

## **NONDISCRIMINATION IN FEDERAL PROGRAMS**

The District will not violate any of the provisions of applicable federal programs, statutes or regulations, including but not limited to Title IX, ESEA/Title I, Rehabilitation Act Section 504, Title II (Americans with Disabilities Act), NCLB, and McKinney-Vento Act (homeless children). The District will not discriminate in any of its policies and programs on the basis of age, race, color, creed, national origin, ancestry, religion, sex or disability.

The District will provide the following:

1. An adequate, reliable, and impartial investigation of complaints, including the opportunity for the complainant and alleged perpetrator to present witnesses and provide evidence;
2. Evaluation of all relevant information and documentation relating to a complaint of discrimination;
3. Specific, reasonably prompt time frames at each stage of the grievance process;
4. Written notice to all parties within a specified timeframe of the outcome or disposition of the grievance at each stage of the process;
5. An opportunity to appeal the findings or remedy, or both;
6. An assurance that the District will take steps to prevent recurrence of any discrimination and correct discriminatory effects on others; and
7. Language in the policies and grievance procedures indicating that any attempts to informally or voluntarily resolve the complaint or grievance should not delay the commencement of the District's investigation.

In compliance with applicable federal laws and regulations, the Board has appointed the Superintendent as the District's Compliance Officer to coordinate program compliance with federal programs. The Superintendent can be reached at:

Elk Point-Jefferson School District

402 S. Douglas St.

Phone #: (605) 356-5950.

A complaint may also be filed with the United States Office for Civil Rights, U.S. Department of Education at: 1010 Walnut Street, Suite 320, Kansas City, Missouri 64106; Telephone: (816) 268-0550; Facsimile: (816)268- 0599; Telecommunication Device for the Deaf: (877) 521.2172; E-mail: [OCR.KansasCity@ed.gov](mailto:OCR.KansasCity@ed.gov).