



The Rev. Dr. William M. Kondrath has done training and consulting in more than a hundred Christian and Jewish congregations. He is William Lawrence Professor of Pastoral Theology and Director of Theological Field Education at Episcopal Divinity School in Cambridge and a consultant with VISIONS-Inc, which does multicultural consulting and training in corporations, non-profits, schools and churches.

"Kondrath invites congregations into a new way of being together in the midst of differences, and offers a sturdy guidebook for leaders who need help 'walking the talk' of inclusion and hospitality."

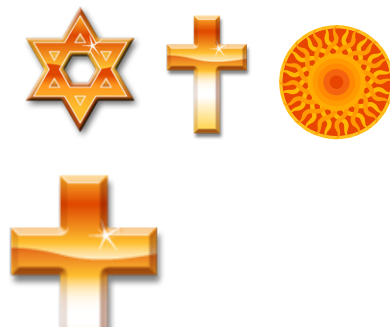
Alice Mann, Senior Consultant, the Alban Institute

"William Kondrath presents an approach to community transformation that values feelings, imagination, and relationship—employing relational theory as a new paradigm to understanding what the real stumbling blocks are to community transformation."

Eric H. F. Law, Executive Director of the Kaleidoscope Institute

Differences Matter

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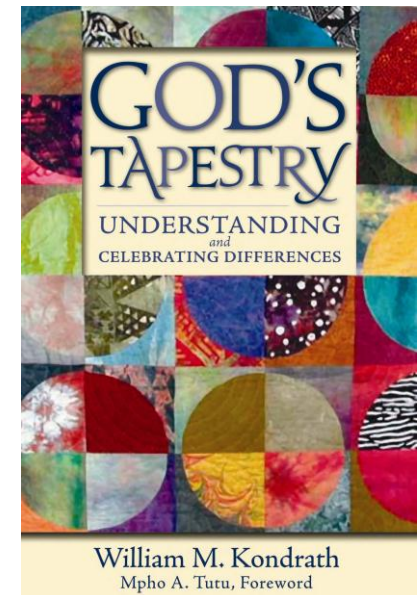
Differences Matter

Board Retreats

Congregational Workshops

Clergy Retreats

Executive Coaching



**Transformation
through Appreciating
Differences**

Differences Matter

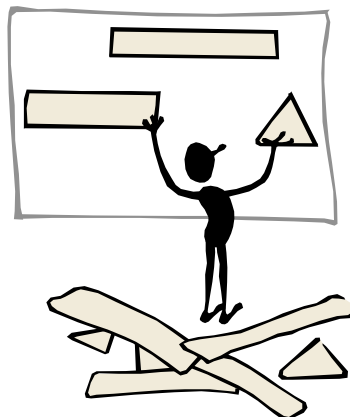


Appreciating Differences Adds Value

People are often afraid of differences. Yet from the beginning God created us male and female. Two difficulties arise when we try to understand and celebrate differences: emotions may overwhelm or confuse us and power variables affect how we interact across differences. We can learn to overcome these difficulties and add value to our congregations and organizations. Workshops and retreats are tailored for your circumstances and history.

Themes

- ✦ Guidelines for Recognizing and Valuing Differences
- ✦ Understanding Power and Differences
- ✦ Affective Competence: The Role of Feelings in Individual and Community Transformation
- ✦ Imagination in Transformation
- ✦ Relational Theory as a Way of Valuing Differences
- ✦ Transforming the Way Women and Men Work Together
- ✦ Change Theory and the Rhythms of Transformation



Board Retreats & Congregational Workshops

Designs can include one-day, two-day, or overnight. On-going consultation and executive coaching are also available.

Clergy Retreats

Work with planning committee to coordinate worship with topics. For larger groups, an additional trainer is recommended.

Executive Coaching

Enhance leadership skills for on-going personal and community transformation.

To discuss possible designs for a workshop or retreat, call Bill Kondrath at 781-793-9770.

Workshops and retreats are highly interactive so participants are engaged and learning is deep, enduring, and transferable to multiple contexts.