

INTERNSHIP POSITION INFORMATION

Internship Position Title:	Micro-Finance and Business Development Co-ordinator
Country:	Kenya
City:	Gilgil Kenya and Bedford, Nova Scotia
Sector:	Increasing food security and generating income Securing the future for children and youth Stimulating sustainable economic growth
Position Description:	<p>Project Description:</p> <p>eRoots is an African Regional program promoting food security in Kenya in areas where Chalice works. The program aims at developing, promoting and encouraging adoption of simple but effective agricultural technologies that enhance communities’ capacity to produce food. Eventually, it is hoped that the program will move the communities towards self-reliance through the improvement of livelihoods. eRoots works to achieve food security and is supported and managed out of the Regional East African Office in Nairobi, Kenya under Crown the Child Africa (CCA) Kenya.</p> <p>Reporting to the East African Co-ordinator and the Regional eRoots Manager, the Micro Finance and Business Development Co-ordinator will provide training on simple business ideas and hands on technical services to farmers’ groups and individuals interested in agribusiness development. He/she will advise and work directly with young entrepreneurs including youth and women to grow their income generating activities from grassroots levels to markets.</p> <p>Position Description</p> <ul style="list-style-type: none"> • Work directly with both the East African Co-ordinator to finalize and test survey instrument for Micro Finance Groups • Collect baseline information on existing micro finance groups, analyze the data and write a comprehensive report • Develop a database for all Micro Finance Groups in the Site • Identify challenges faced by microfinance groups in selected sites and organize a round table meeting to present results. Document concrete recommendations from this workshop. • Identify business interests of Micro-Finance groups and develop Training materials that can be collated into simple workbooks to be used by other sites across the region with similar interests • Perform business training for micro finance groups and individuals in selected sites • Work with Kenyan entrepreneurs to develop a monitoring toolkit that will use ICT to record information for farmers involved in small businesses • Conduct Needs Assessment and Market Research to identify and evaluate market opportunities available to farmer interest groups and individual entrepreneurs • Developing and test context-specific and market- driven income generating opportunities that would grant high returns for individual entrepreneurs and farmer groups • Develop a manual with executable business plans to be used by entrepreneurs

	<p>in the region</p> <ul style="list-style-type: none"> • Conduct a Training of Trainers Workshop for Kenya and Tanzanian eRoots Managers on SME's and Business Development for small agri- business initiatives • Support the work of East African co-ordinator on micro credit and micro finance with community groups in the region • Document and prepare good quality reports • Conduct public engagement activities to share experiences related to international development <p>Qualifications:</p> <ul style="list-style-type: none"> • Trained/educated in Agricultural Development, Entrepreneurship, Business Development, Marketing, Sociology, Economics or International Development with experience in Microfinance and Business Start-ups • Sound knowledge of Business Development methodologies • Past Microfinance, Financial Inclusion work or Agribusiness experience is required • Knowledge, understanding and experience of development work in Africa • A strong awareness of gender and equity issues affecting rural African communities • Excellent communications, relationship building and presentation skills • Strong project management skills and ability to initiate and lead new projects independently • Demonstrated interest and/or experience in public engagement • Cross-cultural experience & sensitivity - Preferably experience living/working with African communities • Genuine desire to work with poor communities • Self-driven and committed to the role that microfinance and agribusiness play towards generating income for rural communities in Africa • Team player and sense of humour <p>Application Deadline: 11:59PM AST June 5th, 2016</p>
Start Date of Internship:	Mid to end of August 2016
End Date of Internship:	March 31st, 2017
Host Organization:	Crown the Child Africa – Kenya Chalice – Canada
Host Organization Details:	<p>Crown the Child Africa (CCA) was established in 2007. The mandate of CCA is to bring transformational knowledge to our communities through strong and vibrant partnerships.</p> <p>The Atlantic Council for International Cooperation's member and Canadian partner organization for the internship is Chalice. Chalice is a Catholic charity that primarily supports community initiatives in developing countries through the sponsorship of children and elderly in need. We began our mission in 1996 as Christian Child Care International, an independent Canadian sponsorship organization. Our name changed to Chalice in January 2008. Chalice has 57 Sponsor Sites in 15 countries around the world. Children are sponsored in Bangladesh, Bolivia, Cameroon, Chile, Ghana, Guatemala, Haiti, India, Kenya, Paraguay, Peru, Philippines, Tanzania, Ukraine and</p>

	<p>Zambia.</p> <p>Chalice works in partnership with CCA and Saidia site in Gilgil, Kenya. They enjoy a close working relationship that has allowed them to develop and deliver a wide range of programs jointly. Parents and Guardians of sponsored children in Saidia are engaged as well by attending regular meetings and workshop. The Site is working towards better opportunities for further empowerment and economic development of community groups.</p>
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