

Training Course 8

Equality, Diversity, British values and Inspection

These feature highly in the 2018 April update. Be prepared

What is this training about?

Equality, diversity and the active promotion of British values continues to feature highly in the inspection framework. All staff, teachers, assessors, support staff and managers, for example, have a role to prepare learners thoroughly for life in Britain's complex multicultural society.

Fully integrating and promoting equality, diversity and British values is an essential part of your journey to outstanding and beyond – to be the 'best of the best'. This vital training will help you to be 'inspection ready' and improve your inspection outcomes.

Why should staff attend?

This interactive workshop explores the practical implications for promoting equality, diversity and British values for each of the four key judgements of the inspection framework.

Sharing practice from the very best in the sector, this workshop also addresses sector challenges, for example: How do we evidence impact of our practice, for example group tutorials? What if we don't have staff 'buy in' to promote British values? What if we decide to call fundamental British values something else? What will inspectors ask our students? What strategies can we employ so staff gain the knowledge and confidence to discuss topical, sensitive and controversial topics, making use of what is going on in the world?

How can we address inspectors' observations that too many tutors are reluctant to take risks and instead 'play it safe' rather than deliver creative and innovative lessons and tutorials?

Updated with the very latest findings from Ofsted, this engaging and highly practical workshop will help you to evaluate your practice, action plan for improvement and be inspection ready, to gain the very best inspection outcomes.

Why should we run this event?

This course will help your organisation to:

- **Ensure** all staff are thoroughly prepared for inspection of E&D and British values.
- **Maximise** the benefits for E&D and British values, making certain that this impacts positively on **inspection outcomes**.
- **Improve** your reputation, becoming the employer and provider of choice in the locality.

'Christine has met with many teams across college to help them understand how Equality and Diversity issues affect how they work. The work she has done has had real impact on the experience of our students.' Lis Bates, Director, Chichester College



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What will delegates learn?

Objectives of a one day event are to:

- understand Ofsted expectations and the key findings from inspections carried out under the current inspection framework
- appreciate how E&D and British values impacts on each of the four key inspection judgements, exploring for example, induction, tutorials, teaching and learning, workplace learning, learner voice and data analysis
- consider the practical implications for integrating equality, raising awareness of diversity, actively promoting British values, tackling bullying and discrimination and establishing an inclusive ethos and culture
- examine sector issues, challenges and solutions
- explore the practice of outstanding providers and 'the best of the best'
- evaluate your own practice, take learning back to action plan and decide on organisational priorities
- 'be inspection ready'.

'Insightful, thought provoking, reflective. Enjoyed every minute'.

**Richard Deane, Assistant Principal,
Sheffield College (and Ofsted Associate
Inspector)**

Who should attend?

Middle and senior managers (curriculum and business support), inspection nominees, E&D managers, quality managers, HR managers, equality champions and all staff with an interest in the inspection of E&D and British values.

Are there any options?

There are a number of options, including;

Half-day workshop as a single event or repeated morning and afternoon.

Targeted training, for example at middle managers, cross-college managers or senior and executive staff.

Tailored training for **curriculum leads**.

Please visit

www.christineroose.org/training for course publicity (see training course 3)

'Gave me LOADs to take back'
**Michelle Lister Improvement practitioner
Exeter College.**

More questions?

Contact Christine for indicative content, programmes, amount for delivery of training sessions and anything else you need to know.

Dr Christine Rose

Christine brings up-to-date knowledge of how to fully integrate and promote equality, diversity, inclusion and British values.

Nationally recognised as an expert she has worked with over 300 providers, supporting a significant number to achieve outstanding

status for E&D at inspection.

She has helped thousands of staff improve their practice.

She uniquely combines an ability to inspire with extensive experience and an in-depth knowledge of best practice. Her training events are engaging, interactive and highly practical.

