



**CITY OF BEXLEY
CLASSIFICATION SPECIFICATION**

Job Title: Tree Maintenance Worker
Department: Service Department
Reports To: Urban Forestry Supervisor
FLSA Status: Non-Exempt
Civil Service Status: Classified
Overtime Eligibility: Eligible

Summary:

Under general supervision, climbs trees, operates light motorized equipment and performs skilled laborer tasks to assist with the care and maintenance of city-owned trees; utilizes hand and power tools to maintain trees and equipment; performs other related duties as required.

Essential Duties and Responsibilities:

Climbs trees for evaluation of tree condition.

Trims, removes and plants trees and shrubs.

Removes tree stumps.

Applies herbicides, insecticides and fertilizer.

Operates light motorized equipment (bucket truck, chipper, chain saw, stump grinder, etc.) to maintain city trees.

Inspects equipment for excessive wearing of parts; performs routine maintenance on city equipment (e.g. changes oil, lubricates moving parts, cleans filters, sharpens blades, etc.).

When necessary, responds to emergency call-in due to storm(s), vandalism or vehicle damage.

Performs other unskilled and semi-skilled tasks (cleans and paints building and equipment, mows and trims parks, repairs fences, shovels snow, spreads salt, etc.).

Other duties may be assigned.

Supervisory Responsibilities:

This job has no supervisory responsibilities.

Qualifications:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education and/or Experience:

High School diploma or General Education Degree (GED) with two years practical experience in tree maintenance and tree climbing; or an equivalent combination of education and experience.

Language Skills:

Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Ability to write routine reports and correspondence. Ability to communicate effectively before citizens or employees of the City.

Mathematical Skills:

Ability to calculate figures and amounts such as discounts, interest, commissions, proportions, percentages, area, circumference and volume. Ability to apply concepts of basic algebra and geometry.

Reasoning Ability:

Ability to interpret and follow instructions furnished in written, oral or diagram form. Ability to deal with problems involving a limited number of distinct tasks and functions in standardized situations.

Computer Skills:

To perform this job successfully, an individual should have knowledge of current computer (word processing, databases, spread sheets, etc.) and Geographical Information Systems (ArcGIS, i-Tree, etc.) software.

Certificates, Licenses, Registrations:

International Society of Arboriculture (ISA) Certified Arborist (Preferred).

Ohio Department of Agriculture Commercial Pesticide Applicator License (ornamental) preferred.

Class B Commercial Driver's License (CDL).

Other Skills and Abilities:

Knowledge of tree and grounds maintenance materials, equipment and methods, including tree climbing techniques; tree identification techniques; disease and insect identification and treatment; safety practices and procedures; and equipment maintenance.

Other Qualifications:

Must be insurable under the City's fleet insurance policy.

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is regularly required to stand, walk, use hands to finger, handle or feel, reach with hands and arms; climb or balance, stoop, kneel, crouch or crawl, talk and hear. The employee must regularly lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and the ability to adjust focus.

Work Environment:

The work environment characteristics are representative of those an employee encounters while performing the essential functions of this job.

While performing the duties of this job, the employee is regularly exposed to moving mechanical parts; high, precarious places, fumes or airborne particles; variations in temperature and weather conditions, and frequently exposed to the risk of electrical shock. The employee is occasionally exposed to toxic or caustic chemicals.