

## Training workshop

# Taking risks, Facilitating controversial discussions, Enhancing learning

### What is this training about?

Inspectors expect staff to take advantage of what is going on in the world. This helps prepare learners as respectful, responsible and active citizens in Britain's complex multicultural society. But do staff have the skills, knowledge and confidence to discuss controversial and, at times, sensitive topics? Are they contributing to the Prevent Duty by developing learners' critical thinking skills? Are they actively promoting British values in their daily teaching?

### Why should staff attend?

How can we address inspectors' observations that too many staff are reluctant to take risks and instead 'play it safe' rather than deliver creative and innovative lessons and tutorials?

How can we address the 'fear factor' that often deters staff facilitating controversial discussions or taking risks? How can we support staff to gain the skills, knowledge and confidence to discuss sensitive, topical and at times controversial issues?

What strategies do staff need to adopt to help ensure positive discussions? And what should they do when a session goes 'pear-shaped'?

Updated with the very latest findings from Ofsted, this engaging and interactive workshop shares best practice in the sector.

This workshop can focus exclusively on taking risks and facilitating discussions of sensitive, controversial topics. Or it can also support staff to take the risks required to actively and effectively promote British values, avoiding tokenism and instead, enriching and enhancing learning. This helps ensure that learners gain a deep understanding of British values regardless of the subject areas that they are studying.

### Why should we run this event?

This course will help your organisation to:

- **Maximise** opportunities to enhance and enrich teaching and learning.
- **Robustly evaluate** performance, for example when carrying out observations or learning walks.
- **Drive up** learner success, narrow achievement gaps and improve inspection outcomes.

**'How to enable staff and develop confidence in facilitating challenging conversations - excellent.'** Becky Miller, Tutorial manager, Blackburn College



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#### What will delegates learn?

For a session focussing on taking risks and facilitating controversial discussion, objectives of a workshop are to:

- Understand Ofsted expectations
- Consider how staff can best support one another to take risks
- Appreciate and be able to implement key strategies for facilitating successful controversial discussions
- Discuss what to do when a discussion goes 'pear shaped'
- Examine sector issues, challenges and case studies of best practice and evaluate your own practice
- Appreciate the benefits facilitating controversial discussions and take learning back to implement the approaches provided

For a session that also includes promotion of British values, additional objectives are to:

- Explore the practical implications for actively promoting British values in teaching and learning

#### Who should attend?

Teaching staff, staff involved in delivering tutorials, curriculum leads, student services staff and others involved in teaching and learning such as advanced practitioners and progress coaches.

#### Are there any options?

There are several options. For example, this training can be delivered as a 90-min, 2-hour or half-day workshop, as a single event or repeated in a day. The training can focus exclusively on taking risks and facilitating controversial discussions, or be expanded to also include the active promotion of British values.

The training can be targeted at teaching staff or tutorial staff. The training can be targeted at curriculum leads, to help them become effective 'change agents' for their area.

It can become a **one-day workshop** by combining with another workshop such as understanding the impact of unconscious bias on teaching and learning.

#### More questions?

Contact Christine for indicative content, programmes, amount for delivery of training sessions and anything else you need to know.

#### Dr Christine Rose

Christine brings up-to-date knowledge of how to fully integrate and promote equality, diversity, inclusion and British values.

Nationally recognised as an expert, she has worked with over 300 providers, supporting a significant number to achieve outstanding

status for E&D at inspection.

She has helped thousands of staff improve their practice.

She uniquely combines an ability to inspire with extensive experience and an in-depth knowledge of best practice. Her training events are engaging, interactive and highly practical.

