

**UNION WAGE SCALE AGREEMENT 4/10/16 through 3/31/19**

	<b>4/10/2016</b>	<b>4/2/2017</b>	<b>4/1/2018</b>
<b>Position</b>	<b>2%</b>	<b>2.25%</b>	<b>2.50%</b>
Instrumentation Tech	\$ 33.66	\$ 34.42	\$ 40.41
Senior Electrician	33.66	34.42	40.41
Electrician	28.53	29.17	29.90
Maintenance Planner	26.52	27.12	27.80
Millwright	24.74	25.30	25.93
Wire&Die/Mech	23.82	24.36	24.97
Production Machine Operator	22.09	22.59	23.15
Stock System Operator	21.98	22.47	23.03
Millwright Trainee	23.31	23.83	24.43
Warehouse (FLS)	21.24	21.72	22.26
Raw Material Handler*	21.24	21.72	22.26
Production Support (FLP)	20.15	20.60	21.12
Rover	19.85	20.30	20.81
General Plant Labor	19.23	19.66	20.15
Tray Sorter (4+ years)	19.23	19.66	20.15
Janitor	19.23	19.66	20.15
<b>New Hire Sorters</b>	<b>4/10/2016</b>	<b>No Change</b>	
Tray Sorter 1st year	13.00	13.00	13.00
Tray Sorter 2nd year	14.25	14.25	14.25
Tray Sorter 3rd year	15.25	15.25	15.25