### **Training workshop**

# Equality champions and curriculum leads Advanced training package on EDI and British Values

### What is this training package about?

A key message from inspections - Fully integrating and promoting Equality, Diversity, Inclusion (EDI) and British values in teaching and learning is an essential, integral and central feature of outstanding practice. It engages learners, enriches learning and provides a wide, rich set of experiences, thoroughly preparing learners for life in Britain's complex multicultural society.

This training package provides intensive, indepth training, developing knowledge, expertise, skills and confidence for equality champions and curriculum leads to act as a source of advice and expertise for staff, to drive forward best practice and become effective change agents in the organisation.

### What is included in the training package?

The training package consists of four modules. Collectively, these workshops provide a holistic package to fully integrate EDI and British values in teaching and learning.

They can be accompanied by a one-hour online support session between each module, providing coaching, mentoring and the sharing of expertise to help implement the outcomes of training.

Further options are available – see overleaf.

The four workshops are:

- Module One Dealing effectively with Unconscious Bias in teaching and learning
- Module Two Fully integrating and embedding EDI in teaching and learning
- Module Three Fully integrating and embedding British values in teaching and learning
- Module Four Taking risks, handling controversial discussions and difficult conversations with confidence

The training package empowers staff to be effective change agents in the organisation.

#### Why should we run this event?

This course will help your organisation to:

- Build capacity, confidence and ability for equality and curriculum leads to be effective change agents, identifying and promoting outstanding practice.
- Maximise opportunities to integrate and promote EDI and British values in teaching and learning, providing learners with a wide, rich set of experiences to prepare them for life as responsible citizens in society
- Drive up learner success, narrow achievement gaps and improve inspection outcomes, as part of your journey to be the 'best of the best'.



Christine Rose Associates Equality, Diversity, Inclusion **Dr Christine Rose**Equality, Diversity and Inclusion Consultant

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### What will delegates learn?

Each module explores Ofsted observations and expectations, sector issues and pitfalls to avoid and case studies of best practice in the sector.

The modules collectively explore the practical implications and impact for tacking unconscious bias, fully integrating EDI and British values in teaching and learning, and for taking risks, gaining skills and confidence to discuss EDI issues, including handling controversial discussions with confidence.

The training package equips staff to support teachers to deliver creative and innovative teaching and learning, rather than 'playing it safe', overcoming the 'fear factor' to genuinely develop and deepen learner understanding and experience.

'Christine has had real impact on the experience of our students.' Lis Bates, Director, Chichester College

### Who should attend?

Curriculum managers, curriculum leads, EDI champions and leads, advanced practitioners, quality staff

### Are there any options?

A range of options are available. For example, you may wish to include an additional module on fully integrating EDI and British values in apprenticeships. You may prefer to combine some modules, such as British values and taking risks. You may wish to reduce the number of modules. You may prefer to opt out of the online support, or increase online support.

### How can I find out more?

For a free chat on how I can specifically meet your needs, please get in touch. We can discuss your training requirements, indicative content, programmes, amount for delivery and anything else you need to know.

### **Dr Christine Rose**

Christine brings up-to-date knowledge of how to fully integrate and promote equality, diversity, inclusion (EDI) and British values.

Nationally recognised as an expert, she has worked with over 300 providers, supporting a significant number to achieve outstanding status at inspection. She has helped thousands of staff and managers improve their practice.

She uniquely combines an ability to inspire with extensive experience and an in-depth knowledge of best practice. Her training events are engaging, interactive and highly practical.

Her coaching and mentoring skills help staff build up capacity to develop outstanding practice in EDI within the organisation.



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