

## NOTICE OF ANNUAL GENERAL MEETING

#### AND

#### 'OPT-IN' FOR ANNUAL REPORTS

Dear Shareholder

## **Notice of Annual General Meeting**

Australian Zircon NL (AZC) is pleased to provide to you a Notice of Annual General Meeting and this is attached to this letter. For those of you who are able to attend the AGM, we encourage you to do so. If you are unable to attend, we encourage you to send to us the enclosed proxy form which would indicate your intentions for the Resolutions which need to be considered by shareholders.

## **Options for Receiving the Annual Report**

Also within this pack is a form for you to advise the company whether you wish to receive a printed Annual Report. Please note that the Annual Report is available for downloading from the AZC website - <a href="https://www.auzircon.com.au">www.auzircon.com.au</a>.

Please mail/fax/email us your instructions in this regard. Please note that the cut-off date for receipt of requests for printed Annual Reports is 22nd May 2012.

We look forward to your attendance at this AGM as the company progresses forward with its objectives.

Jeremy Shervington

Chairman

# AUSTRALIAN ZIRCON NL ABN 60 063 389 079

## ANNUAL REPORT OPTION FORM

Australian Zircon NL PO Box 8242 STATION ARCADE SA 5000

Fax Number: +8 8212 6818 Email: seppelt@bold.net.au	
I/We	
of	_
being a shareholder/(s) of Australian Zirco the Australian Zircon 2011 Annual Report.	on NL hereby advise I/we wish to be sent a printed copy of
Signed:	Date:
Signed:	Date:



# AUSTRALIAN ZIRCON NL ACN 063 389 079

# NOTICE OF ANNUAL GENERAL MEETING

#### AND

## **EXPLANATORY MEMORANDUM**

### IMPORTANT INFORMATION

This is an important document and should be read in its entirety.

If you do not understand it you should consult your professional advisers without delay.

If you wish to discuss any aspect of this document with the Company please contact Mr Graham Seppelt on telephone (08) 7325 6500

#### NOTICE OF ANNUAL GENERAL MEETING

## AUSTRALIAN ZIRCON NL ACN 063 389 079

**NOTICE IS HEREBY GIVEN** that the 2011 annual general meeting of the Shareholders of Australian Zircon NL will be held at 11 am on 29 June 2012 at 52 Ord Street, West Perth, Western Australia 6005 to consider and, if thought fit, to pass the following Resolutions:

#### **AGENDA**

#### Financial & Other Reports

To receive and consider the financial reports for the years ended 30 June 2009, 30 June 2010 and 30 June 2011 and the accompanying Directors' Reports, Directors' Declarations and Auditor's Reports.

## Resolution 1 – Re-election of Mr Jeremy Shervington

To consider, and, if thought fit, to pass, with or without amendment, the following resolution as an ordinary resolution:

"That Mr Jeremy Shervington, having retired in accordance with the Company's Constitution and, being eligible, offers himself for re-election, be re-elected as a Director of the Company with immediate effect."

#### Resolution 2 – Election of Mr Marty Adams

To consider, and, if thought fit, to pass, with or without amendment, the following resolution as an ordinary resolution:

"That, Mr Marty Adams, who was elected by the Board since the last annual general meeting of the Company and, having retired in accordance with the Company's Constitution and, being eligible, offers himself for election, be elected as a Director of the Company with immediate effect."

#### Resolution 3 – Election of Mr Thomas Styblo

To consider, and, if thought fit, to pass, with or without amendment, the following resolution as an ordinary resolution:

"That, Mr Thomas Styblo, who was elected by the Board since the last annual general meeting of the Company and, having retired in accordance with the Company's Constitution and, being eligible, offers himself for election, be elected as a Director of the Company with immediate effect."

## Resolution 4 - Amendment of the Company's Constitution

To consider, and, if thought fit, to pass, with or without amendment, the following resolution as a special resolution:

"That for the purposes of section 136(2) of the Corporations Act, and for all other purposes, the Company amends its Constitution by deleting Article 15.3 and replacing with:

#### "15.3 Quorum

No business shall be transacted at any Directors' meeting unless a quorum is present, comprising 2 Directors present either in person or contemporaneously linked together by an instantaneous communication device. However, subject to the provisions of section 195 of the Corporations Act 2001 (Cth), a quorum is not present during the consideration of a matter at a meeting of Directors unless 2 Directors are participating in the meeting who are entitled to vote on a motion in relation to that matter. Provided a quorum is present at the place where the meeting is held, other Directors unable to attend in person may participate in the proceedings of the meeting in accordance with Article 16"

## Resolution 5 – 2009 Remuneration Report

To consider, and if thought fit, to pass the following resolution as an ordinary resolution:

"That the remuneration report that forms part of the Directors' Report for the financial year ended 30 June 2009, be adopted."

The Remuneration Report is set out in the Directors' Report in the Annual Report for the year ended 30 June 2009. Please note that the vote on Resolution 5 is advisory only and does not bind the Directors or the Company.

#### Voting Exclusion Statement

In accordance with sections 250R and 250BD of the Corporations Act 2001, the Company will disregard any votes cast on Resolution 5 by any Key Management Personnel ("KMP") and a closely related party of a KMP. However, the Company need not disregard a vote if it is cast by a KMP or a closely related party of a KMP as proxy for a person who is entitled to vote, in accordance with the directions on the proxy form, or it is cast by a chairperson of the Meeting as proxy for a person who is entitled to vote, in accordance with the direction on the proxy form to vote as the proxy decides.

The Company's KMPs are set out in the Remuneration Report. Generally speaking they are people having authority and responsibility for planning, controlling and directing the Company's activities in a direct or indirect manner. KMPs include the Directors, and senior executives of the Company.

A closely related party of a KMP generally speaking means a spouse, child, or dependant of the key management personnel, or a child or dependant of the spouse of the KMP. It includes anyone else who is a member of the key management personnel's family who would influence or may be expected to influence the KMP in relation to his or her dealings with the Company. It also includes any company which is controlled by the KMP, and includes any other people prescribed as closely related parties by ASIC in the regulations to the Corporations Act (none are prescribed at this time).

KMPs and their closely related parties will commit an offence under the Corporations Act if they vote in relation to Resolution 5 in breach of the voting restrictions.

## Resolution 6 – 2010 Remuneration Report

To consider, and if thought fit, to pass the following resolution as an ordinary resolution:

"That the remuneration report that forms part of the Directors' Report for the financial year ended 30 June 2010, be adopted."

The Remuneration Report is set out in the Directors' Report in the Annual Report for the year ended 30 June 2010. Please note that the vote on Resolution 6 is advisory only and does not bind the Directors or the Company.

## Voting Exclusion Statement

In accordance with sections 250R and 250BD of the Corporations Act 2001, the Company will disregard any votes cast on Resolution 6 by any KMP and a closely related party of a KMP. However, the Company need not disregard a vote if it is cast by a KMP or a closely related party of a KMP as proxy for a person who is entitled to vote, in accordance with the directions on the proxy form, or it is cast by a chairperson of the Meeting as proxy for a person who is entitled to vote, in accordance with the direction on the proxy form to vote as the proxy decides.

The Company's KMPs are set out in the Remuneration Report. Generally speaking they are people having authority and responsibility for planning, controlling and directing the Company's activities in a direct or indirect manner. KMPs include the Directors, and senior executives of the Company.

A closely related party of a KMP generally speaking means a spouse, child, or dependant of the key management personnel, or a child or dependant of the spouse of the KMP. It includes anyone else who is a member of the key management personnel's family who would influence or may be expected to influence the KMP in relation to his or her dealings with the Company. It also includes any company which is controlled by the KMP, and includes any other people prescribed as closely related parties by ASIC in the regulations to the Corporations Act (none are prescribed at this time).

KMPs and their closely related parties will commit an offence under the Corporations Act if they vote in relation to Resolution 6 in breach of the voting restrictions.

## Resolution 7 – 2011 Remuneration Report

To consider, and if thought fit, to pass the following resolution as an ordinary resolution:

"That the remuneration report that forms part of the Directors' Report for the financial year ended 30 June 2011, be adopted."

The Remuneration Report is set out in the Directors' Report in the Annual Report for the year ended 30 June 2011 Please note that the vote on Resolution 7 is advisory only and does not bind the Directors or the Company.

## Voting Exclusion Statement

In accordance with sections 250R and 250BD of the Corporations Act 2001, the Company will disregard any votes cast on Resolution 7 by any KMP and a closely related party of a KMP. However, the Company need not disregard a vote if it is cast by a KMP or a closely related party of a KMP as proxy for a person who is entitled to vote, in accordance with the directions on the proxy form, or it is cast by a chairperson of the Meeting as proxy for a person who is entitled to vote, in accordance with the direction on the proxy form to vote as the proxy decides.

The Company's KMPs are set out in the Remuneration Report. Generally speaking they are people having authority and responsibility for planning, controlling and directing the Company's activities in a direct or indirect manner. KMPs include the Directors, and senior executives of the Company.

A closely related party of a KMP generally speaking means a spouse, child, or dependant of the key management personnel, or a child or dependant of the spouse of the KMP. It includes anyone else who is a member of the key management personnel's family who would influence or may be expected to influence the KMP in relation to his or her dealings with the Company. It also includes any company which is controlled by the KMP, and includes any other people prescribed as closely related parties by ASIC in the regulations to the Corporations Act (none are prescribed at this time).

KMPs and their closely related parties will commit an offence under the Corporations Act if they vote in relation to Resolution 7 in breach of the voting restrictions.

DATED THIS 7th DAY OF MAY 2012

BY ORDER OF THE BOARD

GRAHAM SEPPELT COMPANY SECRETARY

#### Notes:

#### **Definitions**

Terms which are used in this Notice and which are defined in Section 6 of the Explanatory Memorandum have the meanings ascribed to them therein.

## **Voting Entitlement**

Australian Zircon NL (as convenor of the Meeting) has determined that a person's entitlement to vote at the Meeting will be the entitlement of that person set out in that register of members as at 7pm Perth time on the 27th day of June 2012.

This means that any holder registered at 7pm Perth time on the 27<sup>th</sup> day of June 2012 is entitled to vote at the Meeting.

#### **Proxies**

A member entitled to attend this Meeting and vote is entitled to appoint a proxy to attend and vote for the member at the Meeting. A proxy need not be a member. If the member is entitled to cast 2 or more votes at the Meeting the member may appoint 2 proxies. If a member appoints 2 proxies and the appointment does not specify the proportion or number of the member's votes each proxy may exercise, each proxy may exercise half of the votes. A form of proxy is attached with this notice.

## Voting by Proxy

To vote by proxy, please complete and sign the proxy form enclosed with this Notice as soon as possible and either:

- Return the proxy form (by post or delivery) to Australian Zircon, PO Box 8242, STATION ARCADE, SOUTH AUSTRALIA, 5000; or
- Send the proxy form to Australian Zircon by facsimile on (08) 8212 6818 or by email to seppelt@bold.net.au;
- In relation to voting that takes place on or after 1 August 2011, regardless of whether a proxy was appointed before, on or after that date, Section 250BB of the Corporations Act restricts voting at the Meeting by the Chair or other holder of a directed proxy as follows:
  - (i) A proxy need not vote on a show of hands, but if the proxy does so, the proxy must vote as directed;
  - (ii) If the proxy has two or more appointments that specify different ways to vote on the resolution the proxy must not vote on a show of hands;
  - (iii) If the proxy is the chair of the Meeting, the proxy must vote on a poll and must vote as directed; and
  - (iv) If the proxy is not the chair, the proxy need not vote on the poll, but if the proxy does so, the proxy must vote as directed.

If a proxy is also a member the above provisions do not affect the way that the person can cast any votes they hold as a member.

• In relation to proxy appointments made on or after 1 August 2011 Section 250BC of the Corporations Act deems the Chair to have been appointed proxy in the following circumstances in respect of votes on a resolution at the Meeting:

If:

- (i) An appointment of a proxy specifies the way the proxy is to vote on a particular resolution; and
- (ii) The appointed proxy is not the chair of the Meeting; and
- (iii) At the Meeting a poll is duly demanded on the resolution; and
- (iv) Either:
  - A. If a record of attendance is made for the Meeting the proxy is not recorded as attending;
  - B. The proxy does not vote on the resolution;

The chair of the Meeting is taken, before voting on the resolution closes, to have been appointed as the proxy for the purposes of voting on the resolution.

- In relation to voting on or after 1 August 2011, whether the resolution relates to a time before, on or after that date, Section 250BD of the Corporations Act will prevent key management personnel within the corporate group and their closely related parties from voting undirected proxies on a resolution connected with key management personnel remuneration.
- Pursuant to Subsections 250R(4)-(10) of the Corporations Act, members of key management personnel (and their closely related parties) will be prohibited from voting either personally or by undirected proxy on Resolutions 5, 6 and 7 at the annual general meeting.

To be effective a completed proxy form must be received by no later than 11am (Perth time) on 27th June 2012.

Where the proxy form is executed under power of attorney, the power of attorney must be lodged in like manner as the proxy.

## AUSTRALIAN ZIRCON NL ABN 60 063 389 079

#### **EXPLANATORY MEMORANDUM**

This Explanatory Memorandum forms part of a Notice convening the 2011 annual general meeting of Australian Zircon NL to be held at 11 am on 29th of June 2012 at 52 Ord Street, West Perth, Western Australia 6005. This Explanatory Memorandum is to assist Shareholders in understanding the background to and the legal and other implications of the Notice and the reasons for the Resolutions proposed.

#### FINANCIAL & OTHER REPORTS

As required by section 317 of the Corporations Act, the financial report for the years ended 30 June 2009, 30 June 2010 and 30 June 2011 and the accompanying Directors' Reports, Directors' Declarations and Auditor's Reports will be laid before the Meeting.

Neither the Corporations Act nor the Company's Constitution requires a vote on the reports. However, shareholders will have an opportunity to ask questions about the reports at the Meeting.

#### RESOLUTIONS 1 – RE-ELECTION OF MR JEREMY SHERVINGTON

Resolution 1 deals with the re-election of Mr Jeremy Shervington who retires by rotation as required by the Company's Constitution and the Listing Rules and being eligible, has offered himself for re-election.

The other Directors recommend to Shareholders that Mr Shervington be re-elected as a director.

# 3. RESOLUTIONS 2 & 3 – ELECTION OF MESSRS MARTY ADAMS AND THOMAS STYBLO

Resolution 2 deals with the Election of Mr Marty Adams following his appointment as a Director on 24 June 2011. It is a requirement of the Constitution that he retire at this Meeting. He is eligible to be elected.

The other Directors recommend to Shareholders that Mr Marty Adams be elected as a director.

Resolution 3 deals with the Election of Mr Thomas Styblo following his appointment as a Director on 22 February 2012. It is a requirement of the Constitution that he retire at this meeting. He is eligible to be elected.

The other Directors recommend to Shareholders that Mr Thomas Styblo be elected as a director.

#### 4. RESOLUTION 4 – AMENDMENT OF THE COMPANY'S CONSTITUTION

The Company intends to amend its constitution to enable a quorum for a Directors' meeting to be 2 Directors linked together by instantaneous communications device. This will enable Directors to meet without having at least 2 Directors present in person in the same place and will allow for greater flexibility and efficiency in the conduct of Directors' meetings.

The Directors consider it appropriate for the Constitution to be amended to allow for a quorum of Directors' to be present in this manner.

In order to be effective this Resolution must be approved by a majority of 75% of the votes cast by Shareholders at the Meeting in person or by proxy

#### 5. RESOLUTIONS 5 - 7 - REMUNERATION REPORTS

Under the Corporations Act a listed company is required to put to the vote a resolution that the Remuneration Report be adopted. The Remuneration Reports for the years ended 30 June 2009, 30 June 2010 and 30 June 2011 can be found in the Annual Reports for the respective years sent to Shareholders (except those who have elected not to receive the Annual Reports). Copies of the Annual Reports are available by completing the accompanying opt-in form or visiting the Company's website (<a href="https://www.auzircon.com.au">www.auzircon.com.au</a>)

The Remuneration Reports set out a range of matters relating to the remuneration of Directors and executives of the Company. A vote on Resolutions 5, 6 and 7 is advisory only and does not bind the Directors or the Company.

Under recently introduced amendments to the Corporations Act if:

- (a) At an Annual General Meeting ("the later AGM") at least 25% of the votes cast on a Resolution that the remuneration report be adopted are against the adoption of the Remuneration Report; and
- (b) At least 25% of the votes cast at the immediately preceding Annual General Meeting ("the earlier AGM") on a resolution that the Remuneration Report be adopted under Sub-section 250R(2) of the Corporations Act were against the adoption of the Report;
- (c) No "spill resolution" was put at the earlier AGM;

Then a "Board Spill" resolution must be put at the later AGM. The "Board Spill" resolution must be that:

- A specially convened general meeting ("the Spill Meeting") be held within 90 days; and
- All Directors who:
  - Held office when the resolution by the Directors to make the Director's report considered at the later AGM was passed; and

 Are not a managing director that may hold office indefinitely in accordance with the ASX Listing Rules;

cease to hold office immediately before the end of the Spill Meeting; and

• Elections to appoint persons to offices that will be vacated before the end of the Spill Meeting must be held at the Spill Meeting.

The "Two Strikes" rule will apply only if both of the Company's two most recent Annual General Meetings are held on or after 1 July 2011.

#### 6. **DEFINITIONS**

In this Explanatory Memorandum:

- "ASIC" means Australian Securities and Investments Commission:
- "ASX" means Australian Securities Exchange Limited ACN 008 624 691;
- "Chairman" means the chairman of the Meeting;
- "Company" means Australian Zircon NL ACN 063 389 079;
- "Constitution" means the constitution of the Company as amended from time to time;
- "Corporations Act" means the Corporations Act 2001 (Cth);
- "Director" means a director of the Company:
- "Directors' Report" means the directors' reports for the financial years ended 30 June 2009, 30 June 2010 and 30 June 2011 (as the context requires) provided to Shareholders;
- "Explanatory Memorandum" means this explanatory memorandum;
- "Listing Rules" means the official listing rules of the ASX;
- "Meeting" means the meeting of Shareholders convened by this Notice;
- "Notice" and "Notice of Meeting" means the notice of meeting to which this Explanatory Memorandum is attached:
- "Remuneration Report" means the remuneration reports relating to the financial years ended 30 June 2009, 30 June 2010 and 30 June 2011 (as the context requires) and provided to Shareholders:
- "Resolution" means a resolution set out in this Notice and "Resolutions" has a corresponding meaning;
- "Section" means a section of this Explanatory Memorandum;
- "Share" means an ordinary fully paid share in the capital of the Company and "Shareholder" has a corresponding meaning.

## AUSTRALIAN ZIRCON NL ABN 60 063 389 079

#### PROXY FORM

Australian Zircon NL PO Box 8242 STATION ARCADE SOUTH AUSTRALIA 5000

Fax Number: +8 8212 6818 Email: seppelt@bold.net.au

I/We	
of	
being a shareholder/(s) of Australian Zircon NL hereby appoint	_
of	
or failing him/her	_
of	

or failing him/her the Chairman as my/our proxy to vote for me/us and on my/our behalf at the Annual General Meeting of the Company to be held at 11am, 29th of June 2012 at 52 Ord Street, West Perth, Western Australia 6005 and at any adjournment thereof in respect of [ ]% of my/our shares or, failing any number being specified, **ALL** of my/our shares in the Company. If two proxies are appointed, the proportion of voting rights this proxy is authorised to exercise is [ ]%. (An additional proxy form will be supplied by the Company on request.)

If you wish to indicate how your proxy is to vote, please tick the appropriate places below. If no indication is given on a Resolution, the proxy may abstain or vote at his or her discretion.

I/we direct my/our proxy to vote as indicated below:

<u>Number</u>	Resolution	<u>For</u>	<u>For</u> <u>Against</u> <u>Abstain</u>		
1	Re-election of Mr Jeremy S				
2	Election of Mr Marty Adam				
3	Election of Mr Thomas Styblo				
4	Amendment of the Company's Constitution		n 🗌		
5	2009 Remuneration Report				
6	2010 Remuneration Report				
7	2011 Remuneration Report				
shareholder accordance	en by a natural person m's attorney duly authorised in with section 127 of the Coin writing. The Chairman	n writing. Proxies prporations Act o	s given by compa or signed by the	nies must be appointor's a	executed in ttorney duly
If you do not	t wish to direct your proxy ho	w to vote, please	e place a mark in t	the box.	
an interest i	this box, you acknowledge t n the outcome of the Resolu ded because of that interest.				
not cast you	ot mark this box, and you ha or votes on the Resolution an poll is called on the Resolution	d your votes will			
As witness r	my/our hand/s this	day of			2012
If a natural	person:				
SIGNED by:	:				
Signature Sign.		nature (if joint hold	ture (if joint holder)		
· ·		· ·			
Print Name		Prir	nt Name		
If a compar	ny:				
Executed in the Corpora	accordance with section 127 tions Act	7 of			
Signature of	f Director	Sign	nature of Director	/ Secretary	
Print Name		 Prir	nt Name		