



Syracuse, NY – May 7, 2012

To whom it may concern,

It is with great pleasure and honor that I have the opportunity to recommend Tony Stephenson the owner of T-Mack Property Management. Tony is a graduate of our Entrepreneurship Bootcamp for Veterans with Disabilities (EBV) program here at Syracuse University (<http://whitman.syr.edu/ebv/>), one of the top entrepreneurship programs in the country.

As a program participant Tony went through a 3-week online course, and an immerse 8 day residency at Syracuse University, where he worked with the great faculty and professionals to learn how to start and grow a business. Furthermore, Tony has been leveraging the technical assistance that EBV provides, and has worked close with our corporate partners such as DLA Piper, American Corporate Partners, CorpCo, and many others to gain the right skills and tools of business ownership.

Tony is a motivated professional of numerous talents and considerable self-discipline. He is diligent, enthusiastic, and trustworthy.

I would be glad to answer any additional questions about Tony and the EBV. Please feel free to contact me at 315-443-3445.

A handwritten signature in black ink, appearing to read "Mirza Tihic".

Mirza Tihic '06 MBA

Director of Employment Programs | **Institute for Veterans and Military Families**
Syracuse University | 700 University Avenue | Suite 303 | Syracuse, NY | 13244
p 315.443.3445 | c 315.481.1461 | e mtihic@syr.edu | w vets.syr.edu

Follow IVMF

Facebook | <https://facebook.com/IVMFSyracuseU>

Twitter | <https://twitter.com/IVMFSyracuseU>