

Training Course 2

Equality, Diversity, British values and Workplace Learning A meaningful rather than tick-box approach

What is this training about?

Are assessors and learning coaches in different curriculum teams contributing to the Prevent Duty by actively promoting British values? Do they have the knowledge and confidence to discuss sensitive topics? Do they take advantage of what is going on in the world? Are they preparing learners thoroughly for life in Britain's complex multicultural society?

For many providers, apprenticeships is a growth area, yet they often 'behind' in integrating and promoting E&D and British values when comparing workplace to classroom-based learning.

Fully integrating and promoting equality, diversity and British values is an essential part of your journey to outstanding and beyond – to be the 'best of the best'.

Why should staff attend?

But how can this be achieved when learners spend all or the majority of their time in the place of employment? How can you meaningfully integrate and promote equality, diversity (E&D) and British values in progress reviews and assessment visits? How do you get employers on board? What are the very best providers doing?

The workshop explores all areas of the learner journey, for example IAG, sign up (enrolment), induction, performance analysis, assessment visits

and progress reviews. It explains how assessors and other staff involved in workplace learning can genuinely raise awareness and promote E&D and British values, rather than take a tokenistic or 'tick-box' approach.

Updated with the very latest findings from Ofsted, this highly practical workshop shares best practice in the sector.

Please note. This workshop focuses specifically on workplace learning. It complements but does not overlap with Christine's training session 'Equality, Diversity, British values and classroom practice.'

'Christine's fine-tuned ability to adapt to our organisation's approaches and culture has made her a key partner in creating and implementing our E & D strategy. She has had genuine impact'
Vanessa Jones,
Operations Director, Hawk Training

It was a fantastic session, the best I have ever been to. Stephen Moy,
WBL operations manager,
Aylesbury College



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What will delegates learn?

Objectives of a one-day event are to:

- understand Ofsted expectations for integrating and promoting equality, diversity, inclusion and British Values in WPL
- explore the practical implications within the learner experience such as sign up (enrolment), induction, progress reviews and assessment visits
- discuss how to get employers on board
- consider the practice of outstanding providers examine sector issues, challenges and case studies and evaluate your own practice
- recognise the links between promoting fundamental British values, implementing the Prevent duty, safeguarding and integrating equality and diversity
- appreciate the benefits of fully integrating and promoting equality, diversity, inclusion and British values in workplace learning, and take learning back to implement the approaches provided

Who should attend?

WPL leads, assessors and all staff involved in assessment visits, progress reviews, IAG, learner sign-up (enrolment) and sign-up of new employers. Although staff may not be involved in all areas mentioned above, the event provides a helpful 'complete picture' of how they inter-relate with other staff in integrating and promoting E&D and British values within WPL.

Why should we run this event?

This course will help your organisation to:

- **Maximise** opportunities so that E&D and British values are integrated and promoted fully into workplace learning, and learning is enhanced.
- **Robustly evaluate** performance, for example when carrying out assessor observations.
- **Drive up** learner success, narrow achievement gaps and **improve inspection outcomes**.

Are there any options?

There are a number of options, including;

Half day workshop as a single event or repeated morning and afternoon.

Train the trainer session. This is an intensive training session that provides the skills and confidence, together with materials, activities and DVD clips to allow attendees to cascade the training to others in the organisation.

More questions?

Contact Christine for indicative content, programmes, amount for delivery of training sessions and anything else you need to know.

Dr Christine Rose

Christine brings up-to-date knowledge of how to fully integrate, and promote equality, diversity, inclusion and British values.

Nationally recognised as an expert she has worked with over 300 providers, supporting a significant number to achieve outstanding

status for E&D at inspection.

She has helped thousands of staff improve their practice.

She uniquely combines an ability to inspire with extensive experience and an in-depth knowledge of best practice. Her training events are engaging, interactive and highly practical.

