## **Training Course 3**

# Equality, Diversity, British values and curriculum leadership Everything curriculum leads need to do

### What is this training about?

Outstanding tutors are expected to fully integrate and promote equality, diversity and British values in teaching and learning, to engage and empower learners and to enrich the learning experience. This helps ensure that learners are thoroughly prepared for life in Britain's complex multicultural society. Curriculum leads (CLs) play a critical role in supporting staff and ensuring this agenda is driven forward effectively to improve practice.

Fully integrating and promoting equality, diversity and British values is an essential part of your journey to outstanding and beyond – to be the 'best of the best'.

## Why should staff attend?

How do curriculum leads (CLs) provide clarity to their staff on the practical implications for integrating and promoting equality, diversity and British values in teaching and learning? How do CLs ensure training leads to changed practice? How can they support their staff regardless of curriculum area? What about tricky areas such as maths, engineering, construction, science and IT?

How can CLs address inspectors' observations that too many tutors are reluctant to take risks and instead 'play it safe' rather than deliver creative and innovative teaching? What strategies can CLs employ to make sure that tutors in their area

become confident to facilitate controversial discussions and take advantage of what is going on in the world? How do CLs evidence impact of their actions, for example in schemes of work, termly reviews, self-assessment and development planning?

Updated with the very latest findings from Ofsted and best practice in the sector, this practical workshop will support curriculum leads to become effective 'change agents' for their area.

#### Why should we run this event?

This course will help your organisation to:

- **Build capacity** for curriculum leads to identify and promote outstanding practice.
- Maximise opportunities to promote E&D and British values in the learner experience.
- **Drive up** learner success, **narrow** achievement gaps and **improve inspection outcomes**.

'Christine has met with many teams across college to help them understand how Equality and Diversity issues affect how they work. The work she has done has had real impact on the experience of our students.' Lis Bates, Director, Chichester College



Christine Rose Associates
Equality, Diversity, Inclusion

**Dr Christine Rose**Equality, Diversity and Inclusion Consultant

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## What will delegates learn?

#### Objectives of a one-day event are to:

- explore what it means to fully integrate E&D and British values for the roles and responsibilities of curriculum leads, for example teaching and learning, lesson observation, quality improvement, development planning and performance management (appraisal)
- understand Ofsted expectations and explore the practical implications for curriculum leads
- explore how curriculum leads can support their staff to 'take risks' to improve teaching and learning and ensure staff are confident to facilitate controversial discussions
- understand sector issues and pitfalls to avoid
- examine case studies of best practice and reflect on and evaluate your own practice
- Consider practical implications for driving forward changed and improved practice within the team
- appreciate fully, the links between equality and quality and the journey of a curriculum team to outstanding
- take learning back and begin to implement the approaches provided.

#### Who should attend?

Curriculum managers, curriculum leads and quality staff

## Are there any options?

There are a number of options, including;

**Two-hour workshop,** as a stand-alone event or repeated morning and afternoon.

**Half-day workshop,** as a stand-alone event or repeated morning and afternoon.

A follow-on workshop targeted specifically at curriculum leads, popular for colleges where Christine has previously delivered training on promoting British values to teaching staff

Christine Rose's analysis of our data made us reconsider our use of E&D data which was very helpful in our Ofsted inspection. Gerry Griffith Quality Manager Chichester College

## More questions?

Contact Christine for indicative content, programmes, amount for delivery of training sessions and anything else you need to know.

#### **Dr Christine Rose**

Christine brings up-to-date knowledge of how to fully integrate and promote equality, diversity, inclusion and British values.

Nationally recognised as an expert, she has worked with over 300 providers, supporting a significant number to achieve outstanding status for E&D at inspection. She has helped thousands of staff improve their practice.

She uniquely combines an ability to inspire with extensive experience and an in-depth knowledge of best practice. Her training events are engaging, interactive and highly practical.



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