

Mr. Kim oversees the development, portfolio management and overall operations of The Bascom Group. Mr. Kim's responsibilities include supervising The Bascom Group's operations team in key revenue growth initiatives and expense programs, as well as assisting with lender and equity relationships, new ventures, market expansion, and business development. Mr. Kim led the company through the repositioning of over 206 property sites totaling \$566 million in renovations over the firm's 15 year history. Mr. Kim also developed and refined the extensive system of financial reporting and oversight for achieving operational goals for each property and investor portfolio. Mr. Kim developed outreach initiatives in each region in which The Bascom Group operates in an effort to increase resident retention at the site level. These programs include community and resident development, charitable outreach, and educational growth. In conjunction with these social services, Mr. Kim created region specific performance incentive programs aimed at enhancing employee performance and productivity.

Prior to founding The Bascom Group, Mr. Kim served as a Senior Analyst and Development Associate from 1989 to 1995 for the Disney Development Company, a wholly owned subsidiary of The Walt Disney Company, where he was responsible for business development and analysis of more than \$400 million in retail, office, entertainment, and residential projects. In addition, prior to joining the Disney Development Company, Mr. Kim served as Portfolio Associate with the State of Wisconsin Investment Board, a multi-billion dollar pension fund, investing on behalf of state employees. Mr. Kim holds Bachelor of Business Administration degree in Real Estate and Urban Land Economics and in Marketing from the University of Wisconsin-Madison. Mr. Kim has attended executive level programs at the Massachusetts Institute of Technology and has guest lectured at the University of Wisconsin-Madison, University of Southern California, University of California Los Angeles and Irvine. Mr. Kim previously served as a director and treasurer for the Wisconsin Real Estate Alumni Association.

In 2004, Mr. Kim was awarded Apartment Executive of the Year by the Real Estate Conference Group, the industry's largest and most prestigious multifamily conference on the West Coast. Mr. Kim is currently a member of the Young President's Organization (YPO) and the University of California, Irvine Board of Advisors for the Center for Real Estate where he received the distinguished Rising Star award in 2008. Mr. Kim currently serves on the National Development committee and Southern California Board for UNICEF and is on the board of the Rattle Building Corporation. Mr. Kim was a recipient of the 2010 Orange County Business Journal's Entrepreneurship of the Year Award and was recognized in the 2011 Multi-Family Executive Magazine.