

SAMPLE Board Matrix

Board Member Name		Mary Smith	Devon Cerrone	Char Delgado						
Years on Board										
Relationships	Access: Community leaders and groups									
	Access: Grassroots leaders and groups									
	Access: People with money									
Area of Expertise	Public Relations									
	Financial Management									
	Fundraising									
	Human Resources									
	Legal									
	Planning									
	Business									
	Faith-Based									
	Public Sector									
	Education									
Sector	Philanthropic									
	Neighborhood/geographic location									
	Ethnic Diversity	Caucasian								
		Native American								
		African American								
		Latino / Latina								
		Asian or Pacific Islander								
Other										
Age	Over 65									
	51-65									
	36-50									
	20-35									
Sex	Female									
	Male									

Identify areas of expertise needed to provide proper oversight for the type of work you do



Diversity is important to bring various points of view and insights. It is also important to have a board representative of your constituents.

