



**CITY OF BEXLEY  
CLASSIFICATION SPECIFICATION**

**Job Title:** Equipment Operator I  
**Department:** Service Department  
**Reports To:** Assistant Director of Public Service  
**FLSA Status:** Non-Exempt  
**Civil Service Status:** Classified  
**Overtime Eligibility:** Eligible

**Summary:**

Under general supervision, operates a variety of equipment to assist with the maintenance and repair of sewer and water lines, catch basins, curbs, streets and sidewalks. Operates various hand and power tools. Performs other unskilled and semi-skilled labor tasks and duties as required.

**Essential Duties and Responsibilities:**

Operates backhoe/skid steer (excavates and loads material), dump truck (hauls and dumps material), truck with snow plow attachment (plows snow and salts City streets and property), street sweeper, (cleans and maintains City streets and property) asphalt roller, grinder/miller, chipper, vacuum leaf machine, jackhammer, etc. Reports equipment malfunctions to supervisor.

Operates hydro excavator, water jet flushing truck, backhoe, etc. to clean, repair and replace water/sanitary sewer lines and fire hydrants.

Performs unskilled and semi-skilled labor tasks (cleans and repairs catch basins, shovels asphalt or other materials (aggregate, sand, etc.), patches asphalt, removes, mixes, pours and finishes concrete, constructs forms, repairs sidewalks and curbs, picks up refuse from City properties).

Other duties as assigned.

**Supervisory Responsibilities:**

This job has no supervisory responsibilities.

**Qualifications:**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**Education and/or Experience:**

High School diploma or General Education Degree (GED) and a minimum of three (3) years' experience operating equipment or an equivalent combination of related education, experience and/or training.

**Language Skills:**

Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals.

Ability to communicate effectively before citizens or employees of the City.

**Mathematical Skills:**

Ability to apply concepts of basic algebra and geometry.

**Reasoning Ability:**

Ability to interpret and follow instructions furnished in written, oral or diagram form.

Ability to deal with problems involving a limited number of distinct tasks and functions in standardized situations.

**Certificates, Licenses, Registrations:**

Class B Commercial Driver's License (CDL).

**Other Skills and Abilities:**

Must be insurable under the City's fleet insurance policy.

Must be able to function effectively with team members.

Must be punctual and reliable.

**Physical Demands:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is regularly required to stand, walk, use hands to finger, handle or feel, reach with hands and arms, climb or balance, stoop, kneel, crouch or crawl, talk or hear and taste or smell.

The employee must frequently lift and/or move up to 100 pounds and occasionally lift and/or move up to 100 pounds.

Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and the ability to adjust focus.

**Work Environment:**

The work environment characteristics are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently exposed to moving mechanical parts and outside weather conditions. The employee is occasionally exposed to wet and/or humid conditions and vibration.

The noise level in the work environment is usually loud.