12th Australian Conference on Culture and Leadership

Culture’s Impact on Leaders’ Transformation & Performance

Melbourne 26 August | Perth 15 September | Sydney 22 September
SYDNEY
Leveraging a Constructive Culture to Enable Acquisitive Growth

Jez Moulding will explain how developing a constructive culture was key to empowering his team and creating a culture of leadership throughout a complex and diverse organisation. This provided the platform for the successful acquisition and integration of a major new business entity, which was the first acquisition of its kind within sanofi-aventis globally.

About Jez Moulding
Sanofi-aventis is Europe’s largest pharmaceutical company and the fourth largest worldwide. Jez oversees a combined portfolio of some of Australia’s leading pharmaceuticals, consumer brands and vaccines and a workforce of more than 1,000 employees across Australia and New Zealand.

MELBOURNE
Maximising Leadership Impact On and Off the Field

Brian Cook will share how he built a constructive culture to successfully transform Geelong Football Club. During his tenure he has overhauled the club’s business operations and finances leading the club back to financial well being, a redevelopment of the Skilled Stadium venue and a pair of AFL premierships.

About Brian Cook
Brian is one of Australia’s most respected sporting administrators and was appointed to the position of Chief Executive, Geelong Football Club in 1999.

Leaders’ Transformation Stories
Three inspirational leaders from very different sectors explain their approach to creating constructive cultures and the impact their personal transformation had on their business. Supporting each of the CEOs will be leaders sharing their own personal journey of individual transformation – in the context of the culture their CEOs created.

PERTH
Growing the People and Business During a Downturn

Drawing on decades of experience in the resources sector, Duncan Price will discuss the challenges of creating a culture that encourages individual transformation while battling the Global Financial Crisis.

About Duncan Price
Duncan Price is Managing Director of Asia Pacific Iron Ore and Senior Vice President of Cliffs Natural Resources Inc., which he joined in March 2007. Prior to joining Cliffs, Duncan has had extensive experience in the resource and chemical industry in South Africa and Australia. During his time as Managing Director of APIO Duncan has overseen and created substantial growth with a focus on Individual Development, transforming the Business into an organization with Global capability. Duncan has been Managing Director of Asia Pacific Iron Ore and Senior Vice President of Cliffs Natural Resources Inc. since March 2009.
Understanding the Critical Role of Supportive Cultures on Individual Transformation and Performance

The Missing Link Between Constructive Cultures and Positive Personal Transformation

The founder and Director of the University of Sydney's Coaching Psychology Unit, Dr Anthony Grant will unveil his latest research on organisational coaching and discuss how constructive cultural contexts may well be the missing link on how to actively promote and sustain positive personal transformation.

Dr Anthony Grant
Director, Coaching Psychology Unit, University of Sydney

Reflection and Growth – A Leader’s Story of Transformation

Jolie Hodson will share her personal transformation story as a leader. As Finance Manager in Lion Nathan, she will describe firsthand experience of Lion Nathan's culture change journey and its impact on leaders, team members and business performance.

Jolie Hodson
Finance Director, Lion Nathan

The LSI Experience – A Personal Transformational Change Model

A registered Psychologist and Coach and the recipient of the Human Synergistics Transformation Research Grant, Cecile will present the initial findings from her Doctoral research on how leaders experience positive, personal transformation, specifically following LSI feedback.

Cecile de Vries
Researcher, Coaching Psychology Unit, University of Sydney

Bringing the Circumplex to Life

coup unlocks the insights and practices of some 3,000 years of dramatic art to help organisations and individuals improve their performance and create professional fulfillment in the organisational space. Founded by professional actors, David and Annie McCubbin, coup will use their expertise in conference theatre, events, corporate film production, training and coaching to demonstrate the impact of culture on leaders’ development and transformation.

David McCubbin
Managing Director, coup

This is a complimentary event | Please register at the Conference website
State of the Nation
Latest Culture and Leadership Research

Shaun McCarthy is an Internationally respected authority on organisational culture and leadership with more than 30 years consulting experience. Shaun is sought after internationally to present his work and research into organisational development at leading business and industry conferences and seminars.

Shaun McCarthy
Chairman, Human Synergistics Australia & New Zealand

2010 Transformational Awards

The Culture Transformation Achievement Awards were created by Human Synergistics in 2006 to celebrate and honour Australian and New Zealand organisations that have created Constructive work cultures. We will be presenting some new awards at this year’s conference to a number of organisations.

In addition, 2010 sees the introduction of The Culture Transformation Sustainability Achievement Award. This award recognises those organisations that had previously achieved transformation, and on subsequent culture measure, have sustained their Constructive organisation culture. We look forward to celebrating these significant achievements with you at the conference.

Venue & Registration Details

MELBOURNE
Thursday 26th August 2010 / 8.00am to 1.00pm
Melbourne Convention Centre/Planery 3
RSVP 18th August

PERTH
Wednesday 15th September 2010 / 8.00am to 1.00pm
Burswood Entertainment Complex/The Astral
RSVP 8th September

SYDNEY
Wednesday 22nd September 2010 / 8.00am to 1.00pm
Star City Casino/Lyric Theatre
RSVP 15th September

This is a complimentary event

TO REGISTER FOR WEBCASTING

AT THE VENUE
Register from 8.00am for 9.00am start

CONTACT
For any enquiries please contact Leanne Ballard
hsconference@human-synergistics.com.au on 02 9271 5900

This is a complimentary event | Please register at the Conference website
About Human Synergistics

Human Synergistics is a leading consulting firm that specialises in transformation – facilitating behavioural change towards increased personal, team and organisational effectiveness. Our Mission is:

Changing the World—One Organization at a Time™

At the individual level, Human Synergistics transforms how people interact with others and approach their work. At the organisational level, we transform the context – the culture - people work within.

Through a combination of world class consulting ability and the use of our internationally recognised development tools, we help individuals and organisations measure and improve their leadership style and culture in order to increase organisational performance.

In Australia and New Zealand alone, more than 125,000 managers and 1500 organisations have benefited from the Human Synergistics Integrated Diagnostic System.