Special Meeting
Budget Meeting Minutes
April 20, 2016 4:30 p.m.

To prepare young people to become lifelong learners in a small school setting, based on high academic standards for all, individual appreciation for each student and teacher, a culture of trust, respect for the diverse traditions of New Mexico, and involvement of family and community.

GC Members Present: Summers Kalishman, Josue Olivares, Alberto Solis, Sasha Pellerin

GC Members Absent: Michelle Otero and Rachel McCormick

Other: Heidi Gomez, Jennifer Gable and Julie Radoslovich

Budget Meeting: Began at 4:48

I. FY16-17 Budget:
II. Key Points
   a. Total membership expected is to at 617 student's total. PED will fund us for 592 students and we expect to receive some growth unit toward end of FY17. Anticipating a 10.7 FTE Increase. Phasing in 8th grade.
   b. With our numbers increasing we are anticipating a 5.4 FTE increase
      - New Positions
        - 1.0 FTE Special Education Teacher
        - .5 Gifted Teacher
        - .2 FTE Music Teacher
        - 1.0 FTE Humanities Teacher
        - 1.0 Math Teachers (Funded Through Title I)
        - 1.0 Education Assistant (Funded Through IDEA-B)
      - FTE Increase
        - .2 FTE increase for Service Learning (2.8 FTE Total)
        - Administrative Coordinator will be coming in at 1.0 FTE (.5 FTE FY16)
   c. We will no longer have Middle School Computer Lab Assistant to help our IT Coordinator and instead will contract as needed.
   d. We also have $13,500 set aside for a Farm Manager Assistant to help with the day-to-day up keep of the farm ($3,500 Increase). This new position we will try to fill with a Public Ally.
   e. Added a Part-Time Nurse through CES. This will only be 2-3 hours a week at the beginning of the year.
   f. Increased Athletics budget to cover stipends and league fees. Will no longer charge a fee for FY16-17. We will add a 2nd soccer team
to MS and HS. In addition, we plan on adding a bcys Rugby team to comply with the Athletics Equity Act (Title IX).

g. Increased Substitute Budget to $20,000.

h. Contracted a .3 FTE Social Worker (Crisis Intervention through La Familia).

i. All non-certified positions (includes Administrative Coordinator, Office Manager, Technology Coordinator, Receptionist, M&O and Student Support Program Assistant) will no longer have a step by step salary schedule and will only have a base and a cap. Salary raises will be determined by principal/director.

j. **Health and Medical Premiums**- Increased by 8.2% of the total employer/employee contributions

k. **Property / Liability Insurance**- Increased by 30% when compared to FY15-16. This is a 22,000 increase.

III. Reviewed Operating Budget
   o Revenue-$4,618,380.00 In SEG
     ▪ Carryover-$1,115,149.00
   o Expenditures- $5,733,529.00

IV. Salary Schedules
   a. Removing Director of Program Administration and replacing with Dean of Students position with new Salary range $65,000-$75,000.
   b. Added additional steps to Level I & Level III teachers. Level I will include up to 20 years and Level III will include up to 30 years’ experience.
   c. Created a salary schedule for Director of Special Education. Salary Range $60,000-$70,000.
   d. Added an M&O, Technology Coordinator, Receptionist and Student Support Program Assistant salary schedule to have a base pay and cap.

V. Calendar and Calendar check

_Sasha Pellerin moved to approve FY15-16 Budget, Josue Olivares seconded the motion. Approved unanimously._

VI. The meeting adjourned at 6:39PM