-behind/>

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**Police committee: DNA testing will help in Savannah's fight against gun violence (GA)**

On Monday, Chatham County Chairman Al Scott and Savannah Mayor Eddie DeLoach, along with City Manager Rob Hernandez, agreed during a police policy committee meeting to move forward with a \$110,000 contract for DNA testing services. Police Chief Joseph Lumpkin said that the service is needed to help in the prosecution of gun-related charges, such as cases in which a suspect is arrested in a stolen vehicle with a hidden weapon. "If we can get the DNA, than we can show possession," Lumpkin said.

<http://savannahnow.com/news/2017-02-13/police-committee-dna-testing-will-help-savannahs-fight-against-gun-violence>

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**Donald Trump's immigration policies color debate on Colorado law enforcement measure**

The national immigration debate amplified by President Donald Trump colored the discussion Monday about a Colorado measure to require U.S. citizenship for law enforcement officers. The Republican-led state Senate approved the bill on an initial voice vote but Democratic lawmakers blasted the effort as "extreme" and "anti-immigrant." The bill sponsor could not identify how many law enforcement officers hold legal permanent residency or work authorization, but he emphasized that the measure allows a five-year grace period and additional extensions for officers who are seeking to become citizens. If not completed, the officer would lose certification. In Denver, police officers and firefighters already are required to be U.S. citizens.

<http://www.denverpost.com/2017/02/13/colorado-law-enforcement-immigration-policies/>

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## **A Letter from PERF Executive Director**

Dear PERF member,

I'm happy to share with you the January-February issue of Subject to Debate, which is available at the following link: [http://www.policeforum.org/assets/docs/Subject\\_to\\_Debate/Debate2017/debate\\_2017\\_janfeb.pdf](http://www.policeforum.org/assets/docs/Subject_to_Debate/Debate2017/debate_2017_janfeb.pdf)

We will also be sending you a hard copy of this issue of Subject to Debate. This issue of PERF's newsletter provides highlights from our December 2016 meeting in New Orleans, where PERF introduced our ICAT Training Guide (Integrating Communications, Assessment, and Tactics). ICAT is the result of two years of research into a range of use-of-force issues and collaboration with hundreds of police personnel at all ranks. In New Orleans, more than 400 police officials from 160 different agencies came together to learn about the six modules that make up ICAT, and to see demonstrations of how to present the material. I want to thank all of the people who participated in the meeting and those who helped PERF staff in the presentations, especially the scenario-based training exercises that are at the heart of ICAT. Thanks also go to Superintendent Michael Harrison and the New Orleans Police Department for their hospitality and support during our two days in New Orleans. And as always, PERF is grateful to the Motorola Solutions Foundation for supporting our work, including the conference in New Orleans. Since the meeting, several agencies have said that they are now integrating ICAT into their training programs. Some agencies said that they were already teaching elements of ICAT in their recruit and in-service curricula, but it was often being done in separate "silos" of training. ICAT brings together all of the elements—decision-making, crisis recognition, communications, and tactics—into a cohesive, integrated training package. I hope you will find this report on the ICAT meeting in New Orleans to be interesting and helpful. If you want to learn more about ICAT and how to incorporate it into your agency, I invite you to attend one of our upcoming ICAT training and implementation meetings:

- On Thursday, March 2, we held an ICAT training session in Baltimore, in conjunction with the Baltimore Police Department.
- And on Wednesday, April 26, we will hold an ICAT training session in Los Angeles, in conjunction with the Los Angeles Police Department.

More information about these meetings, as well as the ICAT model lesson plans, PowerPoint presentations, videos & more, can be found on PERF's website at [www.policeforum.org/icat](http://www.policeforum.org/icat).

Best,

**Chuck Wexler**  
Executive Director

## **INTERESTING TO SOME – DISTURBING TO OTHERS**

Millennials, the American variety at least, are a contrary lot, are they not? One moment they are waxing hysterical about microaggressions on their university campus; the next, we hear that they want traditional families. That is overstating the issue of course, but new research shows that people aged 17 to 34 in the US are now significantly less keen on “gender equality” as a basis for family life than the same age group was 20 years ago.

Millennial men, the headlines tell us, prefer stay-at-home wives. And their female counterparts, to a lesser extent, agree.

How can this be? Those who came to adulthood post year 2000 are the generation who were supposed to complete the egalitarian revolution in the home; instead, they are putting the whole enterprise in doubt. How much that would matter depends on whether the enterprise itself is sound. The intriguing thing is that this change is found among the youngest millennials. Sociologists Joanna Pepin and David Cotter used a survey that has monitored the attitudes of high school seniors for nearly 40 years. They found that the proportion of these young people holding egalitarian views about gender relationships rose steadily from 1977 to the mid-1990s, but has fallen since. Stephanie Coontz writes in the *New York Times*:

“In 1994, only 42 percent of high school seniors agreed that the best family was one where the man was the main income earner and the woman took care of the home. But in 2014, 58 percent of seniors said they preferred that arrangement. In 1994, fewer than 30 percent of high school seniors thought “the husband should make all the important decisions in the family.” By 2014, nearly 40 percent subscribed to that premise.

“A different survey found a similar trend, in this case concentrated mainly among men. In 1994, 83 percent of young men rejected the superiority of the male-breadwinner family. By 2014 that had fallen to 55 percent. Women’s disagreement fell far less, from 85 percent in 1994 to 72 percent in 2014. Since 1994, young women’s confidence that employed women are just as good mothers as stay-at-home moms has continued to inch up, but young men’s has fallen. In fact, by 2014, men aged 18 to 25 were more traditional than their elders.”

But it’s not just the youngest millennials who seem resistant to continuing the gender revolution, says Coontz, who is the director of research at the Council for Contemporary Families, the institution that produced this startling data. She notes:

“Overall, Americans aged 18 to 34 are less comfortable than their elders with the idea of women holding roles historically held by men. And millennial men are significantly more likely than Gen X or baby boomer men to say that society has already made all the changes needed to create equality in the workplace.” So what is going on?

In the first place, millennials are not a homogeneous group. For instance, the ones who are raging against “white supremacist heteropatriarchy” on campus are probably not the ones who ticked the box for “the husband should make all the important decisions in a family” on the survey form. Young adults are much more varied than their generational label suggests. Things like race, religion, education and life experience count.

Writing in the *Washington Post*, sociologists W. Bradford Wilcox and Samuel Sturgeon, single out two important influences in the resurgence of the traditional view of the family among young people: race, and the rise of “choice feminism” – a style of feminism that emphasizes women’s right to choose the lives they want without judgement.

**Race:** In 1980, they point out, only 7 percent of young adults aged 18 to 25 were Hispanic; today, 22 percent are. “That matters because young Hispanics (especially young Hispanic men...) are more likely to embrace a traditional vision of family and work responsibilities than other young adults.” Younger African Americans also hold more traditional gender attitudes than do white millennials, they add.

**Feminism.** Unlike the get-to-work feminist ethic of 1970s, choice feminism, say Wilcox and Sturgeon, “suggested that it was fine for mothers to be stay-home mothers or part-time workers, so long as they decided to pursue this path of their own volition.” It “allowed women to invest heavily in their children, juggle work and family responsibilities, and maintain a sense of feminist self-respect.” And so:

“It stands to reason that, in the spirit of this choice feminism, many young adults support an ethic of equal opportunity for women in the public sphere, even as they embrace an ethic of gender specialization in the private sphere.”

The prospect of a “stalled” gender revolution (that is, the one concerning men and women, not the gender diversity revolution, which is still in full flight), while a welcome one for traditionalists, is alarming for progressives like Coontz. Besides, she says, it is not something evident in Europe, where surveys show support for gender equality continuing to rise among all age groups, and “where substantial public investments in affordable, high-quality childcare and paid leave for fathers and mothers are the norm.” Coontz is persuaded by evidence that “the decline in support for ‘non-traditional’ domestic arrangements stems from young people witnessing the difficulties experienced by parents in two earner families.” But with work-family balance policies like those in Europe, she thinks, these difficulties would diminish and millennials may “grow into” egalitarian idealism, “creating the most egalitarian family arrangements yet. “But there’s another possibility: that many young people have grown up in households that work well with “gender specialization” and see that it can work for them too. Wilcox and Sturgeon observe:

“Since the 1990s, married mothers’ labor force participation has stopped rising, the decline in the share of stay-at-home mothers has come to a halt and fathers have continued to serve as primary breadwinners in the clear majority of two-parent families.”

Rather than being strictly “traditional”, these families are likely to have a modified form of gender specialization, with mothers who may work part-time, and breadwinner fathers who are more involved in the domestic tasks – doing a share which is fair but not equal. The writers say:

“In other words, despite all the changes in family life over the past half-century, most young adults have grown up in a world where two-parent families, at least, have a “neotraditional” character. Thus, rather than embrace a ’70s-style feminism where everything is supposed to be split 50-50 in the home, a growing share of young adults embrace an ethic closer to matching two-parent families as they really are in 21st century America: That is, millennials may take a more favorable view of gender specialization in the family because it remains quite common in their own experience and, in an era of choice feminism, less problematic.”

Might it turn out that “gender equality” is an ideological shibboleth that few people really care about in practice? Or, to put the question differently, is there a better term to describe the equal value of men’s and women’s roles even though they are different in many respects?

*Note: I have no expertise to offer in this debate. However, the battle will continue, in my judgment, given that more than 50 percent of the medical and law school positions are filled by women.*

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**Progressives have bulldozed the most basic and common-sense line in civilized human society: the line between male and female.**

In her new book *Sex Scandal: The Drive to Abolish Male and Female*, journalist Ashley McGuire uncovers the dangerous extremes the Left has gone to in its desperate quest to pretend men and women are exactly the same—despite science (and simple anatomy) proving otherwise.

What does this mean? It means college dorms, bathrooms, and drinking clubs are coed. It means male athletes are allowed to compete against female athletes—and shower in their locker rooms. It means the military is lowering physical standards to push young women and mothers into combat roles.

If you think that’s insanity, you’re not alone, but you might be surprised at just how widespread—and successful—this lunatic campaign has become. You might also be surprised by the extent to which young women are suffering under new “gender-neutral” norms.

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SACRAMENTO, Calif. (AP) — Transgender California prison inmates would be allowed to have bras, cosmetics and other personal items corresponding to their gender identities under proposed rules filed with state regulators on Tuesday. The state corrections department is seeking the changes in response to a federal lawsuit that earlier led California to become the first state to provide taxpayer-funded sex reassignment surgery to an inmate. Transgender female inmates housed in men's facilities could have feminine undergarments, lip gloss and mascara, for instance, while transgender male inmates in women's prisons could wear aftershave and boxers.

A federal magistrate previously ordered the state to provide some of the items. However, attorneys for transgender inmate Shiloh Quine are still sparring with the California Department of Corrections and Rehabilitation over the details, with another court hearing set for April 27. The new regulations will have a public hearing and comment period before they can take effect. Quine's attorneys at the nonprofit Transgender Law Center did not respond to requests for comment. Quine, 57, had sex reassignment surgery in January and was transferred from a men's facility to a women's prison in Chowchilla last month. She recently alleged in a federal court filing that prison officials had retaliated by denying her a razor and other personal belongings.

Quine said the resulting beard and mustache was making the transition to life as a woman more difficult, while she also was being denied her television and enough privacy to perform required intimate post-operative procedures. Quine was recently moved into the general inmate population, said corrections department spokeswoman Terry Thornton. There she can have a razor and other property that routinely wasn't allowed for nearly two months while she was being evaluated as a new inmate. Thornton said the same rules apply to all female inmates. Quine was known as Rodney James Quine when she and an accomplice kidnapped and fatally shot 33-year-old Shahid Ali Baig, a father of three, during a robbery in downtown Los Angeles in 1980.

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An Oregon judge has issued a ruling that is contrary to biological science. An Oregon County Court has granted a Portland resident's request to be designated "genderless." The 27-year-old video game designer has been granted the right to change his name to "Patch," only one name, and to be designated as "agender," meaning no gender. Alliance Defending Freedom senior counsel Gary McCaleb says the ruling reflects "a further confusion of the law with a very misguided concept of gender identity." "The government and civil society have legitimate reasons to recognize people as male or female," says the attorney, "and it's been very obvious in our litigation over privacy in public schools where professed transgender students are seeking access and, as a result, intermingling the sexes." The issue of privacy and safety comes into play even in connection with the Oregon man who wants to be no gender. McCaleb says, "[In today's culture], when you hear the word 'gender' it doesn't mean sex, it doesn't mean male/female. Gender means what I think I am, what I perceive myself to be – and now, as you see with this court in Oregon, [Patch is] commanding all of society to adhere to and affirm a personal, subjective perception." "America is a nation of laws," McCaleb tells OneNewsNow, "It's not a nation governed by personal perception. So the ruling by the judge is a troubling development."

Liberals prefer to be called progressives these days, since the old term has acquired such a negative taint. But while "progressive" is an attempt to put a positive spin on a disastrous political belief system, it does allow us to check in every once in a while and see exactly what constitutes progress in the world of the left. This week we have a charming bit of history being made in Oregon, where a young...individual...from Portland became the first person in U.S. history to be granted the legal designation, "agender."

According to the above report, we are to take the term "agender" as meaning "the absence of gender." Not transgender. Not genderqueer. This is a new one, so please keep up with your current terms and definitions. "As a kid, probably starting around age 6, gender didn't make sense to me," Patch told NBC News. "I was told 'men were

this, women were this.' As a teen I learned about transgender people, and that didn't seem like what I was. And then I learned about genderqueer, and that didn't seem like what I was." Well, the important thing is that Patch finally found Patch's identity and that a judge reinforced Patch's delusion with a legal decision that defies all known...all known everything! As insignificant as this may seem when compared to a lot of the stuff going on in our country, we're almost convinced that this LGBTQTIAETC movement is the most dangerous trend in America. This is beyond mere political disagreement at this point. We are leaving science, tradition, common sense, and basic sanity behind in the pursuit of some fantasy Earth where there is no shared truth.

Maybe it's not that serious. Maybe this is just society overcorrecting the too-strict gender expectations of the 20th century, where even being a "tomboy" was frowned upon. Maybe things will kind of self-correct before too long. But we fear that tens of thousands of young Americans are going to be fooled into believing that they can change reality by simply getting enough people to agree with their delusion. That cannot lead to long-term happiness, and the suicide statistics bear this out. Wear what you want, call yourself what you want, date who you want, but don't get into a war with reality.

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*After reading this, it drawn on me that police officers reporting responsibilities would be complicated should you ask a "Politically correct genderist" was the assailant male or female and receive the response "Ze".*

This week, England's legendary Oxford University handed out pamphlets directing students to use gender-neutral pronouns to make sure transgender people do not feel discriminated against. The pamphlets originated in the students' union and they warn against using traditional pronouns like "he" or "she" because of the danger of accidentally misgendering someone. Furthermore, those pronouns suggest that there only exist two genders, when any modern-day social justice warrior knows there are hundreds...

According to Oxford's student union code of conduct, students can be punished for deliberately using the wrong pronoun for another individual. To avoid this tricky situation, the students have been advised to use the all-purpose pronoun "ze." Gender neutral pronouns are not yet compulsory, but LGBT activists hope that the trend will catch on and eventually make its way into lectures and textbooks. One such activist, Peter Tatchell, told MailOnline that there can be a balance between encouragement and enforcement.

"It is a positive thing to not always emphasize gender divisions and barriers," said Tatchell. "It is good to have gender-neutral pronouns for those who want them but it shouldn't be compulsory. This issue isn't about being politically correct or censoring anyone. It's about acknowledging the fact of changing gender identities and respecting people's right to not define themselves as male or female. Giving people the 'ze' option is a thoughtful, considerate move."

No one's trying to take away anyone's "right" to identify as whatever they want to identify as, be it man, woman, or hippopotamus. But there's a difference between saying you're a woman and actually being a woman, and it shouldn't be considered discriminatory or offensive if others do not want to recognize your ridiculousness. It's stupefying to watch these hallowed institutions of higher learning bend over backwards to accommodate a movement so absurd and disconnected from common sense.

This is nothing less than the widespread legitimization of mental illness, and the consequences will be spectacularly devastating. There's nothing wrong with enforcing cultural norms and traditions, especially when they dovetail so seamlessly with everything we know about modern science. This multi-gender trend is biologically asinine, and its aims are political. Any university that makes room for this idiocy should be deeply ashamed of itself.

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## NATIONAL NEWS

Famed Harvard law professor Alan Dershowitz said that former Acting Attorney General Sally Yates made a “serious mistake” when she issued a letter to Justice Department lawyers not to defend President Donald Trump’s executive order temporarily banning immigrants from seven majority-Muslim countries. Yates was fired on the evening of January 30 by President Trump after her letter became public. Yates was the highest-ranking Obama appointee at the Department of Justice.

Dershowitz told Erin Burnett of CNN that Yates, an Obama appointee, was guilty of “holdover heroism.” Dershowitz said, “It’s so easy to be a heroine when you’re not appointed by this president, and when you’re on the other side,” adding, “She made a serious mistake.”

Yates was to serve only until the expected confirmation of Sen. Jeff Sessions (R-AL) as the next Attorney General of the United States. Dershowitz said Yates should have made “a nuanced analysis of what parts of the order are constitutional, what parts are in violation of the statute, what parts are perfectly lawful.”

Pointing out the difference between legal permanent residents -- green-card-holders -- and those persons who should be deported, Dershowitz said, “There is also a distinction between what’s constitutional, what’s statutorily prohibited, what’s bad policy.” Dershowitz added, “This is very bad policy.”

When she failed to distinguish between the categories, Dershowitz opined, Yates made “a political decision rather than a legal one.” Dershowitz said, “We have a hobby in this country: If you don’t like something, you assume it’s unconstitutional.” Sen. Elizabeth Warren (D-MA), a former Harvard Law professor, has made the same mistake, Dershowitz said. Warren, he said, “pointed to a part of the Constitution that says no religious test shall ever be required. But she didn’t read the second part of it: for holding public office under the United States government. It has nothing to do with visas.”

The First Amendment, said Dershowitz, declares that “Congress shall make no law” establishing a religion or prohibiting free exercise. “So, it’s a prohibition on congressional action and presidential action.”

“The president has a right to have his actions defended,” he said.

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### **Governor Matt Bevin of Kentucky signed a bill last week that will make it a hate crime to target police officers.**

Unofficially known as the “Blue Lives Matter” bill, it will make Kentucky the second state – after Louisiana – to provide additional legal protection to officers and other first responders. The law will not go into effect until this summer. When it does, special hate crime protections will go into effect for police officers, putting the badge in a special category that includes religion, race, sexual orientation, and nationality. The bill won support from both Republicans and Democrats in the Kentucky legislature, though some on the left criticized the measure. From the Louisville Courier-Journal: Its opponents have said adding professions as protected classes could dilute the intent of Kentucky’s existing hate-crime law. The American Civil Liberties Union of Kentucky has suggested this new law potentially could be used to punish people who protest police brutality, and Chris Hartman of the Fairness Campaign has questioned why law enforcement is being added to the state’s hate-crime law when the legislature hasn’t done the same for transgender people yet. As far as liberal arguments go, those three are pretty weak. You can perhaps make the case that our judicial system already makes certain that crimes against cops are punished severely enough to deter anyone who can be deterred, but that’s about all. “Dilute the intent” of the hate-crime laws? Punish those who protest? Something to do with transgender people?

Hate crime laws already ride the line between the effective and the absurd; why should clubbing some white dude over the head with a baseball bat carry lesser charges than taking that bat to a gay dude? It makes no sense. Anyone willing to serve the time that comes with aggravated assault is unlikely to be deterred by whatever hate crime charges come along with it. These laws are a lot like gun control measures; they may sound good, but they fall apart under the slightest scrutiny.

That said, if you're going to make "hate crime laws" a thing, you may as well include police officers under the umbrella of protection. Because there's no doubt that they are the subject of a hate movement – there are people out there who would like to kill police because of what they represent. We've seen it in Texas, Louisiana, New York City, and countless other cities. Perhaps this law won't dissuade anyone from their murderous intent, but maybe it will make the leaders of anti-police movements think twice about their rhetoric. Note: the following story provides an interesting contrast:

A Seattle "preschool teacher" might have some explaining to do to the parents of her young students after a fiery and f-bomb-ridden diatribe calling for protesters to start "killing people." The Daily Caller reports that the video of the self-described "preschool teacher" at an anti-Trump rally surfaced this weekend. The unidentified woman was given control of the bullhorn and filled several minutes with a profanity-filled anti-white, anti-capitalist, anti-police and anti-Whole Foods rant: "F\*ck white supremacy, f\*ck the U.S. empire, f\*ck your imperialist a\*\* lives. That sh\*t gotta go. White people, give your f\*cking money, your f\*cking house, your f\*cking property, we need it f\*cking all!" But it was the relish with which the teacher instructed people to kill people that was the most chilling: "And we need to start killing people." That brought laughter from the crowd which then erupted into cheers as she continued her rant: "First off, we need to start killing the White House. The White House must die. The White House, your f\*cking White House, your f\*cking presidents, they must go! F\*ck the White House! Your f\*cking White House. " An individual in the crowd was cheered when she said, "Burn it!" The woman told the crowd that she was a preschool teacher who worked "under white supremacy" in her job for "40 f\*cking hours" a week. She also had some eerie ideas on what to teach children: "I am a f\*cking preschool teacher who's going to f\*cking (unintelligible). Teach your kids to throw that f\*cking cop car in the garbage. That sh\*t has got to go. That sh\*t has got to go."

People who were commenting on the live-stream thought that instead of concern about Trump, the protestors should take a look at themselves.

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Rep. Steve King of Iowa stirred up controversy on Sunday with a tweet that liberals are criticizing as racist in nature. King, referring to Dutch politician Geert Wilders, said on Twitter: "Wilders understands that culture and demographics are our destiny. We can't restore our civilization with somebody else's babies." King's tweet inspired outrage from the perennially outraged, and liberals accused the Republican of flirting with racism with his unapologetic defense of Western civilization. From the Washington Post:

*The formulation of "our" civilization being at risk from "somebody else's babies" is a deliberate suggestion that American civilization is threatened by unnamed "others" — almost certainly a reference to non-Westerners. The idea that national identity and racial identity overlap entirely is the crux of white nationalism; King's formulation above toes close to that line, if it doesn't cross. American culture, of course, was formed in part over the past two centuries by the assimilation of immigrants from a broad range of nations — first mostly European but later a broader diaspora. Iowa, the state King represents, remains one of the most homogeneously white in the United States.*

King is one of the few conservatives who aren't afraid to defend the white, European culture that founded this country. He knows there is a vast ocean of difference between being a "white nationalist" or a racist and recognizing the truth about who built the United States more than 200 years ago. And it has less to do with skin color than with the socialist, authoritarian philosophies that dominate non-Western countries. In an interview with CNN on Monday, King refused to walk back his tweet. In fact, he proudly defended his views. "Well, of course I meant exactly what I said," King said. "It's a clear message. We need to get our birth rates up or Europe will be entirely transformed within a half century or a little more. And Geert Wilders knows that and that's part of his campaign and part of his agenda." King said that illegal immigration was dividing the United States and erasing everything that ties us together as Americans. "Living in enclaves, refusing to assimilate into the American culture and civilization," King said of immigrants. "Some embrace it, yes. But many are two and three generations living in enclaves that are pushing back now and resisting against the assimilation." King said he wouldn't sit idly by and allow liberals to change what it meant to be an American. "This is an effort on the left, I think, to break down the American civilization, the American culture, and turn it into something entirely different,"

King said. “I’m a champion for western civilization and yes our English language is a big part of it. It’s a carrier of freedom. “It’s sad that someone like King can be assailed as a monstrous racist for speaking such obvious, indisputable truths, but that shows you just how effective the left has been in their mission to reimagine this country.

*Note: I often spoke about the “unspoken conversation” where individuals on both sides of the political spectrum remain silent and give the impression they agree with what’s being said for fear of being called a racist, bigot or anti poor.” Obviously this congressman won’t fit that bill but it might explain why elections are often much closer than the polls suggested.*

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The social justice warriors at Northern Arizona University are out for blood after the school’s president told them she doesn’t believe in providing “safe spaces” for students who feel oppressed by other viewpoints. According to NBC 12 News Arizona, the trouble began last Wednesday during an open forum. A sophomore stood up and asked the school’s president, Rita Cheng, if she was serious about tackling issues of harassment. “How can you promote safe spaces, if you don’t take action in situations of injustice, such as, last week when we had the preacher on campus and he was promoting hate speech against marginalized students?” the student asked. “As well as not speaking out against racist incidents like blackface two months ago by student workers followed by no reform and no repercussions?” These precocious young whiners needed to have their victimization validated, so they flew into a rage when Cheng responded as any sane individual would: “As a university professor, I’m not sure I have any support at all for safe spaces,” she said. “I think that you as a student have to develop the skills to be successful in this world and that we need to provide you with the opportunity for discourse and debate and dialogue and academic inquiry, and I’m not sure that is correlated with the notion of safe space as I’ve seen that.” Boom, walkout. Protests. Not only that, the NAU Student Action Coalition is calling for Cheng to resign. Because that’s what they do now – Agree with us or lose your career. In a statement to 12 News, the student group said, “President Cheng’s answers at the forum were insufficient and if she’s not ready or willing to engage in these serious conversations and more importantly work towards solutions, then we do feel her resignation is necessary and would want a university President who works to provide the purpose of higher education, which is to enrich the lives of many people, students, faculty, staff and the larger Flagstaff community.” So far, Cheng and the university’s administration appear to be holding their ground, but we’ll see what the future holds. We’ve seen these inane protests cost school deans their jobs, and some of the complaints were just as ridiculous as the ones seen here. These schools have a tendency to hand the asylum over to the lunatics. On the other hand, when you think about where some of these poisonous ideas came from in the first place, maybe these schools are simply reaping their own harvest.

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We tend to assume that liberals and conservatives are natural “enemies” when it comes to the direction of the country – two polarities fighting for very different versions of the future. Free-market capitalists vs. socialists. Republicans vs. Democrats. Small government vs. the welfare state.

But lately, we’re beginning to think that liberals are their own worst enemies. Some prominent left-wingers recognize this from time to time – Bill Maher is a good example. As insufferable as his views are on many issues, he regularly takes time out to bash liberals who make excuses for Islam, rally around idiotic causes, and suppress free speech. If Democrats want to maintain any semblance of power in this country, they would do well to embrace this kind of self-examination.

The alternative – and, judging by what we’ve seen lately, it’s the option most Democrats are choosing – is to flock towards every ludicrous extreme-left position that comes bubbling out of academia. And if you pay attention, you’ll see that those positions are even kookier than you might have dreamed. Take this new “writing is racist” situation at the University of Washington, Tacoma. Hanging in the university’s writing center is a poster

that makes quite a few interesting claims about grammatical correctness and its relation to social oppression:

“The writing center works from several important beliefs that are crucial to helping writers write and succeed in a racist society. The racist conditions of our society are not simply a matter of bias or prejudice that some people hold. In fact, most racism, for instance, is not accomplished through intent. Racism is the normal condition of things. Racism is pervasive. It is in the systems, structures, rules, languages, expectations, and guidelines that make up our classes, school, and society. For example, linguistic and writing research has shown clearly for many decades that there is no inherent “standard” of English. Language is constantly changing. These two facts make it very difficult to justify placing people in hierarchies or restricting opportunities and privileges because of the way people communicate in particular versions of English”.

This isn't the “Racism Studies Writing Center.” It's not the “Nation of Islam Writing Center.” It's just “The Writing Center.” This is the environment in which aspiring writers will learn their craft at the University of Washington, Tacoma. Nothing more really needs to be said. You can just read that paragraph over and over again until your head explodes.

For a long time, liberals have profited from a strategy of pushing extreme positions that get rejected...but manage to push the window of acceptable positions a little further to the left. But that strategy is beginning to backfire. There comes a point where the insanity is so blatant that the reaction isn't “Well, I don't know about that, but I do agree with some parts,” but rather, “This is abject nonsense and I want nothing to do with anyone who buys into it.”

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## **INTERNATIONAL NEWS**

London Mayor: Brits Must Accept “Reality” of Terrorism ISIS claimed responsibility for the London terror attack that left three people dead and more than 30 injured outside the Parliament building on Wednesday. In a statement released through their Amaq news agency, the terrorist group claimed the perpetrator as one of their own.

“The perpetrator of the attacks yesterday in front of the British Parliament in London is an Islamic State soldier and he carried out the operation in response to calls to target citizens of the coalition,” the statement said. Whether the assailant – killed by British police after driving his SUV into a crowd of pedestrians and murdering Officer Keith Palmer – had direct ties to the Islamic State or was inspired by their propaganda from a distance was not known as of Thursday. British officials had not yet released the suspect's name, though there were reports that he was a British citizen known to the country's intelligence agencies prior to the attack.

In comments to the Evening Standard, London's Muslim mayor, Sadiq Khan, said that people should begin adjusting themselves to the threat of terrorist attacks. Living with these occasional bloodbaths, he said, is “part and parcel of living in a big city.” “It is a reality I'm afraid that London, New York, other major cities around the world have got to be prepared for these sorts of things,” he said. “That means being vigilant, having a police force that is in touch with communities, it means the security services being ready, but also it means exchanging ideas and best practices.” Perhaps Khan didn't mean to give off the impression that he was throwing up his hands and surrendering to a world of increasingly-frequent terrorist attacks, but you can't blame anyone for taking it that way. Residents in neither London nor New York want to simply “get used to” the new reality of Islamic terrorism. And it's an insult to the victims of those attacks to suggest that there's absolutely nothing anyone can do about it. Can any country stop every possible attack? Of course not. Can every country do much more to fight terrorism than they are doing now? Eventually, these attacks will escalate to the point where everyone – from the fiercest war hawk in the Republican Party to the most tolerant hippie at UCLA Berkeley – will realize that there is no accepting the unacceptable. And then the Western world will take the necessary measures. It's only a matter of how awful we will let the situation become before we reach that breaking point.

**HUMOR - I GUESS IT'S ABOUT TIME - PLUS SOME POSITIVE THINKING:****'Till Death Do Us Part**

Attending a wedding for the first time, a little girl whispered to her mother, "Why is the bride dressed in white?", The mother replied, "Because white is the color of happiness, and today is the happiest day of her life.

The child thought about this for a moment then said, "So why is the groom wearing black?"

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**Sibling Love**

A Sunday school teacher was discussing the Ten Commandments with her five and six year olds. After explaining the commandments to "Honor Thy father and mother" she asked "Is there a commandment that teaches us how to treat our brothers and sisters?" Without missing a beat, one little boy answered "Thou shall not kill".

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**The Good Word**

Three boys are in school yard bragging about their fathers. The first boy says, "My Dad scribbles a few words on a piece of paper, he calls it a poem, and they give him \$50.00. The second boy says, "That's nothing. My Dad scribbles a few words on a piece of paper, he calls it a song, and they give him \$100.00.

The third boy says, "I got both of you beat. My Dad scribbles a few words on a piece of paper, he calls it a sermon, and it takes eight people to collect all the money"

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**Exam**

A police recruit was asked during the exam, "What would you do if you had to arrest your own mother?"

He answered, "Call for backup."

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**TRY A LITTLE POSITIVE THINKING:**

**The minute you settle for less than you deserve, you get even less than you settled for.**  
- Maureen Dowd

**Wherever you see a successful business, someone once made a courageous decision.**  
- Peter Drucker

**The weak can never forgive. Forgiveness is the attribute of the strong.**  
- Pearl Buck

**Self-pity is our worst enemy, and if we yield to it, we can never do anything wise in the world.**  
- Gandhi

**Everyone wants to be appreciated, so if you appreciate someone don't keep it a secret.**  
-Mary Katy Ash

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### **FBI NEIA/ MCCA/PERF Joint Conference**

Las Vegas, NV,  
May 30 - June 2, 2017

### **MCSA/FBINEIA Joint Training Conference**

Mackinac Island, Michigan  
September 18-22, 2017.

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Learn more at: [www.ecoatm.com/law-enforcement](http://www.ecoatm.com/law-enforcement)



### LIVE VERIFICATION

A remote attendant verifies and approves every transaction through three high-res cameras in real time. The cameras also capture multiple images of the sellers which are included on the transaction report.



### SCREENS PHONES FOR ACTIVE KILL SWITCH

Some manufacturers have introduced software to disable stolen phones. If the kiosk detects such a “kill switch,” it will reject the transaction unless the user is able to deactivate it.



### CAPTURES SERIAL NUMBER & DEVICE PHOTOS

The ecoATM® kiosk electronically extracts the serial number (IMEI, MEID, etc.) for each phone if technically possible. Images of the device are included on the transaction report.



### ID VALIDATOR

A valid government-issued ID is required for every transaction. Photos of the actual ID are captured and added to every transaction report.



### NIST COMPLIANT BIOMETRIC DEVICE

A valid thumbprint is captured and included in the transaction report where required by law.



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PROUD SUPPORTER

