

Training Course 7

Equality, Diversity, British values and Governance Everything clerks, governors and trustees need to know

What is this training about?

Governors and trustees of outstanding providers are well-informed and are skilled in asking discerning questions and calling for the right information to assess performance. They understand their statutory duties and their role in supporting senior leaders to drive forward improvement. They appreciate that fully integrating and promoting equality, diversity and British values is an essential part of the journey to outstanding and beyond – to be the 'best of the best'.

Why should governors and trustees attend?

Integrating and promoting equality, diversity and British values – what are the roles and responsibilities for governors and trustees? What can governors and trustees learn from inspections carried out under the current inspection framework? What are the features of outstanding practice that governors and trustees should be aware of? What reports should governors and trustees receive and act on? What questions might inspectors ask governors and trustees in relation to equality, diversity and British values? What are the roles and responsibilities of governors and trustees to ensure legal compliance with statutory duties such as the Public Sector Equality Duty?

This essential training event is a highly practical workshop that shares sector best practice and supports governors and trustees to fulfill their role as strategic leaders in the organisation.

Christine is the author of the critically acclaimed governor resource 'Equality, Diversity and Governance; a guide for governors and clerks in further education colleges.' LSIS.

This guide, for example, was cited in Ofsted's report 'How Colleges Improve'.

Why should we run this event?

This course will help your organisation to:

- **Improve** inspection outcomes
- **Create** a positive atmosphere where there is a shared commitment to value diversity and respect difference.
- **Meet legal requirements**, thereby avoiding litigation, court action, costly discrimination pay-outs or damage to reputation and staff morale.
- **Become** the employer and provider of choice in the locality.

'Her knowledge and understanding of equality requirements and best practice is unparalleled and she very effectively departs this information through her helpful and supportive manner'.

**Jenny Brooker, Clerk to Governors,
Northbrook College**



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“Christine has met with many teams across college to help them understand how Equality and Diversity issues affect how they work. The work she has done has had real impact on the experience of our students.’ Lis Bates, Director, Chichester College

What will delegates learn?

Objectives of a 90 minute workshop:

This workshop will, in relation to equality, diversity (E&D) and fundamental British values:

- Explore Ofsted expectations for governors / trustees
- Update governors and trustees on latest inspection outcomes
- Consider the practice of outstanding providers
- Explain legal duties such as the Public Sector Equality Duty and the practical implications for governors and trustees
- Discuss activities and resources for governors and trustees to use to continue to raise understanding and to evaluate their own performance

Who should attend?

Governors, Trustees, Clerks and Senior staff.

Are there any options?

There are a number of options, including;

A shorter or longer session, for example a one hour briefing, or a two or a three hour training workshop, or a **session at a Governor away-day**.

‘Christine’s help was invaluable in helping us to identify ways we could further improve our practice at the College. Plotting through the learners journey from admission all the way through into the classroom, led us to ... really embed E&D’ June Morrow, Director, Walsall College

More questions?

Contact Christine for indicative content, programmes, amount for delivery of training sessions and anything else you need to know.

Dr Christine Rose

Christine brings up-to-date knowledge of how to fully integrate and promote equality, diversity, inclusion and British values.

Nationally recognised as an expert she has worked with over 300 providers, supporting a significant number to achieve outstanding

status for E&D at inspection.

She has helped thousands of staff improve their practice.

She uniquely combines an ability to inspire with extensive experience and an in-depth knowledge of best practice.

Her training events are engaging, interactive and highly practical.

