Purpose: this session is designed to help people introduce and spread use of Liberating Structures in multiple domains and local settings, making it possible to include & unleash everybody in shaping their future... and help stop unwitting practices that exclude, stifle, and over-control

1. Purpose
   Why is the work important to you and the larger community?

2. Principles
   What rules must we obey in pursuit of our purpose?

3. Participants
   Who must be included to achieve our purpose?

4. Structure
   How will we organize to distribute control?

5. Practices
   What are we going to deliver? What will we offer to our users?

Principles:
Must dos & must not dos:
1. Always invite self-discovery, never compel participation
2. Must make purposeful progress on a challenge & see the contribution of LS
3. Must learn how LS scale and spread up-and-out
4. Learn the rules... then seriously play with them
5. Never professionalize

Participants:
1. Sponsor/leader/celeb
2. Design Group members
3. Unusual suspects (frontline, customers)
4. Users / Participants
   • Inventors
   • Super users
   • Early adopters
   • Participants
   • Educators
   • Novices

Structure:
1. Form Design Group (2-15)
2. Use social media
3. Rotate leadership
4. Establish user group/CoP; tap local users; twosies
5. Use of movement, space, & all senses

Practices:
1. Multi-day wksp immersion
2. ½-day or less session
3. Routine meeting/class
4. User Group
5. Virtual sessions
6. Action Research Project
7. Coaching/Consulting
   • Selective Multimaker
   • Hope & Believe Possible
   • Shaping invitations
   • String/Stringboard Practice
   • Falling Off Horse Lessons
   • Learning materials (books, design cards,
   • LS Punctuation
   • Coaching leaders
   • Meta-learning FLOW
   • DNA of LS

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