



8.7 No smoking

Policy statement

We comply with health and safety regulations and the Safeguarding and Welfare Requirements of the EYFS in making our setting a no-smoking environment - both indoors and outdoors.

Procedures

- All staff, parents and volunteers are made aware of our no-smoking policy.
- We display no-smoking signs.
- E-cigarettes are not permitted to be used on the premises.
- Staff who smoke or use e-cigarettes do not do so during working hours, unless on a break and well away from the premises.
- Staff who smoke during their break make every effort to reduce the effect of the odour and lingering effects of passive smoking for children and colleagues.
- Smoking is not permitted in any vehicles belonging to the setting.
- Staff are made aware that failure to adhere to this policy and procedures may result in disciplinary action.
- It is a criminal offence for employees to smoke in smoke-free areas, with a fixed penalty of £50 or prosecution and a fine of up to £200.

Legal framework

- The Smoke-free (Premises and Enforcement) Regulations 2006
- The Smoke-free (Signs) Regulations 2012

This policy was reviewed by	<u>The Fledgelings Preschool</u>
On	<u>16/08/2017</u>
Date to be reviewed	<u>August 2019</u>
Signed on behalf of the provider	<u></u>
Name of signatory	<u>Rachel Bell</u>
Role of signatory	<u>Committee Member</u>