

[premier@gov.bc.ca](mailto:premier@gov.bc.ca)

Dear John Horgan,

Why is your government still seeking massive concessions at the bargaining table?

These concessions will lead to significant teacher layoffs across BC and right here in our own riding. Those layoffs will mean less support for all students, especially those with special needs. You didn't campaign on that and nobody voted for that.

Here is what your government is proposing:

- The complete removal of class composition from the collective agreement, despite our victory in the Supreme Court of Canada.
- Class-size averages and flex factors that didn't work when the BC Liberals stripped our language and imposed Bill 33. BCPSEA's proposals will mean increased class sizes for your constituents.
- The deletion of class-size limits on applied skills and design courses that teach woodwork, cooking, mechanics, sewing, and electronics. This will return us to the Christy Clark era with too many students in classes with dangerous equipment.
- Stripping the specific specialist ratios, which could allow districts to cut teacher-librarians, school counsellors, learning resource teachers, and other non-enrolling positions.

Your government campaigned on improving services in our communities, not taking teaching jobs away.

And on top of that, your government's salary proposal will continue to leave BC teachers as some of the lowest paid in all of Canada.

BC teachers are trying to get improvements to working and learning conditions across the province. That will benefit all students. BCPSEA's approach, however, seeks to take away supports.

Teachers expected better from an NDP government. But, it's not too late. Please talk to your Cabinet colleagues and get these concessions off the table.

Sincerely,