



NEIA CONNECTIONS

Volume 3, 2017



QUANTICO UPDATE

The FBI has a new Director, Christopher Wray. Our congratulations and best wishes.

Christopher Asher Wray was born December 17, 1966, in New York City, to Cecil Wray Jr., a Partner at the Debevoise and Plimpton law firm, and Gilda (Gates) Wray, a program officer for the Charles Hayden Foundation. He attended Phillips Academy in Andover, Massachusetts. Wray earned a B.A. at Yale University in 1989, and a law degree in 1992, also at Yale, where he served as executive editor of the Yale Law Journal. After graduating, he served as a law clerk to Judge J. Michael Luttig of the U.S. Court of Appeals for the Fourth Circuit from June 1992 to June 1993. Entering private practice after a summer hiatus, Wray was an associate at the law firm of King and Spalding in Atlanta from September 1993 to May 1997, working in the firm's general litigation practice. From May 1997 to May 2001, Wray served as an assistant U.S. attorney for the Northern District of Georgia, working in the Criminal Division. Wray relocated to Washington, DC, in May 2001 to serve the Department of Justice (DOJ) as Associate Deputy Attorney General. In September 2001, he was appointed principal associate deputy attorney general, with oversight responsibilities across the department. Wray served from 2003 to 2005 as the assistant attorney general in charge of DOJ's Criminal Division, working under Deputy Attorney General James Comey.

His responsibilities included briefing Attorney General John Ashcroft about the investigation into the George W. Bush administration's leaking of Valerie Plame's status as a CIA agent. In 2004, Wray was one of the DOJ officials, including Comey and FBI Director Robert Mueller, who threatened to resign when the Bush administration attempted to revive a National Security Agency domestic surveillance program that DOJ had determined was illegal. Wray was sworn in by Attorney General Jeff Sessions. "Chris has the experience and the strength of character that the American people want in an FBI Director, and I congratulate him for being overwhelmingly confirmed to that post and look forward to working with him every day to keep America safe," Sessions said in a statement. "As a former federal prosecutor and head of the Department of Justice's Criminal Division, Chris Wray has successfully prosecuted terrorists, drug kingpins and white-collar criminals. He has earned the respect of his colleagues at DOJ, receiving our highest honor, the Edmund Randolph Award, and bipartisan support in the Senate." Sessions said he is "confident that the FBI, the premier investigative agency in the world, is in great hands with Director Chris Wray at the helm."

Within minutes of being sworn in as the new Director of the FBI today, Christopher Wray made a promise to his workforce: "You can count on me to stand with you."

IN THIS ISSUE:

Quantico Update	1
Friends Remembered	2
Vegas Conference	4
NEIA Presentations	4
Award & Scholarship	7
Member News	8
President Message	9
International News	11
National News	12
Political Correctness	17
Humor	24
Contact Information	25
Sponsors	26



In a private message sent to FBI agents and other personnel across the country, Wray said the FBI “must never allow our work to be driven by anything other than the facts, the Constitution and law, and the pursuit of justice.”

“These are our anchors,” he wrote. “We must adhere to them no matter the test. And you can count on me to stand with you in ensuring that nothing distracts us from that commitment.” Wray called it “the honor of a lifetime to serve as director.”

“I long ago grew to know and admire the FBI from my earliest days as a line prosecutor to my years as assistant attorney general,” he said. “I am excited, humbled, and grateful, therefore, to have this chance to work side-by-side again with these fine professionals for the good of the country and the cause of justice.” Director Wray is married to Helen Garrison Howell, a Yale classmate. They have two children, Caroline and Trip, and reside in Georgia.

ED TULLY’S EULOGY

As editor of this newsletter, the saddest moments are reporting on the loss of a colleague. I asked Executive director Dick Ayres one of his oldest friends to provide some information about one of the founders of the FBI NEIA. He was kind enough to provide me with a copy of his eulogy.

I knew Ed Tully for forty-five years. We were both transferred to Quantico, VA in 1972 to be instructors in what was then referred to as the “new” FBI Academy. We worked together, we live in the same neighborhood, I watched his kids (Susie, Molly and Eddie) grow up and he watch mine grow up.Ed was my friend! For seventeen years we rode to work together, from Fredericksburg to Quantico – “our car pool”. Every once in a while, someone would ask for a ride with us, we’ll say OK – but seldom would they ask twice because of the hard time we would give them. It became somewhat of a joke at the academy – you don’t want to ride with Tully & Ayres

One-day Ed was driving with his wife, Billy Jean, and a driver cut him off, Ed let out a blue streak that would make a drunken sailor proud. Billy screamed “Ed” – he replied, Oh I’m sorry, I forgot, I thought I was riding with Dick”. Ed was not just a friend... he was more like the brother I never had.

Riding together for 17 years, I think I got to know Ed better than anyone I have ever known in my life, other than my wife. Ed was a man of integrity, had one of the greatest sense of humor of all time, and a wit to match. Ed also loved practical jokes – and I was often the butt of those jokes.

Early on at the FBI Academy instructors were challenged to develop new courses for the police attending the 11-week National Academy program. I designed a course called “Police Unions”, the administration was a little leery approving it, in fear that I was going to teach the police to unionize – which wasn’t true. Nonetheless I was a little uptight teaching the course and it came down the last class of the 11th week. I had given the exam and we were reviewing it. One chief in class, Frank Roach from Connecticut gave a response, to which another Chief, Bob Worther, Berkley, Mo replied that is the dumbest answer I have ever heard. They were both sitting in the last row of a tiered classroom and the next thing I know they charged at each other and Frank (who was an ex golden gloves champ) hits Bob and lays him out in the back of the classroom. Frank curses, stumps out, a couple of other students help Bob up and walk out and I am left with the rest of the class who were as stunned as I was. Now the administration didn’t want to approve this course, I have lost control of the class, I hope Bob isn’t hurt, I have visions of my career going down the tubes, my transfer is imminent, etc. I tried to recoup, telling the class this is a good learning lesson as to how labor management emotions can run high and get out of control. When suddenly the door in the front of the classroom opened and Ed Tully stuck his head in and said – “Got Ya”. Ed had staged the entire fight – he thought it was extremely funny. I saw little humor it.

Later, in another National Academy session, Ed told his class, as only Ed could, how his little dog had been run over by a delivery truck – he brought the class to tears. A number of them came to me and said they wanted to buy Ed a dog. I said what a great tribute to Ed, you officers, away from home, underpaid, would spend your hard earn money to buy Ed a dog. If I could be of any help, I would love to and I just happen to know that one of Ed’s lifelong dreams is own a St. Barnard dog. They bought him the cutest St. Barnard puppy, Ed named him “Brandy” he grew into a 200-pound monster that began to terrorize the neighborhood. Ed finally had to give the dog to an agent in Montana – and the last he heard of Brandy he had killed a cow.

Of course, Ed had to get even for that little episode – I used to present the “Top Turkey Award” to an officer in my class – actual gold trophy with a turkey on the top – usually to one of the characters in class, had nothing to do with academic excellent. Oh, people would send me t-shirts with turkeys on it, petrified turkey legs, one sheriff had a 100 lb bail of turkey feathers flown into the Academy and they released it in my office – filled the office from ceiling to floor with turkey feathers. Well one day I am teaching a class and there is a knock from inside a closet in the classroom. This closet is for classroom supplies, and one should know you don’t open a closet door when someone is knocking from the inside. But I did, and there was Ed Tully holding a live Turkey which he immediately released and I’m sure you know what a frightened turkey does when it flies around a classroom of hysterical people. Took hours to clean up.

Yes, Ed had a great sense of humor, Ed was a great practical joker. Ed was my friend!

Ed was not only one of the great instructors at the FBI Academy with his down-home humor and stories, but he was one of the founders of the FBI National Executive Institute (NEI), which is to this day the premier training program for law enforcement executives throughout North America, Europe – really throughout the world. When Ed retired he became the Executive Director of both the Major Cities Chiefs Association and the FBI NEIA. Ed endeared himself to hundreds of these law enforcement executives when he wrote a column in the NEIA newsletter, entitled “Sam’s Corner”. Ed would debate current issues of the day with his yellow lab –Sam. Sam always won. Ed was a very clever and creative person. Ed was my friend.

Ed was also the recipient of the Penrith Award. This is a unique honor given to a law enforcement executive for innovative and outstanding leadership who is selected by the past winners of this award. Or as someone aptly put it – “It is recognition of the best in law enforcement by those who were previously recognized as the best in law enforcement.”

But this isn’t the end of this story. Ed in receiving the Penrith award, (a crystal eagle and \$5000 in cash) calls to the podium two retired Salt Lake City police officers who have been volunteering at our conferences for years, with hospitality, registration – just all around “gofers”. Ed hands them the \$5000 for recognition of their hard work over the years. Ed was a generous man. Ed was my friend. As with all of us, of course, there was another side to Ed – I called it his “Khrushchev” side. He would give you the meanest look possible, trying the best he could to intimidate you. I used to say to him, “Ed maybe if you took your shoe off and banged it on the table it would help”. He’ll look at me and give me that mean look and then give me a “harrumph”

You see I knew under that gruff, mean look, there was someone totally different. I watched Ed as he cared for his wife Billy Jean when she was dying of colon cancer. I watched him again when he cared for Betty Anne, his second wife, when she was dying from a brain tumor. Ed, although he wouldn’t have wanted you to know it, was a soft hearted, tender man, who was caring and compassionate. Ed was my friend.

I am grateful that in last period of his life we were able to spend some quality time together and share some thoughts and memories of some of the good times we had together. It is difficult to lose a good friend, even if it is expected due to health or age. We always want another day, we always want another hour, another minute, to say those things that so often are left unsaid.

In Sun Valley, Idaho, where Ed and I, held law enforcement conferences for some twenty plus years, there is a little Episcopal Church, called St. Thomas. It was in this church that I first heard a wonderful blessing that I would like to share with you.

“Life is short and we do not have much time to gladden the hearts of those who travel with us along the way, so be swift to love and make haste to be kind. Go in peace to love and serve the Lord.”

I leave you with this thought: Life is short, don’t squander away the opportunities to gladden the hearts of your friends and love ones. Cherish each moment for they won’t be with us forever.

Ed Tully – he was my friend – I loved ya, man!

Editor’s note – We all did. Thanks Dick for reminding us!

Ann Fanning Gallagher

On another sad note, we were notified that Frank Gallagher's wife, Ann Fanning Gallagher lost her battle with cancer on August 14, 2017. Like so many FBI spouses, Ann, an educator in her own right travelled throughout the country while Frank supervised his many office assignments. Frank was a member of our FBI NEIA board and never hesitated to volunteer his services. Frank and his family have our condolences.

Dick Pennington

Dick Pennington, a leader in three major police departments passed away on May 4th at a hospice in Atlanta, GA. Chief Pennington contributed more than 25 years in Washington, DC as a deputy chief when he was recruited to lead the New Orleans police in 1994. During his period of service he was credited with reducing the crime, particularly assaults and homicides as much as fifty per cent. Pennington was credited with introducing computerized crime tracking systems and management practices making commanders more accountable for crime in their zones. Initially he made an impression at 6 foot four inches, 240 pounds. But during his 8 years of command, over 350 of the 1200 plus police officers were indicted, fired or otherwise disciplined made him a formidable adversary to misconduct. In 2002, he lost a mayoral contest in that city and was appointed chief of the Atlanta, GA retiring in 2010. Chief Pennington was a Vietnam vet, awarded a Master's degree and Past president of the National organization of black Law Enforcement executives (NOBLE).

Steve Perez

One of the sad law enforcement stories described the death of Houston police officer, Steve Perez, who tragically drowned while attempting to report to his work station, a typical response by law enforcement personnel in times of crisis. It was also reported his wife tried to convince him to stay home but Sgt. Perez told her that "he had work to do." All of us in this profession give, but some have given it all.

LAS VEGAS MCCA/FBI NEIA/PERF CONFERENCE MAY 31-JUNE 2/2017

The trifecta conference was another successful event involving over five hundred police chiefs/sheriffs plus distinguished guests. The MCCA meeting went well and PERF awarded a number of worthy individuals for various designations: the Leadership Award went to retired Dallas Police Chief David Brown who the nation got to know in the aftermath of the horrific killing of five officers in Dallas in July 2016. Chief Brown, amidst this terrible tragedy emerged as a calm, informative, thoughtful leader of a distressed police community. Additional awards went to retired University of Wisconsin-Madison, Sue Riseling. Chief Riseling started her career in 1991 as the first female and youngest chief of a Ten Conference University police department. The Gary P. Hayes award went to NYPD Chief Dermot Shea in charge of the departments of Crime Control Strategies. This is an award honoring a police executive for developing new ideas and testing new concept in policing such as the agencies shift to "CompStat 2.0," an evolution from a largely numbers driven approach to one focused on crime reduction, problem solving and community building. In addition to the annual town hall meeting, conference panels explored the Role of Police in Immigration Enforcement in preventing and Investigating Crimes Against Immigrants; Improving the Police response to Sexual Assault, and Updates on Body-Worn Camera Programs.

The FBI National Executive Institute Associates put more than their two cents into the conference learning pot.

Dr. Zudi Jasser spoke on "The Muslim Reform Movement: Fighting Islam – A Blueprint for How the West can Defeat the Global Jihad." Dr. Jasser is the founding father of several Muslim organizations that are attempting to shake the hold that the Muslim Brotherhood legacy groups have over the Muslim communities. His presentation consisted of laying out a blueprint as to how the West should take sides against the Islamists and with the Muslims who believe in modernity, reform, and the Universal Declaration of Human Rights. He laid out a course of action on how the West can work with reform-minded Muslims to defeat the global jihad. Dr. Jasser is a Senior Advisor to the FBI and

a former US Navy Lieutenant Commander and a physician in private practice in Phoenix, Arizona. He has testified before the House and Senate on multiple occasions on domestic counter-terrorism, Muslim affairs and foreign. He urged Americans, particularly those people and organizations that are sought after by the Muslim Brotherhood, to take a more muscular approach in examining their demands for change in the United States.

Retired Chief of Police of Toronto Canada, Julian Fantino's subject "Politics of Policing" provided an excellent presentation on his Canadian perspective on today's political environment. He identified the many complex issues impacting policing, most of it helpful, yet far too much of it politicized to the extreme. Julian who has been the police chief of Toronto, Ontario, London and York, an elected member of the Canadian Parliament and holder of several ministerial positions provided a number of interesting observations. Chief Fantino remarked that never before has policing been under the microscope of political and public scrutiny or had to deal with unrealistic expectations of perfection in every aspect of the job, as they are today. Chief Fantino's presentation can be found on our web site neiassociation.org

Hedieh Mirahmadi, JD – Senior Advisor to the FBI presentation involved "Long term Strategies to Targeted Violence" involving homegrown Violent Extremists. Unfortunately, I was unable to attend her presentation as the author was preparing to give his presentation which was next. Dick Ayres, our Executive Director stated that the speaker fulfilled her mission in offering a series of multi-disciplinary interventions developed by the Bureau as an alternative disruption option for homegrown violent extremists. Senior Advisor Mirahmadi stressed the point that the continuous threat from violent extremists requires federal and local law enforcement to continually evolve and create new public-private sector collaboration if we are to enhance public safety.

FBI NEIA President Charlie Connolly's presentation "What if you called 911 and No One answered" provided a description and update on FBI NEIA's principle signature project "Police Response to an Unthinkable Catastrophe."

FBI NEIA Project: Law Enforcement Confronting the Unthinkable – A Police Assessment

We have noted in prior newsletters that many Americans have witnessed examples of catastrophes of epic proportions. Fortunately, such observations were witnessed in the movies, television series. Most recently, we have witnessed real life in epic hurricanes in Texas and Florida. Most of us give little thought as to how they would actually deal with such horrific threats. In the western world, despite the existence of terrorist attacks here and abroad, people still believe that their stores will always be available, their pharmacies stocked with drugs, clean water will continue to flow, heating and air conditioning will continue to function. Even civil order, though occasionally disrupted for short intervals, will be restored. They choose to rely on government, primarily law enforcement, to wrestle with the appropriate public safety responses. Imagine how society is to cope with hospitals unable to care for the number of patients, people avoiding contact with others, transportation systems in disarray, police officers and other emergency personnel having insufficient numbers, overworked and going sick, financial and other corporate entities unable to function. If you have been reading our newsletter or attending our conferences the past few years, you might be aware of our interest in pursuing such an assessment and preparedness plan. With the help of a number of police chiefs participating in our annual conference panels, we laid out the groundwork for the next level, a full day table top exercise with the chief and his/her top executives. In any event, it is still an initiative that has a much longer road to travel. On June 28, 2017, we entered a new phrase of that long journey thanks to Tulsa's' Police Chief, Chuck Jordan's hosting a day long exercise with his top police officials and a few Health Department officials.

Chief Jordan wisely chose several Health Department Officials to participate in the table top. Given we were dealing with a virus, it made complete sense and their input was a valuable resource. A lot of comments and thoughts surfaced though admittedly no obvious solution surfaced. Developing an overall response solution that covers the impacted areas may not be readily available. What may prove valuable and more obtainable; seeking a reduction and mitigation of the overall impact by examining and pursuing mitigation of the individual working parts that in total created an Unthinkable Crisis. Our best approach, a two track option, eliminating or reducing some of the crisis's moving parts might be the wisest and most productive approach. An example might be attacking the larger response problem by focusing on the needs and improvements that can be made through:

The role of law enforcement to provide an integrated and collaborate effort in dealing with other police agencies. Additionally, it would help our preparedness planning to better understand

1. The role of various Health Department officials
2. The role of the private sector involving preparedness planning that recognizes the value of other contributors.
3. The Role of federal, state and local authorities.
4. Over time, the preparation of others will be processed such as to the role of the public in securing measures of personal security.

How would we prepare for any physical and psychological impacts? Do authorities view potential Unthinkable events through too narrow a prism? How would society and the law enforcement respond to implementing Martial Law or carrying out quarantined evacuations or other required constraints? How would police handle calls for assistance? Would revisions or alternate methods be required regarding arrest and detention, investigative procedures, handling of property and relationships with other elements of the criminal justice system? What portions of the criminal system would have to be reorganized perhaps portions of it suspended? Still we are only at the beginning of the journey given the scale of the scenario imagined in which law enforcement has never been tested. FBI NEIA is addressing an assessment of a police response to the Unthinkable. The proposed scenario, a pandemic episode involves a contagious and deadly virus that threatens vast regions, population possibly in the millions, hundreds of police/sheriff agencies required to collaborate and cooperate in some form of unison over a protracted time frame.

This threat has been named by some as “terror in slow motion” and to some extent “hiding in plain sight.” Some commission reports and other experts are advocating that the issue should no longer just be confined to movie or television screens.

Why is the FBI NEIA initially pursuing a subject that quite frankly takes us out of our comfort zone and doesn't promise a ready-made solution? One reason is that the law enforcement role may be appreciated by many but understood by few. In some instances, it is taken for granted. Law enforcement is rarely asked to present its case in terms of their functionality and capacity to confront an unthinkable catastrophe. To a great extent, the field of preparedness planning is left to federal agencies and various private sector interests. If invited to participate, the police are just one of the many entities involved. Moreover, a focus of their invitation is to identify how law enforcement will implement their recommendations and service the needs of the other non-law enforcement institutions. Based on my 36 years in law enforcement, serving in three agencies, two as its chief executive and 11 years in the private corporate sector, federal and private sector, Continuity/Contingency plans have a completely different mission objective. The private sector is narrowly focused on remaining relevant to its business survival and recovery. The federal response primarily focuses on delivering a specific service, drugs, food, water, shelter, etc. All of these initiatives are worthy and necessary for the health and welfare of the nation. Generally, Private and Public preparedness planners all enjoy equal status in the scenario participation. Yet, they do not have an equal responsibility for the success of the overall task – restoration of law and order and public safety. There is only one institution, with the exception of the military, in limited circumstances, which has the unique and specific role of maintaining law and restoration of order – law enforcement.

It is the police that enforce the rule of law and maintain order. Law enforcement is the institution that is the linchpin or thread that connects the collaborative value of all the others. Should the police be unable to fulfill its responsibility, the preparedness planning efforts of all others simply cannot succeed. Therefore, law enforcement must initially take the lead in identifying the primary and sub issues that will surface in any unthinkable chaotic situation. We are not suggesting that we should take charge of their preparedness responsibilities. The process from our collective experience is simple. If we fail to keep a sense of order and maintenance of law, the other sectors' preparedness planning will not succeed. What we learn needs to be passed along to the federal and private sector preparedness planners.

While not going in great detail, it is reasonable and fair to suggest that the federal legislative and planning role rarely takes into consideration law enforcement's functional capability to maintain law and order given the circumstances outlined.

Unquestionably, future conferences and planning will be required in various parts of the country and depending on funding ultimately with full participation of other federal and private sector preparedness stakeholders. We are simply kick starting the process. Motorola Solutions has graciously agreed to sponsor the New York conference and even host one of the subsequent conferences at their headquarters. Our initial plans call for additional funding to have 4 to 6 regional conferences with the host agency inviting some of the departments within their metropolitan orbit. Given the absence of such funding, we have adapted the program to request some major police stakeholders to simply host an internal departmental exercise while possibly inviting some of the smaller agencies. The Tulsa Police Department has graciously accepted that challenge this past June. While agreements are not edged in stone, Virginia Beach and San Diego are giving serious consideration and Baltimore County, Mobile Ala. sheriff shave shown interest in possibly participating. We are also in conversation with several other police/sheriffs department..

To summarize, the task is identifiable but achieving our objectives are not! It is our position that law enforcement executives are the Subject Matter Experts (SME) in identifying and defining how we respond and support our public and private sector partners in fulfilling their respective missions in the medical, financial, transportation, education and criminal justice system as well as others. Over the past several years, our organization has developed hundreds of potential questions dealing with stages confronting an unthinkable event that we have not previously encountered. Universally, we will all be learning at the same time. Nor do we anticipate a breakthrough solution at this time. We are already keying in on a two-track perspective. Surely, it is far better to deal with a creative exercise than learn from a destructive event.

We welcome anyone who wishes to share their ideas, thoughts, even questions dealing with such a project. We are well aware that any real success will require the participation of many if not most of our public and private sector stakeholders. Still we feel it is important given the unique role and responsibility of the police, the first item of their agenda is to review what they can do and can't under the appropriate circumstances.

Charlie Connolly – Project Manager – cpcretnypd@aol.com

AWARDS & SCHOLARSHIPS

Annual Penrith Award

This is an unusual award given that members of the FBI NEIA can nominate a candidate, but the candidate election is based on the vote of those previously awarded this coveted designation. It can truly be described as an election by one's peers. Congratulations to Edward A. Flynn, Chief of Police Milwaukee, WI. As the recipient of the 2017 prestigious Penrith Award for his outstanding leadership and continuous contributions to the professionalizing of law enforcement. Chief Flynn is truly a professional leader for all regions. Chief Flynn starter his career in 1971 with the Hillside Township followed by fifteen year career with the Jersey City Police Department. During those 15 years his talents were recognize via five promotions in rank, proceeding to be acknowledged as Chief of Police in Braintree, Chelsea MA, Arlington VA, Springfield and on to Milwaukee, WI. During some of those assignments Flynn managed to be appointed Secretary of Public Safety for the commonwealth of MA. Needless to say, he obtained simultaneously with those positions, a Ph.D. in Criminal Justice. As an observer of Chief Flynn, I have been proud to observe him speak his mind on a number of difficult situations. More than many, he speaks his mind and is mindful about what he speak about. Congratulations, Chief Flynn, you have joined a distinguished membership.

FBI Monroe Scholarship

Congratulations to Mackenzie Glysteen, daughter of Michael Glysteen, Assistant Director, Alcohol, Tobacco and Firearms and ATF, U.S. Department of Justice, member of the 37th NEI session for her selection as the 2017 recipient of the FBI NEIA annual Larry Monroe Scholarship.

See the NEIA website for complete details regarding the Penrith and Monroe Awards.

WHAT ARE OUR MEMBERS DOING?

Though **Chief Art Acevedo** has only been Houston, Texas Police Chief for nine months, Hurricane Harvey demonstrated why he was selected to lead the fifth largest police agency in the nation. He displayed not only leadership but also a sense of humanity in describing the loss of Officer Perez while acknowledging the dedication of both the public and citizen volunteers in responding to what is and will be described a historic and tragic event.

George Turner, recently retired chief of the Atlanta GA. Police Department, chose to become Vice President, Security & Safety of another uniformed team, the Atlanta Hawks Basketball Club. Chief Turner was a team player for the well being of his city's community. I not only admired him but consider him a friend and definitely a supporter of the FBI NEIA. George was a frequent participator at our conference. Your new team has got a winner.

Sheriff Gray Judd, Polk County, continues to serve the public and the law enforcement profession. He has developed plans to train faculty at Southeastern University's campus in law enforcement tactics and after sufficient training consider them "special deputies" with the goal of stopping an active shooter. Such training which probably exceeds that of some police departments would allow the faculty and staff to carry concealed firearms on campus. The faculty and staff will undergo background checks, drug tests and psychological evaluation in addition to 132 hours of instruction, 100 hours of which is devoted to firearms training. He is currently the president of the Florida State Sheriff's Association and in 2018 will assume the presidency of the Major County Sheriffs Association.

Gil Kerlikowske has had a great career serving in Florida, Buffalo, Seattle, U.S. Customs, teaching at Harvard and North Eastern, fellowship at Rice and a couple of Not For Profit Boards. Resting up this summer on Martha's Vineyard, who knows he may be back on some career track. Gil, not matter what you chose to do in the future, you did well! Good Luck.

Seattle Chief of Police Kathleen O'Toole has been elected to serve as the Treasurer on the PERF Board. She continues to have quite a career. She was the first female Commissioner of the Boston P.D. (2004-2006), served as Massachusetts Secretary of Public Safety and Lieutenant Colonel overseeing special Operations of their State Police. Prior to her present position Chief O'Toole completed a six-year term as Chief Inspector of the Gardia Siochana Inspectorate responsible for bringing reform, best practices and accountability to the 17,000-member Irish National police service. She had served on the Independent commission on Policing in Northern Ireland which led to the formation of police services of Northern Ireland. Chief O'Toole holds degrees from Boston College and the New England school of law and was admitted to the Massachusetts Bar in 1982.

Garry McCarthy: Chicago's Surprise Candidate?

September 25, 2017

McCarthy is a former NYPD Deputy Commissioner who ran the department's COMPSTAT program and more recently served as Chicago Police superintendent. Fanciful as it may sound to some in New York, his candidacy could be for real. If so, he'd be running against the man who appointed, then fired him, the Democratic incumbent and chief of staff to former President Barack Obama, Rahm Emanuel.

An exploratory committee has been formed. "I'm considering it but I'm not driving off a cliff," McCarthy said in a telephone interview. "There's a witchhunt going on against the police. I feel I can make a difference." Appointed superintendent in 2011 by Emanuel, the mayor later scapegoated McCarthy to cover his own involvement in hiding a video of the 2014 fatal police shooting of a 20-year-old black man, Laquan McDonald, until Emanuel's re-election the following February. He later fired McCarthy as political attacks escalated over the video.

Since then, crime in Chicago has exploded. In 2016, there were 762 murders, more than twice as many as in New York City, which has more than double Chicago's population. Through July of this year, there were 402 murders, which puts Chicago on a pace that exceeds last year's. McCarthy blames the skyrocketing crime rate on what he described in an article for the conservative Heritage Foundation as "legal cynicism"— a climate in which cops and the law are defined as "illegitimate, unresponsive and ill-equipped to ensure public safety."

FBI NEIA NEW PRESIDENT

Congratulations are in order for our new President, Chris Burbank. The FBI NEIA and myself, as past president would like to congratulate Chris Burbank, Retired Chief, Salt Lake City Police Department, and current Director of Law Enforcement Engagement, Center for Policing Equity, as our new President. Chris is a veteran in the law enforcement profession with vast experience in community policing. He has been an instrument for law enforcement in speaking out on immigration issues. Chris has been a member of our Board of Directors for over a decade. Chris has participated in several national conferences focusing on law enforcement and immigration. Our new president played an important police role during the 2002 Salt Lake City Winter Olympic games for planning, organizing and implementing security employing over one thousand federal, state and local law enforcement officer and National guard personnel. During the games, he served as the liaison officer the U.S. Secret Service. Chief Burbank was invited by the Anti-Defamation League to visit Israel with a delegation of police executives to interact and learn firsthand from that country regarding their extensive experience dealing with terrorism and internal threats to their nation. As someone who been in the public and private protection profession, I am impressed that within 15 years, Chris managed to go from police officer to chief, that's impressive. Prior to his service with the Salt Lake Police, he was a professional squash player ranking 38 in the World professional Squash Association. I look forward to working with Dick Ayres, and our new president as he brings new excitement to our organization.

PRESIDENT'S MESSAGE



Dear NEIA Members and Friends,

I am excited for the opportunity to represent each of you as President of the organization. I truly believe that we have an opportunity to impact the professional development of many law enforcement leaders throughout the world. Now more than ever in history, it is important to develop the professionalism and leadership capability of all levels of policing. I want to take just a quick moment and recognize Charlie for all of his hard work over the past five and a half years. I look forward to the future.

Sincerely,

Chris

The following is a news item regarding Minneapolis Police Chief Janee Harteau. I don't know the Chief but I have observed her at the MCCA conferences. All we know is that there was a police related death that must be vigorously pursued (see next paragraph). We all agree. However, I recognize that most police chiefs serve at the pleasure of the appointing official. Speaking for myself, I do have trouble reconciling the notion that one police incident, shocking as it is, should be the cause of a mayor's loss of confidence in that chief's ability to lead. Having been in the public and private protection profession for sixty years, its been my experience the investigation's conclusion rarely finds it appropriate to place blame on the agency's chief executive It's the individual him/her self that rightfully carries that burden. Sports fans recognize that when the team is not doing well, you fire the manager. Someone has to take blame, but not necessarily the responsibility. Sports fans understand that, I don't believe the general public does!

Minneapolis Police Chief Janee Harteau resigned on Friday at the request of the city's mayor, who said that she had lost confidence in Harteau following the fatal police shooting of an unarmed Australian woman. The death of Justine Damond, 40, from a single gunshot wound to the abdomen fired through an open window of a police patrol car, has outraged her relatives and the public in Australia. Australian Prime Minister Malcolm Turnbull called it "shocking" and "inexplicable." Mayor Betsy Hodges said in a statement that she and Harteau agreed during discussions on Friday that Harteau would step aside. "As far as we have come, I've lost confidence in the Chief's ability to lead us further - and from the many conversations I've had with people around our city, especially this week, it is clear that she has lost the confidence of the people of Minneapolis as well," Hodges said in her statement. "For us to continue to transform policing -- and community trust in policing -- we need new leadership at MPD," she added. "Last Saturday's tragedy, as well as some other recent incidents, have caused me to engage in deep reflection," Harteau said in her statement. "Despite the MPD's many accomplishments under my leadership over these years and my love for the city, I have to put the communities we serve first." Harteau rose through the ranks of the Minneapolis Police Department during her three decades with the force, her statement said.

Message from the Sergeants Benevolent Association

Member should be aware of the following message sent out by the president of NYPD's Sergeants Benevolent Association to its membership.



We received the following information from our colleagues in Boston. The image below is a copy of posters placed around Boston Common (a large downtown park). The poster tells the public to learn to identify the symbols included and let anyone who displays the symbols know that they are not welcome in their city. One of the symbols on the poster is the Thin Blue Line symbol.

What is happening in this country is a disgrace and the fact that a police symbol is lumped into the White Nationalist/Neo-Nazi/Alt-Right grouping just shows you how ignorant and reactive people can be. However, these are the times in which we live. This behavior is horrible and we, along with our brothers and sisters across this nation, detest it! The impact is that fellow officers and their families who display Thin Blue Line symbols may be misinterpreted as supporters of White Nationalist groups. You must be aware of this fact and educate your family and friends. Be aware of your surroundings at all times, stay vigilant, watch each other's backs and most importantly, stay safe!

Fraternally,
Ed Mullins

Ed Mullins

President
Sergeants Benevolent Association

INTERNATIONAL NEWS

Listen to Our Neighbors Up North

Results from Canada's first national survey looking at operational stress injuries among first responders such as police, paramedics, firefighters and 911 operators suggest they are much more likely to develop a mental disorder than the general population. The research was conducted online between September 2016 and January 2017 by a group of mental health experts from across the country. It is published in the Canadian Journal of Psychiatry.

Of the 5,813 participants, 44.5 per cent "screened positive for clinically significant symptom clusters consistent with one or more mental disorders." Statistics Canada has reported that the rate for the general population is 10 per cent. "It's higher, and, surprisingly higher," said University of Regina psychology professor Nick Carleton, who led the team of researchers.

The research team also found women were more likely than men to screen as positive for a mental disorder, especially among firefighters. "It may be that women experience these kinds of careers differently than men, it may be that women are more likely to report than men. It may be that there's another variable that we have failed to identify entirely at this point that causes or explains some of the differences between men and women." Carleton told CBC News.

Symptoms increase over time

Symptoms of operational stress injuries also appear to increase with more years of service and more exposure to traumatic events. Those who reported being single were significantly more likely to report symptoms than those with a significant other and that despite having tough jobs with lots of shift work, "the divorce rates for correctional officers, police and firefighters are comparable to or lower than the general population." The survey also suggests an unexplained regional difference. Respondents from Eastern Canada were less likely to report mental health problems than those west of Ontario.

First responders were screened for symptoms associated with post-traumatic stress disorder, depression, as well as social anxiety, panic and alcohol use disorders. The team also found statistically significant variations among the professions in terms of how they tested for different disorders. "Overall, it looks like our RCMP and our correctional and our paramedics may be reporting higher screening levels than say our provincial and municipal police and our firefighters and our dispatchers," Carleton said. The study said paramedics reported they experience very high rates of exposure to human suffering, for which they often feel responsible.

Differences among police officers

In policing, the research team even found variations among officers, depending on where and for whom they work. "Municipal/provincial police may have more access to structural and social supports from consistent urban deployment," reads the report.

"Whereas RCMP relocate frequently and often to rural areas, which would have less access to such supports. Municipal police are more likely to be deployed in pairs, whereas the RCMP are more likely to be deployed alone." Tom Stamatakis, president of the Canadian Police Association, said the research corroborates what he's long suspected. "We've had in my view in recent years, more and more suicides, more and more police officers unable to work due to mental health issues," he told CBC News.

Moving forward, Stamatakis said the challenge will be to ensure all first responders have access to the right supports, no matter where they live. The work comes in the wake of a report by a House of Commons committee on public safety and national security that highlighted the lack of data on Canadian first responders and recommended a national survey. Federal Public Safety Minister Ralph Goodale, whose ministry includes federal corrections workers and the RCMP, is just one of many officials who encouraged employees to participate in the survey, with a video message to staff.



Symptoms of operational stress injuries also appear to increase with more years of service and more exposure to traumatic events.

Carleton openly acknowledges the limitations of the work, given respondents chose to participate and even when guaranteed anonymity, people tend to underreport clinical symptoms. In addition, he says an online screening could never be as accurate as an in-person diagnostic interview. As for the idea that those who are most symptomatic would be more likely to choose to participate, Carleton suggested it is just as likely that those who are the most severely affected would not participate at all. For now though, it's the first uniquely national snapshot of the mental health of the country's first responders. "I haven't seen data produced like this certainly in Canada and I haven't been able to identify data at this size, scale and scope anywhere else in the world," he said. Going

forward, Carleton said he hopes the data will help improve diagnostic tools, eliminate stigma and ultimately improve better mental health support to those who help keep Canadians safe.

NATIONAL NEWS

Identifying High-Priority Technology and Other Needs for Improving Law Enforcement. What are the most pressing technology, policy, and practice needs for criminal justice practice? How should these needs be prioritized?

The National Institute of Justice tasked RAND to host a panel of law enforcement experts to identify high-priority needs for innovation in law enforcement, covering advances in technology, policy, and practice. The needs discussed in this report can help prioritize research, development, and dissemination efforts in ways that will provide the greatest value to law enforcement practitioners.

The panel identified four top findings. First, there is a need to improve practitioners' knowledge of available research and technology, starting with a central knowledge repository and research on how to improve dissemination and training methods. Second, there is a need for practices and technologies to improve police-community relations, both to improve encounters with the public and to improve community relations more broadly. Third, there is a need to improve the sharing and use of information in a range of ways. These include means to get crime analysis capabilities to all agencies (including small and disadvantaged agencies), software development to reduce information overload, and model proposal and contract language to make systems interoperable. Fourth, there is a need to reduce backlogs in forensic processing; panelists suggested broadening U.S. Department of Justice forensic grants outside of DNA to help address the backlogs. Additional high-priority needs included further development of policies and use cases for unmanned aerial vehicles, best practices for selecting and using personal gear, and improving defenses against active shooters. The latter included improving both suspicious activity reporting processes and efforts to educate the public on responding to an active shooter. There is also a need for a review of technologies that might improve officers' health.

Key Findings - Four Top Themes Identified

There is a demand for practices and technologies to improve practitioners' knowledge of technologies and how to use them. At the core of needs under this theme was a call for a virtual information repository: a single source for capturing and sharing law enforcement information. There is a call for practices and technologies to improve police-community relations. Very high interest in this theme is being driven largely by the social and political tensions raised in recent years, in the wake of officer-involved shootings controversies and civic unrest in Ferguson, Missouri, Baltimore, Maryland, and other jurisdictions.

There is a need to improve forensic capabilities. Many needs here concerned remediating forensic backlogs and lack of resources driving them.

Additional High-Priority Needs

- There is a need to improve a range of personal equipment and practices for using them.
- There is a need to develop policies and core use cases for unmanned aerial systems.
- There is a need to improve dispatch center operations.
- There is a need to improve defenses against active shooters, both to improve reporting to detect them before they attack and to improve training on how the public should respond.
- There is a need to identify requirements for technologies to improve officers'

Drug deaths in America are rising faster than ever. Drug overdose deaths in 2016 most likely exceeded 59,000, the largest annual jump ever recorded in the United States, according to preliminary data compiled by The New York Times. The death count is the latest consequence of an escalating public health crisis: opioid addiction, now made more deadly by an influx of illicitly manufactured fentanyl and similar drugs. Drug overdoses are now the leading cause of death among Americans under 50. Although the data is preliminary, the Times's best estimate is that deaths rose 19 percent over the 52,404 recorded in 2015. And all evidence suggests the problem has continued to worsen in 2017.

<https://www.nytimes.com/interactive/2017/06/05/upshot/opioid-epidemic-drug-overdose-deaths-are-rising-faster-than-ever.html>

Justice Dept. signals more police property seizures coming

Attorney General Jeff Sessions said a shift will be announced this week that will increase the use of asset forfeiture, especially for drug suspects. The practice has been criticized because it allows law enforcement to take possessions - such as cars and money - without indictments or evidence a crime has been committed.

<http://www.denverpost.com/2017/07/17/justice-department-police-property-seizures/>

Note: It appears that on September 14 Congress has reversed the Attorney General's Decision.

Supreme Court to decide if a warrant is needed to track a suspect through cellphone records

The Supreme Court will decide next term whether law enforcement authorities need a warrant to track suspects through their cellphone records, the justices announced Monday. The decision to accept the case involving cellphone tower records comes after lower courts have said that decades-old privacy rulings by the Supreme Court may need to be updated to account for society's reliance on rapidly changing technology.

https://www.washingtonpost.com/politics/courts_law/supreme-court-to-decide-if-a-warrant-is-needed-to-track-a-suspect-through-cellphone-records/2017/06/05/ebc7923e-49f3-11e7-a186-60c031eab644_story.html

High court limits seizure of assets from drug conspiracies

The Supreme Court is placing new limits on the government's ability to seize assets from people who are convicted of drug crimes but receive little of the illegal proceeds.

<http://www.mcclatchydc.com/news/politics-government/national-politics/article154390269.html>

Immigrant victims of violence won't cooperate for fear of deportation as ICE lingers near N.Y. courts, survey reveals

<http://www.nydailynews.com/new-york/immigrant-violence-victims-fear-n-y-courts-ice-lingers-nearby-article-1.3286562>

More than half of the 250,000 hate crimes that took place each year between 2004 and 2015 went unreported to law enforcement for a variety of reasons, according to a special report on hate crimes from the Bureau of Justice Statistics. Hate crimes were most often not reported because they were handled some other way, the report said. But people also did not come forward because they didn't feel it was important or that police would help.

<http://www.nbcnews.com/news/us-news/more-half-hate-crimes-aren-t-reported-police-n777971>

City Launches New Security Camera Initiative to Fight Crime

KRQE (New Mexico) (07/31/17) Nguyen, Jeannie

Law enforcement in Albuquerque, N.M., is working with business owners and residents in a security camera initiative that will allow police to monitor the city with one large database. Mayor Richard J. Berry announced the launch of the new SCAN system, or Security Camera Analytical Network, which allows homeowners and business owners to put their security cameras in the city's database. The mayor's office, prosecutors, and law enforcement are joining forces in the effort to deter and apprehend criminals. The network will help police be more efficient when working to solve crimes so they don't have to spend so much time hunting down surveillance video. Some business owners are willing to participate but concerned about response time, as the Albuquerque Police Department has admitted it is overwhelmed. Berry says the new system will not decrease response times, but will allow the officers to be better informed. In response to homeowners' privacy concerns, Berry emphasizes that officers will only have access to home video when a crime is committed and cannot watch it live. Business and homeowners who want to participate can register their cameras on the city's website.

Customs and Border Protection to Test Small Drones in Southern Arizona

Kgun9.com (AZ) (07/25/17)

Small drones could play a bigger role in stronger border security, reports Rep. Martha McSally (R-Ariz.). McSally chaired a July 25 Homeland Security subcommittee hearing looking into boosting technology as part of border defense. Customs and Border Protection has used large unmanned aircraft for more than ten years. They can spot smugglers or immigrant groups in distress, and stay in the air for up to 30 hours. The House Border and Maritime Security Subcommittee is examining ways to use more technology to secure the border, Customs and Border Protection says for fast response, filling gaps in aerial coverage, and giving agents on the ground a better idea of the situation around them, it will try smaller drones that may stay up a half hour to maybe three hours. Scott Luck, Acting Deputy Chief for Border Patrol, says "we want to test (the small drones) in an operational testing environment in Arizona, in South Texas and in Swanton, Vermont coming up in September."

Cyberattacks Rising in the Manufacturing Sector

Global Manufacturing (08/14/17) Walker, Nell

The manufacturing sector is threatened by cyberattacks of increasing frequency and sophistication, according to activity in the second quarter of 2017 reported by NTT Security's Global Threat Intelligence Center. Cyberattacks climbed 24 percent worldwide during this period, with 67 percent of malware attacks delivered by phishing emails. In addition, attack speed is accelerating once proof-of-concept code is issued. "Hackers continue to target the manufacturing sector, which should be a red flag for CISOs across this market segment," says NTT Security's Jon Heimerl. He also notes the fact that manufacturers were targeted in 34 percent of all documented attacks is not coincidental. "The motivations for these attacks are often criminal in nature, including extortion via ransomware, industrial espionage, and theft of data such as account numbers," Heimerl says. "What poses an even greater problem is that when these breaches are successful, yet go undetected, they allow hackers to establish footholds in organizations' networks where they have free reign to wreak havoc over extended periods." Compounding the problem is the finding that 37 percent of surveyed manufacturers said they lack an incident-response plan, which Heimerl describes as "very concerning as manufacturers' IT security liabilities often impacted not just the manufacturing organizations, but suppliers, as well as related industries and consumers."

Senators Want Spies to Disclose More About Secret Zero-Day Policy

CyberScoop (08/24/17) Bing, Chris

The Senate Intelligence Committee wants to learn more about how U.S. spies handle the disclosure of software vulnerabilities discovered by federal agencies because they are occasionally used as weak points to hack into computer networks. The 2018 Intelligence Authorization Act is the result of multiple leaks of classified information, and provides the computer code behind a toolbox of outdated NSA and CIA hacking capabilities.

Robot Adds to Security at Posh Houston Shopping Center

Insurance Journal (08/24/17) Blunt, Katherine

As security firms increasingly look to robots to perform certain patrolling functions, Allied Universal in Houston has deployed a robot to monitor a high-end shopping center. Designed by Silicon Valley-based Knightscope, the robot is one of nearly 40 patrolling shopping centers, parking lots, and business properties across the country, and the company expects that number to reach 100 by year's end. Knightscope robots have recorded information that helped law enforcement officials issue an arrest warrant for a sexual predator, apprehend a thief, and track down a vandal. The robot in Houston, named ROD2, has eye-like cameras that continuously compile information on its surroundings and monitor for unusual activity. The robot is equipped to read license plates, recognize familiar faces, and detect potentially suspicious behavior. It roves a designated area with a complex set of sensors that enable it to detect obstacles and stay on track, working around the clock but stopping to charge every few hours. Knightscope robots face a distinct challenge because they generally operate outdoors in somewhat unpredictable environments, requiring their developers to account for a range of potential scenarios.

100% of Government IT Workers Said Employees Are Biggest Threat to Cybersecurity

TechRepublic (08/23/17) DeNisco, Alison

The government sector lags behind other industries in implementing modern cybersecurity defenses, according to a Netwrix report. This failure has led to an increase in breaches, as 72 percent of government organizations had their security compromised in 2016, and just 14 percent of government organizations consider themselves to be well-protected against cyberthreats. The report also found 100 percent of IT specialists working for government agencies worldwide see employees as the biggest threat to security. For example, in 2016, human error caused security incidents in 57 percent of government organizations, and system downtime for 14 percent of them. In addition, 43 percent of government IT professionals said they investigated security incidents that involved insider misuse. “It is interesting how the loudest headlines [state-sponsored attacks carried out by hackers, for example] don’t always correspond with the respondents’ perceptions and priorities,” says Netwrix’s Ryan Brooks. Junior and middle IT staff identified a lack of time and budget as the main factors preventing government organizations from taking a strong security approach. “The general conclusion we can draw is that government agencies need to start approaching IT risk from the top down: senior management must get more deeply involved and fund cybersecurity initiatives,” Brooks says.

Sacramento Making Extortion Payments?

The city of Sacramento, California, voted unanimously to pay local gang members \$1.5 million not to kill people. They’re paying bullies not to be bullies. Didn’t the U.S. try something similar with Iran and North Korea? How did that work out?

The city council approved the program, dubbed “Advance Peace,” Tuesday of last week. It was originally slated for a vote two weeks later, but a gang-related shooting the Sunday before, resulting in four injuries and one death, prompted a rushed approval. “Five people were shot in Meadowview on Sunday,” Sacramento Mayor Darrell Steinberg said when he called for the early vote, Fox40 reported. “Let’s get going on doing everything we can to save innocent lives,” he added.

Stripped to its essentials, Advance Peace offers targeted gang members cash rewards for graduating from school and staying out of trouble — or at least not getting caught when they get into trouble. Ernie Cadena was the person who didn’t survive the shooting, and even some of his friends questioned the wisdom of the program. “He was a good guy, trust me on that,” Allen Brown said of his friend Cadena. “[But] how’s the vote going to change anything?” he added. “It’s up to the community to change. You know what I mean? It’s just senseless.”

Conclusion

Appeasement didn’t work 80 years ago with Nazi Germany. It’s not working today with Iran and North Korea. And it won’t work on a smaller scale with Sacramento. Pleading doesn’t work when dealing with bullies. A show of force coupled with a willingness to use it does.

TO BE POLITICALLY CORRECT OR NOT TO BE – THAT IS THE QUESTION

We can argue about and over some of the social issues that, in truth, divide us. The author's opinion is solely his own but Political Correctness is a concern for an increasing number of Americans. Assertive Protesting is increasingly a protest by thugs. Probably more important here are some examples of a continuing attack on the right of free speech, and even religious liberty. I might add that the hard earned product of our long cherished history as a civilized democracy is our system of judicial justice. A system that undergoes legal changes but in the world of public opinion is recognized for its ability to enforce laws impartially. Still its criminal and civil justice structure serves as a model for other nations. Unfortunately these hard earned attributes seemed to be under siege given our contemporary political environment. We live in a polarized society where moderation, even a better form of understanding, doesn't appear to exist in this social conflict.

November 2016 - Anti-Trump thugs riot in Portland, OR.

A threatening email has derailed one of the Portland Rose Festival's signature events, and spurred new debate about the ongoing political protests in Portland. Organizers of the 82nd Avenue of Roses Parade announced Tuesday that the event will be canceled, for fear that the east Portland parade could be disrupted by "the type of riots which happen in downtown Portland." Originally scheduled April 29, the parade is meant to highlight the local community and businesses, aiming to turn around the negative perception many people have of the area. It started in 2007 and has since become a popular event on the Rose Festival calendar.

This year's parade was once again set to feature the Multnomah County Republican Party as one of the many groups slated to march, but that inclusion drew fire from some of the city's left-leaning protest groups. At least two protests were planned for the day of the parade, one by Oregon Students Empowered and another by Direct Action Alliance. Both events were mentioned in an email sent to parade organizers threatening to shut down the event with hundreds of protesters in the street. "You have seen how much power we have downtown and that the police cannot stop us from shutting down roads so please consider your decision wisely," the anonymous email said, telling organizers they could cancel the Republican group's registration or else face action from protesters. "This is non-negotiable "We are disappointed that the parade was canceled," he said. "We're members of this community and this is an awesome parade." James Buchal, chairman of the Multnomah County Republican Party, said his group was ready to clash with the protesters. He said the party had no hand in cancelling the event, and was taken by surprised when they heard the news was canceled." Organizers pulled out after contacting Portland police, according to Rich Jarvis, spokesman for the Rose Festival Foundation. When police said they couldn't offer any additional security for the parade, organizers decided to cancel it due to safety concerns. "They were boxed into a corner, they simply had no choice. In order to avoid a violent outbreak, they had to cancel the parade." Note: Do you believe that this coercive conduct will not increase. There has to be a better choice given the supreme sacrifice of so many Americans to preserve a unique and cherished constitutional right.

Harvard University will segregate graduation ceremonies based on race.

"Aside from studying and taking grueling tests, if you're a minority, the outer pressures of society make the already challenging coursework even more difficult. Knowing this, Black members of the class of 2017 decided to form an individual ceremony. It's the first of its kind at the school in recent memory and took nearly a year to plan," reports BET. "The separate graduation is an effort to highlight the aforementioned struggles and resilience it takes to get through those." Shockingly, this is not as rare as it may seem. As noted by BET, "Stanford, Temple and Columbia all have Black student graduations." "This is an opportunity to celebrate Harvard's black excellence and black brilliance," Michael Huggins, who is graduating with a master's in public policy from the Harvard Kennedy School, said. "It's an event where we can see each other and our parents and family can see us as a collective, whole group. A community.

"This is not about segregation," Huggins added. "It's about fellowship and building a community. This is a chance to reaffirm for each other that we enter the work world with a network of supporters standing with us. We are all partners." Woods said that the graduation ceremony places a focus on blacks who have established themselves as leaders in a fraught environment.

“It speaks volumes that there has never been a black graduation ceremony until now,” she said. “We created this from scratch, because for me, for many of us, we are not here alone. I carry with me the dreams and desires of my family. And as a first-generation, I know I am here to change the trajectory for all of us.” More than 120 students have registered to partake in the ceremony, which will be held at Holmes Field, near the Harvard law School in Cambridge, Massachusetts. The students raised more than \$27,000 to pay for the ceremony and a reception that will follow. The student body hopes to organize a similar ceremony for black undergraduate students at Harvard next year, Huggins said. The graduate students still plan to participate in the school’s main ceremony later this month. Last year, Harvard was named the No. 2 best college for African-Americans by Essence and MONEY magazines.

You’d think that they would have already exhausted all the possible arguments for illegal immigration/open borders, but three Democrats in the House are here to prove that thought wrong. Reps. Lucille Roybal-Allard, Grace Napolitano, and Pramila Jayapal wrote an op-ed just recently warning us that by enforcing U.S. immigration law, the Republican Party was harming the mental health of American children. By “American children,” they of course mean the kids of illegal immigrants. Note: Most of us are sympatric to the illegal immigration problem. But open borders, a policy of you can get here you can stay here is dangerous to the values of our country.

“Roughly one in four American children younger than 18 live in immigrant families, and over four million U.S.-citizen children have at least one undocumented parent,” they wrote, already introducing deception into their argument. Because, after all, it doesn’t really matter if “one in four American children” live in immigrant households. No one is suggesting that we deport lawful immigrants. But this is one of the left’s favorite tricks – to conflate “immigrant” and “illegal immigrant” until there’s no longer any difference.

“A sense of safety and belonging is key to their psychological development,” they continued. “Feeling secure is critical to them thriving emotionally, academically and socially. Conversely, evidence has shown that adverse childhood experiences, like intense uncertainty and fear, are detrimental to their health. Currently, too many children live in daily fear that their parents could be arrested, detained or deported at any moment.” We agree that “too many children” have to live with that fear, but we probably don’t agree on their proposed solution to the problem. After all, many children live in fear that their American parents will be arrested. That’s the situation the parents put them in by engaging in criminal activity. Are we to stop prosecuting parents? Just do whatever you want and we’ll let you off scot-free. After all, we can’t be burdening your children with stress. Only a liberal could come up with this nonsense. “Researchers and clinicians have found that stress related to immigration can cause serious physical effects on smaller kids, including tantrums and bedwetting,” they claim. “Older children can become withdrawn, distracted, and even have stomachaches or insomnia.”

Yes, we’re sure these researchers – citation needed, by the way – can find similar effects in households where the parents are drug dealers, burglars, and prostitutes. So once again, are we supposed to stop enforcing the law so we can ensure that no child ever has a stomachache? Is this real life?? “Rather than rip apart hardworking parents from their children,” they concluded, “our society should provide meaningful immigration reforms, and invest in these children.

In other words, let’s just kick the can down the road and let the next generation of politicians worry about getting illegal immigration under control. Or, you know, just stop having legally-enforced borders altogether

This you knew was going to happen

Let’s hear it for Andraya Yearwood, the Cromwell High School freshman who bested the competition in the girls’ 100-meter and 200-meter dash finals last week! What an astounding accomplishment for the young high school student, who only had to inform the Connecticut State athletic commission that he was a “transgender” person to switch from the boys’ field to the girls’ and easily overcome the rest of the finalists.

Yes, in the latest edition of *Is This Seriously Happening?*, the media is pretending that it’s perfectly normal and wonderfully progressive to let a boy with bulging muscles and even the faint shadow of a mustache to call himself a girl and then go on to defeat actual girls in athletic competition. As pointed out in *The Daily Caller*, Yearwood’s finish time in the races would have put him at the bottom of the boys’ race. That didn’t stop the transgender athlete from puffing up his chest when asked about the victory.

“It feels really good,” Yearwood told The Day. “I’m really happy to win both titles. I kind of expected it. I’ve always gotten first, so I expected it to some extent. I’m really proud of it.” Oh, and you definitely should be, because, after all, you are whatever you say you are in this Brave New America. And if you say you’re a girl, why, then who are we to say otherwise. “I know they’ll say it is unfair and not right, but my counter to that is: Why not?” the athlete’s mother told the Hartford Courier. “She is competing and practicing and giving her all and performing and excelling based on her skills. Let that be enough. Let her do that, and be proud of that.” That’s right. And if Yearwood decided next year that he identifies as a giraffe, why not let him spend some time in the Connecticut State Zoo? And if, in his junior year, he decides that he’s actually a Hyundai Accent, slap some headlights on his chest and drive him to work. Because why not, right?

A Connecticut college professor has created a firestorm for calling white people “inhuman a-holes” who need to “die” following last week’s shooting attack on congressional Republicans.

Trinity College’s Johnny Eric Williams’ social media feed after the June 14 shooting of Louisiana Rep. Steve Scalise included racial tirades and commentary calling on minorities to “confront” white people and “end this now,” a reference to an alleged system of “white supremacy.”

“It is past time for the racially oppressed to do what people who believe themselves to be ‘white’ will not do, put end to the vectors of their destructive mythology of whiteness and their white supremacy system. #LetThemF—ingDie,” the associate professor of sociology said June 18 in a series of Facebook posts. “The time is now to confront these inhuman assholes and put an end to this now.” The educational watchdog Campus Reform and The Blaze both reached out to the professor for comment Tuesday to no avail.

Trinity College offered no statement regarding the professor’s action. Instead, the Hartford institution reiterated its right on Facebook to “remove comments that are deemed inappropriate, profane, defamatory, or disrespectful to users of the page and/or members of the greater Trinity College community.”

“So it is OK for one of your professors to issue this hateful divisive statement?” Facebook user Doug McDowell replied Wednesday. Another said “@trinitycollege alumni deserve a response from the administration,” added another, Christian C. Michel. Mr. Williams’ Facebook page also featured an anonymous article on Medium accusing Mr. Scalise of being a racist and “one of the most anti-LGBTQ politicians in Washington.”

“If you see [white people] drowning. If you see them in a burning building. If they are bleeding out in an emergency room. If the ground is crumbling beneath them. If they are in a park and they turn their weapons on each other: do nothing,” a June 16 article by “Son of Baldwin” says. “Let. Them. F-ing. Die. And smile a bit when you do.” Note: it may not be racially related but a Canadian News Broadcast circa July 20, 2017 reported that 4 teenagers videoed a man asking for help WHILE DROWNING IN WHICH THEY LAUGHED AND SHOUTED “YOU ARE GOING TO DIE”.

After Essex County College (ECC) professor Lisa Durden made an appearance earlier this month on Fox News featuring a racist rant that defended a Black Lives Matter demonstration that banned white people from attending, she was suspended indefinitely. Durden is blaming the suspension on her heated debate earlier this month with Fox’s Tucker Carlson, even though she had previously made numerous appearances on the program.

The liberal activist claimed she was “publicly lynched” after she was indefinitely suspended from teaching her communications and pop culture classes at ECC in Newark, New Jersey – a determination that was made a couple days after the racist remarks she made on June 6 during Tucker Carlson Tonight.

When Carlson asked her about her take on the “blacks-only” policy for a Black Lives Matter Memorial Day celebration, Durden stood behind the move 100 percent with her response. “What I have to say to that is ‘boo-hoo-hoo,’” the adjunct professor and political commentator shot back at Carlson. “You white people are angry because you couldn’t use your white privilege card to get invited to the Black Lives Matter’s all-black, Memorial Day celebration. Wow!” The host was quick to point out that BLM acted hypocritically. “Carlson had said that Black Lives Matter claims to fight segregationist rhetoric, but that their Memorial Day plans contradict that,” the Fox News Insider reported.

“They did this to humiliate me,” Durden insisted to the Newark Star-Ledger, according to NJ.com. “Essex County College publicly lynched me in front of my students.” Days after her televised appearance, ECC Vice President for Academic Affairs Jeffrey Lee explained to Durden in a letter that she was suspended indefinitely.”

“For those of us who are involved in advocacy, politics, who may hold opinions which differ from those in different spaces, this kind of thing has a terrible chilling effect,” ECC assistant professor of Humanities Rebecca Williams wrote in a letter to the college, according to InsideHigherEd.com. ECC Professor of Communications Jennifer Wager also expressed her support of Durden. I find it shocking that an African-American woman would be so disrespected at her place of employment for merely exercising her First Amendment right to free speech.” Countering the opposition to Durden’s suspension, Lee spoke on behalf of ECC’s administration, insisting that the college is merely standing by its principles that champion inclusion and discourage discrimination and divisiveness.—

Nebraska Democratic Party Chair Jane Kleeb ousted Phil Montag from his position as co-chair of the technology committee of the party, following revelations that he wished for the death of Rep. Steve Scalise(R-LA). Scalise was critically wounded by a leftist supporter of Sen. Bernie Sanders (I-VT) last week, along with four others.

In the audiotapes, Montag condemns Scalise for the latter’s support of Republican’ healthcare reform legislation. Montag said, “I’m glad he got shot.” “This f***ing guy, his whole job is to get people, convince Republicans to f***ing kick people off of f***ing healthcare [...] I’m glad he got shot. I’m not gonna f***ing say that publicly,” said Montag. Kleeb removed Montag from his position and notified law enforcement.

According to the Omaha World-Herald, Kleeb considered Montag’s utterance a “death threat.” In an email, she wrote, “As soon as I heard it, I sent it to the officers and then sent an email to Phil Montag informing him I am removing him from his appointed position as Co-Chair of the Technology Committee.” She added, “Wishing a Member of Congress or any individual dead is disgusting and has no place in our party.” “I’ll leave that to the police to determine their next steps,” she wrote.

Last week, another Nebraska Democrat shocked the state when she said that the mass shooting of Scalise and other victims, who included two black police officers, was “funny.” Chelsey Gentry-Tipton, who chairs the Nebraska Democratic Party’s Black Caucus, said was “having a hard time feeling bad for [the victims.]” of the mass assassination attempt.

Later, Gentry-Tipton wrote that police brutality, guns, and racism affect black Americans in ways that are not understandable to other Democrats. She apologized if some found her comments “offensive,” but said she has no plans to resign. For her part, in Gentry-Tipton’s case, Kleeb sought to focus the media on the issue of “gun violence,” which is a frequent trope used by critics of Second Amendment rights.

There was a time not too long ago we would see these remarks as somewhat out of the main body of the thought. I would even consider that some conservatives would be engaged in this serious but nonsensical talk.

If we saw some liberal in the pages of Salon.com or Media Matters blaming Republicans for the shooting that happened last Wednesday in Virginia, we’d be disgusted but not very surprised. After all, that’s what they do. They loathe conservatives, they cater to those who feel the same way, and they don’t make any apologies about it. If we saw a pundit on MSNBC or Comedy Central saying it, we’d be a little more surprised, but still not very. Those outlets are a little more grounded in sanity than their far-left online compadres, but...well, we’re talking matter of a degree or two. But keep in mind, we’re talking about the now former anchor of CBS Evening News here. And while the networks are fairly blatant in their liberal bias, they aren’t supposed to be so far to the left that you can’t even see the facts for all the nonsense. They are supposed to retain some degree of basic humanity, if not journalistic integrity. But apparently, all of that is out the window. And that’s why we’re especially shocked and disgusted by Scott Pelley’s unacceptable comments, where he said: “It’s time to ask whether the attack on the United States Congress Wednesday was foreseeable, predictable and, to some degree, self-inflicted.” “Too many leaders, and political commentators, who set an example for us to follow, have led us into an abyss of violent rhetoric which, it should be no surprise, has led to violence,” Pelley said. “Yesterday was not the first time. In December last year, a man with an assault rifle stormed into a Washington-area pizzeria to free child sex slaves whom Hillary Clinton was holding there — or at least that’s what political blog sites had said. He fired into a locked door to discover no

children in chains.” After quickly mentioning that Bernie Sanders had called Trump the “most dangerous” president in history, Pelley went on to attack Trump for the president’s assault on the news media. He then concluded his spiel with a bit of Jerry Springer-esque faux-wisdom. “As children we’re taught, ‘Words will never hurt me.’ But when you think about it, violence almost always begins with words. In ‘Twitter world,’ we’ve come to believe that our first thought is our best thought,” he said. “It’s past time for all of us — presidents, politicians, reporters, citizens, all of us — to pause to think again.” There’s nothing objectively wrong with what Pelley is saying here, except that he would NEVER be making these phony equivocations if the shooter had been a right-wing nutjob going after Democrats. Then it would be FULLY Trump’s fault. Here, where we have a lunatic liberal – and far from the first one – on a violent rampage, it’s still Trump’s fault...with a tiny dose of “well, yeah, I guess we all need to cool it a little.” Alas, as we’ve known since the Ferguson riots, the liberal news media will never take responsibility for their own rhetoric no matter how many people it hurts.

What are we learning

Free speech is under attack on college campuses, with student protesters attempting to silence conservative speakers, and administrators taking action to prevent protests and discussion. In his new book, Dr. Everett Piper expands on his popular essay “This is Not a Day Care: It is a University!” and takes on the threats to free speech on campus. Check out these six campus controversies that have threatened free speech across our country.

Two conservative commentators, Milo Yiannopoulos and Ann Coulter, attempted to come and speak at UC Berkeley but were thwarted by violent protests. Coulter’s speech was canceled because the University was struggling to find a venue on campus where they felt local police could adequately protect the speaker. She called it a “dark day for free speech in America”.

Note: Subsequently Berkley re-invited both presenters, but not before issuing a statement that the protection will cost \$600,000.

Dr. Everett Piper, President of Oklahoma Wesley University, author of the upcoming book “Not a Day Care: The Devastating Consequences of Abandoning Truth” stated that “the goal of the university, whether it be Berkeley or Baylor, Oklahoma State or Oklahoma Wesleyan should be what is factual and not the newest fluid fad.” It’s unfortunate that so many universities are not heeding Dr. Piper’s advice.

Middlebury College



When Middlebury College’s American Enterprise Institute Club invited Charles Murray, a well-known social scientist and writer of the controversial book *The Bell Curve*, they were not expecting the riots and violence that ensued.

After Murray took the stage, he was berated with chants calling him sexist and a white supremacist. When students and security escorted Murray out of the building, they were stopped by students blocking their car and many, including Mr. Murray, were shoved and pushed around.

Oberlin College

The students at Oberlin weren't attempting to halt the free speech rights of conservatives, their complaints were over the unsatisfactory lunches provided by their college. The students felt that the food quality had decreased and accused the distributor of cultural appropriation.

Students circulated a petition with demands including: More traditional American meals, like fried chicken, more often. Less cream in Afrikan Heritage House dishes. In the petition, students said black American food contains little cream.



Evergreen State College



Evergreen State College in Washington faced a dilemma when a group of students on campus demanded a "Day of Absence" in which all white students and professors were barred from the campus. When a (left-wing!) Professor objected to being forced to participate he was threatened by students. A group of 50 or more students pressured the college president to demand that the professor be fired.

After unsavory videos were posted online of the students protesting with clubs and badgering people around campus, the rioters demanded the videos be taken down.

University of Washington

When the University of Washington invited Milo Yiannopoulos to speak on campus, they were not prepared for the backlash they received. Students and advocacy groups flooded the small campus with signs that said "stab Milo 2020" and other inflammatory statements.

The tragic event included reported beatings, fires, vandalism, and the shooting of a protester. \$75,000 in tax payer funds was expended for police officers and even helicopters to keep the campus safe.



University of Missouri



The most memorable moment of the protests at the University of Missouri is the video of former Professor Melissa Click asking for "muscle" to remove media from the protest. In October 2015, a student led group called Concerned Student 1950 began protesting and even blocked University President Tom Wolfe's car during the homecoming parade. The student group later released a list of demands, which included firing Wolfe and mandatory racial awareness curriculum. After a hunger strike by a graduate student and pressure from Missouri state representatives, Wolfe resigned. Today, the University is considering banning protests on campus, and has threatened students with expulsion if they attempt to protest.

Note: As a result of the protest in 2015, the University has suffered a tremendous decline in student applications and funding. The decline has created a number of empty dormitories now being utilized as revenue generators as hotel rooms for weekend sports.

You have to give progressive democrats credit. When they decide they want to pursue policy change, they will go to extraordinary lengths to find reasons to justify that change. When they run out of facts — they just start making things up. They are a creative bunch, we'll give them that. Maybe that's why so many of them eventually find their way out to Hollywood.

It is getting extremely difficult to keep track of the ever increasing number of fading Hollywood stars threatening to harm or kill President Donald Trump. The latest outrage occurred when overrated actor Johnny Depp joked about assassinating the President at a U.K. music festival. He asked the crowd "When was the last time an actor assassinated a President?" This was obviously a reference to actor John Wilkes Booth who assassinated President Abraham Lincoln. He dug an even deeper hole when he followed his question by making a thinly veiled threat on the President's life. Amazingly, he told the crowd, "it's been a while, maybe it is time."

For these remarks, Depp should be visited by the Secret Service and possibly charged with threatening the life of President Trump. It is a Class E felony; punishable by up to five years in prison and/or a fine.

Depp's ravings follow a string of outrageous antics by radical leftists. In just the last few weeks, a Trump assassination play was staged in New York City, comedian Kathy Griffin was pictured holding a decapitated head of Donald Trump, actor Jim Carrey joked about bashing the President with a golf club, rapper Snoop Dogg produced a video with a Trump clown being shot and actor Robert DeNiro expressed a strong desire to punch the President in the face.

With all of this happening in quick succession, it might be time for the Secret Service to create a special branch devoted to investigating angry Hollywood stars. It has been clear since he announced for the presidency that the vast majority of Hollywood stars hate President Donald Trump. This nasty attitude is apparent almost every time one of these celebrities is interviewed by the media. They also use their platform on awards shows to blast the President on everything from his plans to build a border wall to his desire to repeal and replace Obama care. I don't have a problem with disagreement, even sharp discourse at times but civility appears to have fled the scene and vulgar crudeness is Acting in its place.



A LITTLE HUMOR ABOUT THE WONDERS OF OUR WORLD

Social Media

To others of my generation who still do not and cannot comprehend why Facebook even exists, here's what I'm doing to gain better understanding: I am trying to make new friends without using Facebook, but while applying the same principles.

Every day I walk down the street and tell passers-by what I have eaten, how I feel at the moment, what I have done the night before, what I will do later, and with whom. I give them pictures of my family, my dog, and of me gardening, taking things apart in the garage, watering the lawn, standing in front of landmarks, driving around town, having lunch, and doing what anybody and everybody does every day.

I also listen to their conversations, then give them the "thumbs up" and tell them I like them. It works! I already have four people following me: Two police officers, a private investigator, and a psychiatrist.

Love Letter

My darling husband,

Before you return from your business trip, I just want to let you know about the small accident I had with the pick-up truck when I turned into the driveway. Fortunately, it's not too bad and I really didn't get hurt, so please don't worry too much about me.

I was coming home from Wal-Mart, and when I turned into the driveway, I accidentally pushed down on the accelerator instead of the brake. The garage door is slightly bent but fortunately the pickup came to a halt when it bumped into your car.

I am really sorry, but I know with your kind-hearted personality you will forgive me. You know how much I love you and care for you my sweetheart.

I am enclosing an attached image of the damage for you.

I cannot wait to hold you in my arms again.

Your loving wife...



By the way, your girlfriend called.

CONTACT INFORMATION

Suggestions for newsletter or to improve communications and submissions of articles:

Charlie Connolly

NEIA Past President; Editor NEIA Connections
732.730.3471 (Summer); 239.774.7521 (Winter)
cpcretnypd@aol.com

Dick Ayres

Executive Director
121 Hawks Nest Drive
Fredericksburg, VA 22405
540.226.1825, ayresclms@verizon.net

For change of address or payment of dues:

Aimee Baarz

Executive Assistant
10 West 100 South; Suite 300
Salt Lake City, Utah 84101
801.456-1472
aimee.baarz@gmail.com ; aimee@exoro.com

Chris Burbank

NEIA President;
Chief, Salt Lake City PD (Retired);
Director, Law Enforcement
Engagement Center for Policing Equity

Richard Ayres

NEIA Executive Director;
Center for Labor & Mngmt. Studies

Dr. Lee Colwell

NEIA Vice President;
Pegasus Research Foundation

Charles Connolly

NEIA Past President; NYPD (Retired)

FBI NEIA Board Members

David Corderman

NEIA Treasurer;
Academy Leadership Associates, LLC

Rocco J. Diina

Commissioner, Buffalo NY, (Retired);
Rocco J. Diina, LLC

Terry G. Hillard

Chicago PD (Retired);
Hillard Heintze, LLC

Hugh M. McKinney

Strategic Leader Inc.

Chief J. Tom Manger

MCC President;
Montgomery County PD, MD

Director Frank L. Milstead

Arizona Department of Public Safety

Sheriff Paul Pastor

Pierce Co. Sheriff's Dept.

Luther Reynolds

Assist. Chief, Montgomery County PD

Sheriff Sandra Hutchens

President, Major County Sheriffs Assoc.;
Orange County Sheriff's Office

Advisory Board

1st Assistant Chief Lashinda Stair

NEIA Class Rep, Class #39
Detroit Police Department

Commissioner Timothy Sini

NEIA Class Rep, Class #40
Suffolk County Police Department

FBI Liaisons

Ronald C. Ruecker

Senior Advisor for Law Enforcement Services
Office of Partner Engagement, FBI
ronald.ruecker@ic.fbi.gov

Sonjia Wing

SSA NEI Program Manager
FBI Academy Quantico
Sonjia.Wing@ic.fbi.gov

MCC - FBI NEIA Conference Dates

FBI NEIA Reception

Sunday - Oct. 22, 2017

6:00 - 8:00 PM

Philadelphia Marriott Hotel

1201 Market Street, Philadelphia, PA

Other conference dates to be aware of:

MCCA Fall Meeting

Oct. 19-21

Philadelphia Marriott Hotel

1201 Market Street, Philadelphia, PA

IACP Conference

Oct. 21- 24 -2017

Philadelphia, PA

2016 – 2017 NEIA SPONSORS

FBI NEIA would like to extend a sincere thanks to all past and current sponsors.

CORPORATE PARTNERS



STRATEGIC PARTNERS

Absolute Software
Accident Support
Services International
LTD

Emergent BIOSolutions

Image Sensing Systems

Francine & Rick
Friedberg

Sentinel Software Group

Cargo Group Inc

Homeland Security
Associates, LLC

Shaping Tomorrow

SPECIAL INDIVIDUAL AND FOUNDATION SPONSORS

Elly and Stephen
Hammerman

Jack & Susan Rudin

Barbara Weisz

Lozick Foundation

Hogan-Penrith
Foundation

Samual J. & Ethel
LeFrak Charitable Trust

Motorola Solutions
Foundation Grant