South Valley Academy’s Mission:
We prepare young people to become independent, lifelong learners who are ready for college, career, and civic engagement.

I. 3:00 – 3:05 p.m. Welcome (5 minutes)

II. 3:05 p.m. – 3:20 p.m. Executive Session (20 minutes)
Adjourn to Executive Session pursuant to the Open Meetings Act NMSA 1978, 10-15-1 (H) (2) for the Purpose of Discussing Limited Personnel Matters in Connection to a new hire staffing differential.

III. 3:20 p.m. – 3:25 p.m. Vote to approve or deny new hire staffing differential (5 minutes)

IV. Adjourn
Special Meeting Minutes  
December 6, 2018

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Governing Council (GC) Members Present via Conference Call:  
- Rachel McCormick, Josue Olivares, Noel Chilton, Estefany Gonzalez Mendoza

GC Members Absent:  
- Michelle Otero, Sasha Pellerin

SVA Staff Present:  
- Julie Radoslovich, Heidi Gomez, Jennifer Gable, Marie Reyes, Sumarin Brum

Others Present:  
- None

Meeting commenced at 3:09pm.

I. Welcome  
- Introductions  
- Review Agenda  
  - No changes
- Public Comment- Marie Reyes asked what position this staffing differential was for and what the staffing differential entails. Julie Radoslovich indicated that it is for a Math position. Our policy allows for staffing differentials for hard-to-fill positions.

II. Executive Session to discuss matter entered at 3:14pm.

III. Executive Session exited at 3:50pm

IV. Vote to approve staffing differential. Noel motioned to approve the differential of 6.78% in pay for an applicant selected for a vacant math position. Rachel seconded. Approved unanimously. The GC noted that all other options to identify a qualified teacher in a timely manner without a staffing differential had been exhausted. Therefore, in order to best serve SVA students by ensuring the timely hire of a highly experienced math teacher, this staffing differential was approved. The candidate has 10 years experience as an educator and is familiar with SVA’s constructivist approach to teaching mathematics. Meeting Adjourned at 3:52pm.