

PIEDMONT REGIONAL EDUCATION PROGRAM

BOARD MEETING

February 25, 2015

The PREP Joint Board of Control met on Wednesday February 25, 2015, at 10:00 AM at the Albemarle County Office Building Room 241, 401 McIntire Rd Charlottesville VA.

BOARD MEMBERS PRESENT: Chair Dr. Ned Gallaway, Albemarle County Schools, Ms. Leah Puryear, Charlottesville City Schools. Vice Chair Ms. Elizabeth Hutchins, Culpeper County Schools, Ms. Brenda Pace, Fluvanna County Schools, Mr. Jason Collier, Greene County Schools, Ms. Doreen Jenkins, Madison County Schools, Mr. David Parr, Nelson County Schools, Ms. Carol Couch, Orange County Schools.

BOARD MEMBERS ABSENT: Mr. Gregory Strickland, Louisa County Schools

STAFF MEMBERS PRESENT: Dr. Toni Elitharp, Executive Director, Dr. Nicholas Smith, Principal Ivy Creek School, Bonnie Lyon Clerk of Board, Mr. Matt Benefield Financial Director Orange County.

A listing of Superintendents and Directors in attendance is on file in the PREP office.

Agenda Item No. 1. Call to Order – Approval of Agenda

Chair Dr. Ned Gallaway, called the meeting to order at 10:04 a.m.

Ms. Elizabeth Hutchins made a motion to approve the agenda and Ms. Leah Puryear seconded the motion. The motion passed unanimously.

Dr. Ned Gallaway introduced new Board Members Ms. Carol Couch, Orange County, Mr. David Parr, Nelson County.

Agenda Item No. 2 Public Comment

Public comment was heard from:

No public comment

Agenda Item No. 3 Consent Agenda Items

1895. Minutes of the January 28, 2015, PREP Board Meeting

Dr. Ned Gallaway asked to remove item 1895 for inclusion of Mr. Greg Strickland to the names of Board Members Present.

1896. Review of List of Claims for January 2015

1897. Review of Revenues & Expenditures for January 2015(A–E)

Dr. Toni Elitharp gave a description of the new reports generated from Quick Books.

1898. Approval to Appropriate and Expend \$700.00 in Contingency Funds for Vision Enrichment Program

1899. Approval to Appropriate and Expend \$720.00 in Contingency Funds for January for Attorney fees

1900. This item was omitted

1901. Approval of Retirement of Staff (A-B)

Agenda Item No. 4 Action Items

1902. Approval of Consent Agenda Items

Ms. Leah Puryear made a motion to approve the Consent Agenda Items with the addition to Item 1895. Mr. Jason Collier seconded the motion. The motion passed unanimously.

Agenda Item No. 5 Information Items

1903. Dr. Toni Elitharp presented the Second version of FY2016 PREP Operational Budget

Dr. Elitharp discussed the Annual Expenditures and Assumptions taken into consideration in developing the projected FY16 budget:

- Lease payment to Albemarle County for Ivy Creek School – Sixteenth year of twenty year lease (approx. \$175,677,00 annual)
- Cost to Fiscal Agent (\$71,000)
Health Insurance Rates – (Board's share-should be \$575.00 Employee only), with no additional cost differential for Fluvanna including PREP personnel in Fluvanna's HMP.
- Composite Index for Localities determines State Reimbursement rates for each LEA
- Virginia Retirement System Employer Contribution (14.50%)
- FICA and Medicare (FICA- 7.65% employer contribution)
- Retiree Health Care Credit (1.18 % employer contribution)
- Group Life Insurance (1.33 % employer contribution)
- Workman's Compensation (\$10,000),
- Unemployment (.87% of first \$8,000.00)

1% increase for employees

2 % increase for employees

Step only for employees

1 Step plus 1% for employees

Dr. Elitharp reminded the Board that school divisions who participate in the reimbursement programs do not get Average Daily Membership (ADM) for students listed in those programs. She mentioned school divisions receive more money back from the state by participating

Dr. Elitharp recommended Step plus 1%.

Dr. Ned Gallaway asked Board member for thoughts.

Mr. Jason Collier recommended 1%.

Ms. Leah Puryear expressed concern for employees at the last Step not receiving increases to cover rising health insurance costs.

Ms. Gena Keller mentioned offering a supplement in place of a %.

Dr. Pam Moran informed the Board that PREP Professional staff scale is watched by Special Educators and gave scales for other School divisions outside of our districts.

Ms. Elizabeth Hutchins felt a Step plus supplement would work.

Dr. Elitharp voiced concerns about corrupting the Step levels.

Mr. Matthew Eberhardt asked why there was no movement between some of the Step levels.

Dr. Elitharp was asked to run the numbers, of what is needed to cover the health insurance increase, for employees at the last Step, and still hold Employees Harmless, so they would still feel appreciation for their longevity.
Dr. Ned Gallaway thanked everyone for their input.

Agenda Item No. 6 Comments

- A. Board Members-no comments
- B. Superintendents-no comments
- C. Directors-no comments
- D. Public-no comments

Agenda Item No. 7 Closed Meeting

No closed meeting was held

Agenda Item No. 8 Certified Closed Meeting

No closed meeting was held

Agenda Item No. 9 Adjournment

Ms. Leah Puryear made a motion to approve adjournment at 11:05 and Mr. Jason Collier seconded the motion. The motion passed unanimously. The meeting adjourned at 11:05 AM.

Respectfully Submitted:

Chair, PREP Joint Board of Control

Clerk, PREP Joint Board of Control