



MINI BOARD SELF-ASSESSMENT SURVEY

Review the list of basic board responsibilities. Indicate whether, in your opinion, the board currently does a good job in an area of whether the board needs to improve its performance.

	Does Well	Needs Work	Not Sure
Organization's Mission			
Do we use it as a guide for decisions?			
Does it need to be revised?			
Strategic Planning			
Do we have a clear sense of direction? Have we approved major goals?			
Have we established measurements for monitoring progress?			
Program Evaluation			
Have we established criteria for determining program effectiveness?			
Financial Resources			
Do we understand the organization's income strategy?			
Do all board members participate actively in fundraising efforts?			
Fiscal Oversight and Risk Management			
Does the budget reflect our strategic priorities?			
Do we have a firm understanding of the organization's financial health?			
Relationship with the Chief Executive			
Is there a climate of mutual trust and respect between the board and the chief executive?			
Does the executive receive a fair and comprehensive annual performance review?			
Board-Staff Relationship			
Do all board members refrain from attempting to direct members of the staff?			
Do board and staff treat each other with respect?			
Public Relations and Advocacy			
Are all board members actively promoting the organization in the community?			
Do we understand the organization's public relations strategy?			
Board Selection and Orientation			
Does the board have the necessary diversity of perspectives and other resources needed?			
Do new board members receive an effective orientation?			

Board Organization			
Do board meetings make effective use of the time and talents of board members?			
Do our committees contribute to the effective functioning of the board?			

Source:

Lahey, Berit M. (2007). The Board Building Cycle: Nine Steps to Finding, Recruiting, and Engaging Nonprofit Board Members (p. 60). BoardSource.