

## Training workshop

# Equality, Diversity, British values and classroom practice Everything teaching staff need to know

### What is this training about?

Are teaching staff in different curriculum teams contributing to the Prevent Duty by actively promoting British values? Do they have the knowledge and confidence to discuss sensitive topics? Do they take advantage of what is going on in the world? Are they preparing learners thoroughly for life in Britain's complex multicultural society?

Fully integrating and promoting equality, diversity and British values is an essential part of your journey to outstanding and beyond – to be the 'best of the best'.

### Why should staff attend?

What are the practical implications for promoting British values in teaching and learning? How can staff contextualise British values within different subjects such as maths, construction or IT? How can we ensure that staff avoid the two extremes; British values are so embedded that it's 'invisible' or promotion is superficial, repetitive and tokenistic? Instead, how can we make sure that promotion of British values enhances learning?

How can we support tutors in different curriculum teams to gain the knowledge and confidence to discuss sensitive, topical and at times controversial issues?

How can we ensure that staff don't lose sight of exploiting all opportunities to fully integrate E&D?

How can we address inspectors' observations that too many teachers are reluctant to take risks and instead 'play it safe' rather than deliver creative and innovative teaching?

Updated with the very latest findings from Ofsted, this engaging and interactive workshop shares best practice in the sector.

### Why should we run this event?

This course will help your organisation to:

- **Maximise** opportunities so E&D and British values are integrated and promoted fully in classroom practice to enhance learning.
- **Robustly evaluate** performance, for example when carrying out lesson observations or learning walks.
- **Drive up** learner success, narrow achievement gaps and improve inspection outcomes.
- Ensure **training actually translates into changed practice.**

'Christine's help was invaluable in helping us to identify ways we could further improve our practice at the College. Plotting through the learners journey...led us to...really embed E&D into our teaching and learning.' June Morrow, Director, Walsall College



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#### What will delegates learn?

Objectives of a one-day event are to:

- understand Ofsted expectations and explore the practical implications for fully promoting equality, raising awareness of diversity, tackling discrimination and promoting British values within classroom practice
- examine sector issues, challenges and case studies of best practice and evaluate your own practice
- understand best practice in evidencing equality, diversity and British values within schemes of work, lesson plans and within SARs
- explore what we mean by unconscious bias, the impact on teaching, learning and assessment, the links with British values and what teaching staff can do about it
- recognise the links between promoting British values, implementing the Prevent Duty, safeguarding and integrating E&D
- understand how to ensure training translates into changed practice
- appreciate the benefits of integrating and promoting E&D and British values within teaching and learning and take learning back to implement the approaches provided.

#### Who should attend?

All teaching staff, curriculum leads, quality staff, advanced practitioners, teaching and learning coaches.

#### Are there any options?

There are a number of options, including;

**90 minute inspirational briefing sessions for large audiences, focusing on E&D or on British values.** Typically 50 – 200 staff, these can be repeated in a day.

**Two-hour or a Half-day workshop,** as a single event or repeated in a day.

**Train-the-trainer session,** an intensive training session that provides skills and confidence, together with materials, activities, session plans and DVD clips to allow attendees to cascade training to others.

**Whole-college event** - this consists of a mix of key note presentations, break out workshops, and staff meeting with their curriculum teams to undertake activities to apply the training to their practice..

#### More questions?

Contact Christine for indicative content, programmes, amount for delivery of training sessions and anything else you need to know.

#### Dr Christine Rose

Christine brings up-to-date knowledge of how to fully integrate and promote equality, diversity, inclusion and British values.

Nationally recognised as an expert, she has worked with over 300 providers, supporting a significant number to achieve outstanding

status for E&D at inspection.

She has helped thousands of staff improve their practice.

She uniquely combines an ability to inspire with extensive experience and an in-depth knowledge of best practice. Her training events are engaging, interactive and highly practical.

